



Course Union Policy

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PART 1: PREAMBLE

Course Unions are designed to enhance the academic experience of Student Society members within their faculty of study. Course Unions are intended to foster a positive educational environment beyond the classroom and to integrate those activities into the diverse university community.

PART 2: GOVERNANCE

2.1. MEMBERSHIP

All undergraduate students registered in at least one course in a department are automatically members of that department's course union.

2.2. RATIFICATION & STATUS*

To be ratified as a course union of the UVSS and maintain active status, course unions must meet the following conditions each semester:

- a. Have a constitution that complies with this policy and is ratified by Course Union Council
- b. Submit a completed course union registration form that certifies your club will comply with Course Union Policy
- c. Have a representative attend the Course Union Council meeting at which the course union is seeking ratification.
- d. Be ratified by the Board of Directors.
- e. Hold regular meetings at least once per month.
- f. Hold at least one general meeting that is advertised and open to all its members.
- g. At least one member of the course union's executive team must have completed a sexualised violence prevention workshop within the past two calendar years, authorised by the Director of Student Affairs at all times.
 - i. If no executive member has completed an authorised sexualised violence prevention workshop, the course union may still be ratified under the condition that an executive member completes said training prior to seeking subsequent ratification.
 - ii. If no executive member completes an authorised sexualised violence prevention workshop within the semester they were conditionally ratified, the Director of Student Affairs may deny their request for subsequent ratification.
 - iii. Course Unions must contact the Director of Student Affairs with the name of the executive member who completed the workshop, the name of the workshop, and proof of completion, such as a certificate, if available.
 1. No cheque requisitions will be approved until this

- requirement is completed and confirmed in writing
- iv. The Director of Student Affairs shall post a list of authorised sexualised violence prevention workshops on the UVSS website.

*Course Unions from faculties that have FSS's as recognized by the UVSS are ineligible to receive ratification and status.

2.3. EXECUTIVE ELECTIONS

- a. Each course union shall have an executive of not less than three members that is elected as per the course union's constitution.
- b. All members of the course union have the right to vote in the election.

2.4. SPACE BOOKINGS

- a. All active course unions have the ability to book the following spaces:
 - i. Available bookable tables and rooms in the SUB
 - ii. Available bookable tables and rooms on campus
 - iii. Available bookable outdoor spaces on campus.
- b. Course unions may not use their room or table booking privileges for purposes that are outside the scope of their course union's constitution
- c. Furthermore, course unions may not use their booking privileges to secure space for other organizations who plan to conduct non course union related business.
- d. Course unions must follow all policies relating to room/table bookings and poster policy set out by the UVSS and UVic.

2.5. STORAGE

- a. All UVSS course unions are able to reserve and use a storage locker located in the basement of the SUB, subject to availability.
 - i. Storage lockers must be renewed every year.
 - ii. Course unions may not use their locker privileges for purposes that would violate UVSS or UVic policies or to secure space for other organizations that plan to conduct non-club related business.
 - iii. Course unions will receive one key to the locker which will be signed out by a signing authority.
 - 1. Lost or unreturned keys may result in a fee charged to the club
 - iv. Vikes Clubs may not reserve or use storage lockers.
 - v. The UVSS is not liable for any lost or stolen items from lockers

2.6. CONSTITUENCY GROUP CAUCUSES

Members of course unions are entitled to form constituency group caucuses for traditionally marginalized and oppressed groups such as but not limited to women, LGBTQ+ folks, people of colour, Indigenous peoples, and students with a disability.

Constituency group caucuses shall be entitled to:

- a. Use the name of their course union along with their constituency name (eg. The Creative Writing Students' Guild Women's Caucus);
- b. Meet as a caucus, exclusive of the other members of the organisation;

- c. Produce reports on issues important to their constituency;
- d. Fair access to funding and resources of the course union; and
- e. Bring any concerns about discrimination and harassment to the University's Equity and Human Rights Office.

2.7. CLUBS AND COURSE UNION ROOM

The Club and Course Union room is a space for the UVSS Clubs and Course Union community to gather and share the amazing work they do for the student community. This space is intended for anyone to enjoy.

