



MINUTES
University of Victoria Students' Society
Monday, March 24th - In person, 6pm

Join Zoom Meeting:

[Zoom Link here](#)

Meeting ID: 858 5035 8909

Passcode: 123456

Attendance: Aimoe, Williams, Sharma, Easton, Wadhwa, Sankar, Stephenson, Blacklock, Dhillon, Buchanan

Staff: Shah, Love, Robertson, Casado

Regrets:

1. CALL TO ORDER

Williams called the meeting to order at 6:03PM.

2. LIVESTREAM

CONSENT MOTION 2025/03/24 01 - WILLIAMS

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with recording Board meetings if they pass unanimously; therefore, **BIRT** the Board approves the recording of the Monday, March 24th, 2025 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

BIFRT this motion will pass without the need of a vote or seconder through unanimous consent unless objected, where then this motion will need a seconder and a vote.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Williams acknowledged the land at 6:05PM.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2025/03/24

MOTION TO ADOPT - EASTON/WADHWA

MOTION TO AMEND - WADHWA/SHARMA - change links on motion

3,4,5

MOTION CARRIED

MOTION TO AMEND - SHARMA/WADHWA - add dir reports

MOTION CARRIED

MOTION CARRIED

b. Adoption of Minutes

i. 2025/03/03

MOTION TO ADOPT - WADHWA/EASTON

MOTION TO AMEND - EASTON/WADHWA - add dir reports

MOTION CARRIED

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

b. ANNOUNCEMENTS

6. EMAIL MOTIONS

MOTION 2025/03/06: 02 - WADHWA

WHEREAS The UVSS releases statements to signify important dates throughout the year,

WHEREAS March 8th is International Women's Day,

BIRT The UVSS Board of Directors approves the "International Women's Day Statement 2025" to be released.

MOTION FAILED

7. MAIN MOTIONS

a. Priority business

MOTION 2025/03/24: 03 - WADHWA/EASTON

WHEREAS the UVSS contract with the United Steelworkers Union had expired and thus a renewal was required

WHEREAS the UVSS and the Union Bargained for a new contract and was successful

WHEREAS the new contract between the UVSS and the Union had language updates
BIRT that the following attached policy edits recommended by the Policy Development Committee are made to align with our new Union contract: [Collective Agreement edits PD](#)
MOTION CARRIED

MOTION 2025/03/24: 04 - WADHWA/BUCHANAN

WHEREAS we have updated the Advocacy policy by the recommendation of the Policy Development Committee

WHEREAS the new Advocacy policy and the Board of Director policy have language discrepancies due to the voted on changes

BIRT that the following attached Board of Directors Policy changes be made to align our new Advocacy Group Policy with the BOD Policy: [Bod of Directors Policy 2025-01-06](#)

MOTION CARRIED

MOTION 2025/03/24: 05 - WADHWA/EASTON

WHEREAS there was some job title changes that are not relevant to the following Committees

WHEREAS certain positions that are valuable to the committees are not currently in the Committees Term of References

BIRT that the attached recommendations from the Policy Development Committee be made: [policy edits'25](#)

MOTION CARRIED

MOTION 2025/03/24: 06 EASTON/WADHWA

WHEREAS The UVSS has previously partnered with other universities in the province to lobby the provincial government

WHEREAS The UVSS is not currently involved in any lobbying groups by membership

WHEREAS The Campaigns committee recommends the signing onto the attached document

BIRT The UVSS Board of Directors approves signing onto the "[BC3 MOU](#)" document as attached

MOTION CARRIED

b. Old business

8. QUESTION PERIOD (15 mins)

9. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations

3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

c. COMMITTEES AND COUNCILS

1. Electoral
2. Executive Committee
3. UVSS Food Bank
4. Peer Support Centre

d. CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. SOCC
4. SSD
5. Pride Collective

MOTION TO MOVE IN-CAMERA - WADHWA/EASTON
MOTION CARRIED

The meeting was moved in-camera at 6:40pm.

10. IN-CAMERA

a. Legal

b. Personnel Committee Report

c. General Discussion

MOTION 2025/03/24: 07 - WADHWA/EASTON

BIRT the Board of Directors accepts the report of the hiring committee for the UVSS Accounting and Payroll Manager and,

BIFRT Lucy Mlambo is ratified as the UVSS Accounting and Payroll Manager.

MOTION CARRIED

MOTION 2025/03/24: 08 - WADHWA/EASTON

WHEREAS the UVSS Extended Health and Dental plan usage has increased significantly and consistently over the past years; and,

WHEREAS Studentcare recommends that we increase the fees by 5%, which is the maximum amount that is allowed according to UVSS' Board of Directors Policy and Bylaws; therefore,

BIRT that the Board pass a 5% increase to the Enhanced Dental and Health Fees for the year

2025-2026 academic year.

