



MINUTES

University of Victoria Students' Society
Monday, December 8th – Online, 6pm

Join Zoom Meeting:

<https://us06web.zoom.us/j/85850358909?pwd=r6t8LV8NE6e6jmaRc3vopayrCHtQ7D.1>

Attendance: Filipescu, Yeo, King, Caryk, Andrew, Kusardi, Foster, Arnold, Brooks-Stephenson, Nyidon, Bulbrook,

Staff: Shah, Johnston-Watson, Robertson, Haynes, Casado

Guests: Macdonell, Dawson, Curtis, Elfurjani

Regrets: Senthilkumaran

1. CALL TO ORDER

Foster called the meeting to order at 6:03PM.

2. LIVESTREAM

CONSENT MOTION 2025/12/08: 01 - FOSTER

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with recording Board meetings if they pass unanimously; therefore,
BIRT the Board approves the recording of the Monday, December 8th, Board meeting; and,
BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.
BIFRT this motion will pass without the need of a vote or seconder through unanimous consent unless objected, where then this motion will need a seconder and a vote.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Foster acknowledged the land at 6:04PM.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2025/12/08

MOTION TO ADOPT - BROOKS-STEPHENSON/FILIPESCU

MOTION TO AMEND - KING/CARYK - add motion 2

MOTION CARRIED

MOTION TO AMEND - ARNOLD/BULBROOK - add director's report
MOTION ABSTAINED - BROOKS-STEVENS, YEO, CARYK,
ANDREW, NYIDON, KING, KUSARDI
MOTION CARRIED

b. **Adoption of Minutes**
i. **2025/12/01**
MOTION TO ADOPT - CARYK/BROOKS-STEVENS
MOTION CARRIED

5. RATIFICATION OF DIRECTORS

6. PRESENTATIONS & ANNOUNCEMENTS

a. **PRESENTATIONS**
b. **ANNOUNCEMENTS**

7. EMAIL MOTIONS

8. MAIN MOTIONS

a. **Priority business**

MOTION 12/08/2025: 02 - KING/CARYK

BIRT Young NATO UVic is ratified without base funding.

MOTION CARRIED

MOTION 12/08/2025: 03 - CARYK/BROOKS-STEVENS

BIRT nominations are opened for the UVSS board to fill vacancies on the following committees, with an opportunity for nominees to provide 2 minutes of motivation for their election when seats are contested.

Committee:	Vacancy:	Nominations:	Elected:
Electoral Committee (closed committee with closed membership)	One (1) UVSS representative	Jonah Arnold	Jonah Arnold

Health and Dental Appeals Committee (closed committee with closed membership)	One (1) UVSS representative	Dacian Filipescu	Dacian Filipescu
Course Union Council (open committee with closed membership)	One (1) UVSS representative		1.
Peer Support Centre Committee (closed committee with closed membership)	One (1) UVSS representative		1.
Advocacy Relations Committee (open committee with closed membership)	One (1) UVSS representative	Lindsey Andrew	Lindsey Andrew

MOTION 12/08/2025: 04 - KING/YEO

WHEREAS the Policy Development Committee has approved changes to the Advocacy Groups Policy and has sent these changes to ARC for approval,

BIRT the Board approve the changes to the Advocacy Groups Policy*

[Advocacy Groups Policy Changes](#)

MOTION CARRIED

MOTION 12/08/2025: 05 - ANDREW/CARYK

BIRT the Board approve the following question to go to a referendum with the proponent Lindsey Andrew, to be held in conjunction with the 2026 elections to the UVSS Board of Directors, including the same campaign period and voting days:

Do you support tying UVSS fees to inflation (Canada Price Index) up to a maximum annual increase of 3% starting September 2026 so the UVSS and its various advocacy, affiliated, services and related groups can continue to serve and represent students as the cost of doing so increases? This does not include the UVSS Health and Dental plan or the U-Pass fees.

BIFRT the Board is in favour of the question and endorses the 'yes' side of the referendum

MOTION CARRIED

MOTION 12/08/2025: 06 - CARYK

BIRT the Board approve the following question to go to a referendum, to be held in conjunction with the 2026 elections to the UVSS Board of Directors, including the same campaign period and voting days:

Do you support increasing UVic's independent and fact-checked student newspaper "the Martlet's fee for the first time since 1999 by \$2.00 per full time student and \$1.00 per part-time student to support the ongoing operations of independent student media on campus?

A proponent for this motion may be selected at a later board meeting, so long as it falls within the referendum submission deadline.

BIFRT the Board is in favour of the question and endorses the 'yes' side of the referendum
MOTION CARRIED

9. QUESTION PERIOD (15 mins)

10. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

c. COMMITTEES AND COUNCILS

1. Electoral
2. Executive Committee
3. UVSS Food Bank
4. Peer Support Centre

d. CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. SOCC
4. SSD
5. Pride Collective

MOTION TO MOVE IN-CAMERA - CARYK/ARNOLD

MOTION CARRIED - 7:15PM

11. IN-CAMERA

- a. Legal
- b. Personnel Committee Report
- c. General Discussion

MOTION TO MOVE OUT-OF-CAMERA -Jonah/Mike

MOTION CARRIED - 8:30

12. Out of Camera

MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday, January 5th, at 6pm, **online**.