- a. Clubs and Course Unions must follow all space booking policies and poster policies set out by the UVSS and UVic
 - i. Posters can only be posted on the designated poster board.
- b. This space is bookable however it is restricted to only ratified Club and Course Unions and after 4pm weekdays.
 - i. Clubs and Course Unions are restricted to booking this room max 2 times a month.
 - ii. Clubs and Course Unions may not use their space booking privileges for purposes that would violate Clubs, Course Union, Room Booking, and/or other University or UVSS policies or to secure space for other organizations that plan to conduct non-club related business.
- c. The Safer Spaces Policy is enacted in this space and must be followed by everyone who enters the Club and Course Union Room
 - i. Complaints about conduct in this space will be subject to the same procedure in Clubs Policy part 7: Complaints
- d. No Alcohol or substances can be consumed in this room.

2.8. CLUBS AND COURSE UNION DAYS

Clubs and Course Union days (CCU days) is an event under the portfolio of the director of student affairs. It is held twice yearly in the SUB and is a chance for UVSS ratified clubs and course unions to engage with the student community.

- a. Clubs and course unions need to register to be able to have a table at clubs and course unions days.
 - i. Registration will start two weeks before the event and close the same day of the first council meeting.
 - ii. Clubs and course unions are only allowed to submit one registration document to be considered.
- b. For registration to be approved, a club or course union must be ratified at the first council meeting of the semester.
- c. Tables shall be given out on a first come, first serve basis to ensure fairness.

- i. While course unions are welcome to make requests, not all requests can be met and will be given out on a first come, first serve basis.
 - ii. The director of student affairs, on behalf of the UVSS, reserves the right to assign tables.
- d. Tabling at CCU days is a privilege and clubs and course unions must abide by clubs, course unions, room booking, and or other university or UVSS policies to be allowed to attend.
 - i. This includes all rules set up by catering conferences.
 - ii. Clubs and course unions must follow proper tabling procedures, such as staying at and behind their assigned tables and allowing students to approach them, not approaching students.
- e. The Safer Spaces Policy is enacted in the SUB and must be followed by everyone at clubs and course unions days.

PART 3: FUNDING

3.1. ELIGIBILITY

- a. In order to receive funding, a course union must meet the requirements for ratification and status.
- b. For a course union to receive base funding, a representative from the course union must attend the first Course Union Council meeting of each semester.
- c. Travel Pool, Academic, and Publication fund grants will be issued at the second Course Union Council meeting of each semester.

3.2. FORMULA

a. Definitions

- i. Triple Net: the rate charged per square foot to recover building operation costs, including janitorial, utilities, and maintenance costs of general and individual spaces.
 - ii. Base Funding: the amount of funding that all course unions who request funding can receive and are ratified at the first Course Union Council meeting of each semester. The amount is dependent on the number of course unions request funding
 - 1. Base Funding rolls-over until the end of the fiscal year (May 1-April 30)
- b. The annual committed allocation for Course Unions shall be divided as follows:
 - i. 20% for the summer semester
 - ii. 40% for the winter semester
 - iii. 40% for the spring semester
- c. The Society shall withhold the following from each semester's committed allocation:
 - i. 5% for contingency purposes

- ii. 2% for triple net fees in exchange for course unions being granted free room bookings in the Student Union Building
- iii. 25% for the Travel Pool Fund

*All remaining funds will be evenly distributed among all course unions that are granted base funding for that semester.

3.3. TRAVEL POOL

a. Eligibility

- i. Any UVSS Club Course Union or FSS in good standing may apply for a grant from the Travel Pool Fund by submitting a Travel Pool application form to the Director of Student Affairs. The Director of Student Affairs shall bring the application to Course Union Council for consideration.
- ii. Clubs, Course Unions, and FSS can retroactively apply for a grant from the Travel Pool Fund for expenses incurred within the same semester.
- iii. Applications are restricted to academic conferences or events that are not hosted by a religious group or political party.

b. Application

- i. The application shall include:
 - Date and duration of conference or event
 - Purpose of conference or event and statement of how the student(s) will benefit
 - Detail of costs involved (travel, registration, accommodations)
 - List of fundraising activities or money acquired from other
 - sources (i.e. department, course union, community groups)
 - Declaration of intent to report back to the Director of Student Affairs about the conference or event
 - Amount requested from the Travel Pool Fund
 - The number of students applying
- ii. Applications must be submitted on the Monday before course unions council, with a grace period extended to the Wednesday of that same week.

c. Travel Pool Fund Grants

Travel Pool Fund grants shall be recommended by Course Union Council and approved by the Board.

- i. Course Unions are not permitted to vote on grants for their own course union members.
- ii. A majority vote is required for all applications. Individuals or group representatives must attend the Course Union Council meeting where their application is considered.
- iii. Delegations who have submitted an application may be asked to leave the meeting while their funding request is discussed.

