

Red text is new material

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BYLAW 1 - DEFINITIONS

1.3 Constituency Organisations shall be those bodies that satisfy the requirements of Bylaw ~~Seventeen~~ Fifteen, Articles One and Two [15.1, 15.2].

1.8 Member shall mean ~~those persons~~ anyone who satisfy the requirements of Bylaw Two, Article One [2.1], Clauses a ~~and b.~~ ~~and c and d.~~

1.10 Professional Degree Program shall be leading to a degree for a particular profession, which is a self-regulating body to the extent that the provincial government has passed legislation to this end, and must be accredited as such.

1.14 ~~Pride Collective shall refer to the Pride Society of the University of Victoria Students' Society~~

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BYLAW 4 - GENERAL MEETINGS AND REFERENDA

4.8 Quorum for General Meetings and Referenda

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BYLAW 9 - ABANDONMENT OF OFFICE AND REMOVAL OF DIRECTORS

9.1 Cessation of Membership in the Students' Society

Membership of the Board of Directors who cease to be members of the Students' Society, as stipulated in Bylaw Two, Article One [2.1] Clauses a ~~and b.~~ ~~and c and d~~ shall be considered to have delivered their resignations.

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BYLAW 12 - FINANCES OF THE STUDENTS' SOCIETY

12.6 Honoraria for Non-Lead Directors

- a. Non-Lead Directors except the Director of International Student Relations shall be given honoraria for services rendered during their time in office.
- b. The honoraria paid to Non-Lead Directors except the Director of International Student Relations shall be \$50 per month.
- c. Non-Lead Directors except the Director of International Student Relations shall fulfill all of the duties outlined in Bylaw 8: Duties and d. Responsibilities of Directors, and Board of Directors Policy Section 1, Part 1.3 ~~8 b.~~, in order to receive the honoraria.

- d. Personnel Committee shall ensure that all Non-Lead Directors except the Director of International Student Relations fulfil the duties outlined in c. before they receive their honoraria.
- e. The Director of International Student Relations shall be paid for services rendered during their term of office.
- f. The salary and benefits paid to the Director of International Student Relations shall be established at a rate equivalent to other Lead Directors and increased by 24% annually.
- g. The Director of International Student Relations is required to work a minimum of 15 paid hours and may work up to 20 paid hours a week, and is entitled to paid leave and sick time as per Board of Directors policy.

12.7 Salary and Honoraria of Lead Directors

- a. Lead Directors shall be paid for services rendered during their term of office.
- b. The salary paid to each Lead Director shall be established at a rate \$23.00 per hour and increase by 2% annually starting in Spring 2023.
- c. Lead Directors are required to work a minimum of 20 paid hours and may work up to 35 paid hours a week, and are entitled to paid leave and sick time as per Board of Directors policy.
- d. Lead Directors are required to submit detailed directors' reports to the Board of Directors to be included during verbal reports and in the minutes for each Board Meeting.
- e. Lead Directors shall receive Health and Dental coverage during their term of office.
- f. Lead Directors who are parents shall receive monthly payments equal to fifty per cent of the cost of their childcare.