13. ADJOURNMENT - 8:31

14. BOARD DIRECTORS' REPORTS

Leads

Michael Caryk - Total of 31 Hours

- *Internal Meetings*
 - Committees
 - Board meetings
 - Preparation for referendum question
 - Meetings with excluded management, advocacy and service groups
- *Campaigns and external meetings*
 - Meeting with ABCs future
 - Work with SSD on the Access4all campaign
- *Outgoing projects/ outreach*
 - Supporting tabling for holiday market
 - Preparation for meeting with martlet
 - Substance use steering committee (education & training working group)

- *Administrative and housekeeping*
 - Cheque reqs.
 - organization
 - Emails
 - Sending out naloxone training certificates + thank you email

Griffin Foster - Total of 22 Hours

- *Meetings - 9*
 - Executive
 - Electoral
 - Policy Development
 - Board
 - Legal
 - Internal Consultancy
- *Administrative/Portfolio - 13*
 - Office Hours
 - Email Management
 - Policy Review
 - Complaints Review
 - Annual General Survey

Jonah Arnold - Total of 36 Hours

- *Admin*
 - Emails
 - Discussing distribution of WUSC fees
 - Booked meeting to improve Alumo x Tuition services
 - Teams communications
 - Google Calendar updates/edits
 - Leads brainstorming
 - Meetings with staff
 - Student inquiries
 - Health & Dental questions
 - U-Pass inquiries
- *Internal/External*
 - Board Meeting
 - Proposed two motions regarding the MCF
 - Chaired Executive Committee
 - Chaired Policy Development Committee
 - Campaigns Committee

- Food Bank Committee
- Health and Dental Appeals
 - Received and analyzed appeals
 - Researching referenda scenario

Lindsey Andrew - Total 44.5 of Hours

- *Internal meetings* - (10)
 - Board meeting
 - Executive committee
 - Meetings with students
 - Meetings with leads
 - Meetings with comms team
 - Meetings with excludes
 - Meetings with advo/affiliate/service groups
- *Events portfolio* - (23.5)
 - Dec 2 free hot lunch
 - Dec 3 winter holiday market
 - FEMexpo planning
 - Global village planning
 - Pancake breakfast planning
- *Admin/Other* - (11)
 - Email correspondence
 - Preparing referendum topic
 - Cleaning/organizing
 - Social media filming
 - Reports
 - Interviews
 - Writing an emergency statement

Katie King - Total 36 of Hours

- *Administrative/Portfolio* - (24)
 - Email/Phone management
 - Policy review
 - Referenda review and drafting
 - Scheduling
 - Club concerns
 - Agenda/ minutes management
 - Holiday Night Market set up
 - Cheque signing
 - Club accounts
 - Ratification meeting prep

- CCU Days plaining
- *Internal Meetings - (10.5)*
 - Meeting with excludes
 - Meeting with leads
 - Meeting with staff
 - Board Meeting
 - Electoral committee
 - Policy development
- *External Meetings - (1.5)*
 - Meeting with GSS

Abhee Senthilkumaran - 10 hours

*working reduced (10) hours from Dec 1st

- *Internal meetings - 5.5 hours*
 - Campaigns committee
 - SOCC global village planning committee
 - Board meeting
- *Administrative - 4.5 hours*
 - Emails and teams correspondence
 - ISR portfolio planning for 2nd semester

Directors at Large

Carson Robinson - 3 Hours

- *Internal Meetings - (3 Hours)*
 - Board Meeting (2 hr)
 - Campaigns Committee (1 hr)

Lily Luz Yeo - 7 Hours

- *Free Hot Lunch - (2.5 Hours)*
 - Set-up
 - Outreach
 - Take-down
- *Winter Market- (4.5 Hours)*
 - Set-up
 - Outreach Tabling
 - Take-down

Representatives

Roven Brooks-Stephenson - 5.25 Hours

- *Events committee - .5 hrs*
- *FinOps committee - .25 hrs*
- *BoD meeting - 2 hrs*
- *Teams - .5 hrs*
- *SOCC Tea Watch and Talk event - 2 hrs*

Cecilia Bulbrook - Total 10 Hours

- *Gem Rep Responsibilities - (7)*
 - Board meetings (2)
 - ARC meeting (1)
 - Emails (2)
 - Collective meeting (2)
- *16 Days of Action Work - (3)*
 - Led Holiday Bookmark, Journal and Card Making workshop (2)
 - Helped with Henna workshop (1)

Jayce Kusardi - 4 hrs

- UVSS Events - 3.5 hours
 - Free Hot Lunch
- ARC - 30 minutes