- iv. All approved applications will be shared on the UVSS website.

d. Post-Event Requirements

- i. Travel Pool funding may only be used for the following activities:
 - Travel costs
 - Registration
 - Accommodation
- ii. Cheque requisitions and receipts for travel, registration, and/or accommodation must be submitted no later than the end of the semester in which the application was approved.
- iii. At the end of each semester, any approved grants that were not used in the semester in which they were allocated shall be considered forfeit and added to the total Travel Pool funds available for the following semester. Upon return, a written summary or presentation of conference activities must be provided to the Director of Student Affairs
 - Evidence of project completion can include photos, videos, and personal accounts over email and social media. Failure to meet this requirement may remove eligibility for funding of any kind in the following semester.

e. Funding Formula

- i. Of these available funds 20% will be reserved for the summer semester, 40% for the fall semester, and 40% for the spring semester. Once all of a semester's available funding has been used, no more Travel Pool Fund grants will be issued for that semester.
- ii. If there are remaining funds at the end of a semester, they shall carry over into the next semester, adding to the total available funds for that semester.

3.4. ACADEMIC FUND

a. Eligibility

- i. Any course union or FSS in good standing may apply for a grant from the Academic Fund by submitting an Academic Fund application form to the Director of Student Affairs. The Director of Student Affairs shall bring the application to Course Union Council for consideration.
- ii. Course Unions can retroactively apply for a grant from the Academic Fund for expenses incurred within the same semester.
- iii. Applications are restricted to academic conferences or events within Greater Victoria that are related to the course union's or FSS's area of study and that are not hosted by a religious group or political party.
- iv. The course union or FSS must demonstrate fundraising efforts before an application will be considered.

b. Application

- i. The application shall include:

- The date and duration of on-campus event
 - The purpose of academic event and statement of how students will benefit
 - A budget detailing the costs involved (speaker, honorarium, etc)
 - A list of fundraising activities
 - A list of money acquired from other sources (i.e. department, course union, community group(s), bake sales, etc.)
 - A declaration of intention to report back to Course Union Council about the event
 - The amount requested from the Academic Fund
- ii. Applications must be submitted on the Monday before course unions council, with a grace period extended to the Wednesday of that same week.

c. Academic Fund Grants

- i. Academic Fund allocations require a majority vote of Course Union Council subject to approval by the Board. Individuals or group representatives must attend the Course Union Council meeting where their application is considered.
- ii. Approved funding is accessed via cheque requisition. Funding shall not be dispersed until minutes from the Board meeting where the funding was approved is submitted to the Accounting Department.
- iii. Course unions and FSS's are not permitted to vote on allocations for their own course union or FSS.
- iv. All successful applications will be posted to the UVSS website

d. Post-Event Requirements

- i. Cheque requisitions and receipts must be submitted no later than the end of the semester in which the application was approved.
- ii. Upon completion of the event, a written summary or presentation of the event must be provided to the Director of Student Affairs.
 - Evidence of project completion can include photos, videos, and personal accounts over email and social media. Failure to meet this requirement may remove eligibility for funding of any kind in the following semester.
- iii. At the end of each semester, any approved funding allocations that are not used shall be considered forfeit and added to the total academic funds available for the following semester.

e. Funding Formula

- i. Of these available funds 20% will be reserved for the summer semester, 40% for the fall semester, and 40% for the spring semester. Once all of a semester's available funding has been used, no more Academic Fund allocations will be issued for that semester.
- ii. If there are remaining funds at the end of a semester, they shall carry over

into the next semester, adding to the total available funds for that semester.

3.5. PUBLICATION FUND

a. Eligibility

- i. Any course union or FSS in good standing may apply for a grant from the Publication Fund by submitting a Publication Fund application form to the Director of Student Affairs. The Director of Student Affairs shall bring the application to Course Union Council for consideration.
- ii. Course Unions can retroactively apply for a grant from the Publication Fund for expenses incurred within the same semester.
- iii. Applications are restricted to publications that are related to the course union's or FSS's area of study, are not partisan, and do not attempt to persuade people to join a religion, cause, or group.
- iv. The course union or FSS must demonstrate fundraising efforts before an application will be considered.

b. Application

- i. The application shall include:
 - A description of the publication and its purpose
 - A statement of how the applicant and/or students will benefit
 - A budget detailing the costs involved
 - A list of fundraising activities or money acquired from other sources (i.e. department, course union, community group(s), bake sales, etc.)
 - The amount requested from the Course Union Control Account
- ii. Applications must be submitted on the Monday before course unions council, with a grace period extended to the Wednesday of that same week.

c. Publication Fund Grants

- i. Publication Fund grants require a majority vote of Course Union Council subject to approval by the Board.
- ii. Course Unions and FSS's are not permitted to vote on grants for their own course union.
- iii. All successful applications will be posted to the UVSS website

d. Post-Publication Requirements

- i. Cheque requisitions and receipts must be submitted no later than the end of the semester in which the application was approved.
- ii. Upon completion of the publication, the course union shall submit a written summary and a copy of the completed publication to the Director of Student Affairs.
 - Failure to meet this requirement may remove eligibility for funding of any kind in the following semester.

- iii. At the end of each semester, any approved grants that are not used shall be considered forfeit and added to the total publication funds available for the following semester.

e. Funding Formula

- i. The total available funds for the Publication Fund for a fiscal year (May 1-April 30) shall equal the amount of money that has rolled back from individual Course Union Budget accounts into the Course Union Control Account from the previous fiscal year.
- ii. Of these available funds 20% will be reserved for the summer semester, 40% for the fall semester, and 40% for the spring semester. Once all of a semester's available funding has been used, no more Publication Fund allocations will be issued for that semester. If there are remaining funds at the end of a semester, they shall carry over into the next semester, adding to the total available funds for that semester.

PART 4: ACCOUNTING

4.1. BUDGET ACCOUNTS

- a. A budget account contains funds that are allocated to the course union by the Course Union Council and the Board of Directors.
- b. No funds shall be disbursed from a budget account without the written authorisation of the Director of Student Affairs.
- c. At the end of each fiscal year, all unspent funds in budget accounts shall be returned to the course union control account.
- d. Base funding shall roll over in both the summer and fall semesters but will not in the spring semester at the end of the fiscal year

4.2. TRUST ACCOUNTS

- a. A trust account contains self-generated revenue of a course union held in trust by the Society. No other organisation or financial institution may hold these funds.
- b. Course unions are encouraged to raise additional funds beyond their budget allocation. Funds raised in this manner are to be deposited into course union trust accounts.
- c. No funds shall be disbursed from a trust account without the written authorisation of the Director of Student Affairs.

4.3. COURSE UNION CONTROL ACCOUNT

- a. The course union control account is the account from which all budget account funds are allocated.
- b. Any funds remaining in budget accounts at the end of the fiscal year are deposited into the course union control account.
- c. Course Union Council may authorise expenditures from the course union

control account for items of general benefit to all course unions. Such expenditures shall require a 2/3 vote of the Course Union Council where at least half of all active course unions are present, subject to approval by the Board of Directors.

- d. At the conclusion of the fiscal year, if there is a surplus that is \$4000 or more, \$2000 will be taken from the course union control account and distributed to Travel Pool.

4.4. SIGNING AUTHORITY

- a. Each course union must provide a list of no more than three, and no less than two, signing authorities.
- b. All signing authorities shall be executive members of the course union.
- c. Signing authorities shall not be recognized until their name and information has been submitted to the Director of Student Affairs.
- d. Only signing authorities are permitted to book rooms, audio/visual equipment, and sign off on check requisitions.
- e. All signing authorities are accountable for any financial mismanagement by their course union.

4.5. SPENDING

- a. Course unions must spend any monies allocated to them in a responsible manner that is not against their constitution, UVSS policies and bylaws, and all applicable legislation.
- b. To receive reimbursement for course union expenses, a signing authority must complete a cheque requisition form and submit it to the Director of Student Affairs.
- c. Cheque requests will only be granted for payment of legitimate course union expenses, which have supporting documentation (e.g. itemized bill of receipt).
- d. The UVSS does not pay for any activities that result in the personal benefit of individual members, but rather activities that benefit the majority of members of a course union.
- e. The UVSS does not pay for the purchase of alcohol or gift cards.

4.6. ABANDONMENT OF FUNDS

- a. When a course union is inactive for a period of more than two [2] years, and attempts to contact all interested parties have been exhausted, Course Union Council may declare the registration of that course union to be abandoned and transfer all assets / liabilities of the course union to the course union control account.

4.7. DEBT

- a. No course union shall have a negative balance in their budget account or trust account.

- b. In the event that a course union has a negative balance in their budget account, the balance will be recovered from their trust account until it is paid in full.
- c. In the event that a course union has a negative balance in their trust account, the balance will be recovered from their budget account until it is paid in full. In the case that a course union has overcharged their trust account and/or budget account to an excess of \$50.00, they will not be eligible for Academic Funding, Publication Funding, and Travel Pool funding until the debt is resolved.

PART 5: INSURANCE

5.1. OVERVIEW

Clubs and Course Unions are considered UVSS entities and thus are usually covered under our existing insurance. However, some events have a higher risk than others. Therefore, a special events application for approval must be sent to the Constituency Director, who will then share this to UVSS' insurer for their consideration.

- a. Examples of special events requiring approval from UVSS' insurer include: camping trips, holiday parties, curling tournaments, business conferences, performance nights, and/or any other off campus events.
- b. Special events that are declined by UVSS' insurer will be notified in writing that the event in question is not approved by the UVSS, and is not endorsed or supported by the UVSS in any way. The applicant assumes all liability should they proceed.
- c. For course unions not covered by UVSS insurance, events cannot be associated with the UVSS in any way, including being advertised on course union outreach channels, and the individual student or group assumes all liability.

5.2. PROCESS

- a. Signed waivers are also required from all participants for special events prior to the event, particularly for events that involve one or more of the following:
 - i. Physical activities that require greater physical exertion and/or have a greater risk of injury;
 - ii. Alcohol;
 - iii. Travel or transportation
- b. Once complete, these waivers must be sent to the Constituency Director.

Any events where liquor will be served requires a separate liquor insurance application form and liquor license (procured separately). Separate liquor coverage usually costs around \$150. The UVSS does not provide special event insurance for pub crawls. If insurance cannot be arranged for an event the event cannot proceed.

- i. Course Unions must email the Constituency Director at constituency@uvss.ca to request up-to-date insurance forms if a course union will be serving liquor at an

- event. The course union must start the application for a liquor license, as the UVSS will not handle this.
- ii. Course unions must send completed liquor license forms back to the Constituency Director.
 - iii. The Constituency Director will forward the completed forms to our insurance broker, who will contact the underwriter for a quote, and determine approval for the event.
 - iv. If the application is successful, the insurance broker will provide an insurance certificate and invoice, to be paid by the course union.

Questions about how to fill out the form or the general process should be sent to the Constituency Director.

PART 6. COMPLIANCE

- 6.1. Each course union must be and remain in compliance with the following requirements in order to continue to be recognized and have status:
 - a. Adherence to all aspects of this policy.
 - b. Adherence to the constitution and bylaws of the UVSS.
 - c. Adherence to the Safer Spaces Policy
 - d. Adherence to the University of Victoria's policies of general application, including Discrimination and Harassment Policy GV0205-1150, or such policies as may be in force from time to time.
 - e. Not be found to have contravened the University's Discrimination and Harassment Policy by the University of Victoria's Equity and Human Rights Office.
- 6.2. If a course union is found by the Board of Directors to be non-compliant with this Course Union Policy, and for greater certainty compliance with the University of Victoria's Discrimination and Harassment Policy shall be adjudicated upon by the University's Equity and Human Rights Office, the course union may be subject to discipline by the Board of Directors who may direct or order any of the following in relation to the course union's activities and status as a course union:
 - a. An order to cease the violation and to refrain from committing the same or similar violation again.
 - b. Public censure.
 - c. Freezing of accounts, denial of funding or withdrawal of unspent funds for no more than one year.
 - d. Withdrawal of room or AV booking privileges for no more than one year. e. Withdrawal of postering and bannering privileges for no more than one year.
 - e. Withdrawal of course union status for no more than one year, at which point the course union may re-apply for status.

- f. Other actions at the discretion of the Board of Directors
- 6.3. If a course union is found by the University of Victoria's Equity and Human Rights Office to have contravened the University's Discrimination and Harassment Policy, the course union shall lose status for one [1] year.
- 6.4. If a new course union is formed where the majority of members of this new course union are the same as a course union with disciplinary action against it, the new course union will be subjected to the same disciplinary action.

PART 7: COMPLAINTS

- 7.1. The UVSS does not adjudicate course union related harassment and discrimination complaints.
- 7.2. Discrimination and harassment complaints relating to course unions can be made to the University's Equity and Human Rights Office.
- 7.3. Members can make non-harassment and discrimination related complaints regarding course unions to the Director of Student Affairs. The Director of Student Affairs will bring the complaint to the attention of the course union and will seek to resolve the matter informally and mediate between the two parties. If this informal process is unsuccessful, the Director of Student Affairs will bring the matter forward to the Board of Directors for adjudication. The Board may choose to establish an ad hoc complaints committee if it deems necessary.