MOTION CARRIED

MOTION 2025/03/24: 09 - SHARMA/WADHWA

WHEREAS a complaint was formally submitted regarding an event put on by a UVSS club and the investigation is now complete.

BIRT the UVSS Board of Directors approve the proposed disciplinary measures for the Muslim Students' Association as recommended by the Director of Student Affairs in the Complaint Investigation Report.

MOTION CARRIED

MOTION TO MOVE OUT OF CAMERA - EASTON/BROOKS-STEPHENSON

MOTION CARRIED

The meeting was moved out of camera at 7:16 pm

11. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday, April 7th, in person at 6pm

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Hemal Sharma - 80 Hours

- **UVSS**
 - Executive meetings
 - Annual Plan
 - Social media
 - Outreach committee

Portfolio

- Emails and admin
 - Balancing Club and Course Union totals
- Lockers
- Cheque requisitions
 - Completed 76 cheque requisitions since last board meeting
- Visa Requisitions
- Website planning and navigation of information
- Made more forms fillable via browser
 - Visa Req
 - Event planning
- Updating club and course union account information

- Email changes
 - Signing authorities
 - Account balances
 - Trouble shooting website challenges
- Office hours
- Teams
- Problem shooting with clubs and course unions
 - Community members
 - Financial transfers
 - Funding information
- ARC
 - Passed 2025-26 Budgets of
 - SOCC
 - GEM
- Clubs policy edits
 - Events

Isabelle Easton - 97 Hours

- *UVSS committees/internal meetings - (25 hours)*
 - Executive committee
 - Excluded Manager meetings
 - Leads meetings
 - Comms Meetings
 - Personnel Meetings
 - Campaigns Committee
 - Outreach Committee
- *External meetings/ community relations - (29 hours)*
 - UVIC Govt relations
 - GVAT Meetings
 - GNO Organization
 - BC 3 meetings
 - Elections events
- *Research/ Portfolio Development/ Outreach - (18 hours)*
 - News research
 - BC Budget Review and Research
 - Lobbying research
 - BCFS
 - BC 3
 - Memorandum of Understanding Draft writing
 - Docusign coordination
 - Annual Report
 - Intro
 - MVV
 - Campaigns Director Manual
- *Admin/Housekeeping - (11 hours)*
 - Emails

- Scheduling Meetings
- Budget + Finances review
- *Sick Time - (14 hours)*
 - Emails

Khushi Wadhwa - 78 Hours

- *Committees/Internal work*
 - exec committee
 - Personnel committee
 - Leads
 - Excluded managers
 - Board Meeting
 - Graphics & comms
 - Food bank committee
 - Peer support committee
 - Department managers & coordinators meeting
 - Business survey results & tabling
 - Hot Lunch
 - Accounting & Payroll manager Hiring committee
 - Grill CDP hiring committee
 - Fairway market event tabling
- *External Meetings*
 - FRAC
 - SCARTA
 - Studentcare
- *Admin/ Housekeeping*
 - teams
 - emails
 - Student inquiries

Harshita Sankar - 40 Hours

- *UVSS Committees/Internal Meetings - (6 hours)*
 - SOCC
 - Dale
 - Comms
 - Graphics
- *External Meetings - (1 hour)*
 - GC
- *Ongoing Projects/Events/Outreach - (26 hours)*
 - Updating the ISR website
 - Get Involved section
 - Housing Checklist
 - Roommate Mixer
 - Guide for next DISR

- Housing Initiative
- PR Info Sessions
- *Administrative and Other/Housekeeping - (7 hours)*
 - Emails
 - Networking with international students

Lauren Aimoe - 38 Hours

- *NSU internal meetings - (10 hours)*
 - NSU council meetings
 - Work study hiring committee
 - Indigenous citizenship policy workshop
- *NSU external meetings - (10 hours)*
 - ARC
 - President appointment committee x3
- *Admin/Housekeeping/Emails - (3 hours)*
 - Emails
 - Teams
- *Referendum Outreach/Campaigning - (15 hours)*
 - Meet the candidates
 - Postering
 - Orientation
 - General campaigning
 - Budget stuff

Trinity Blacklock - 16 hours

- *Board Meeting - 1.5 hrs*
- *ARC Meeting - 0.75 hrs*
- *Campaigns Meeting - 0.75 hrs*
- *Hiring Committee Pride - 2 hrs*
 - *Meetings*
 - *Admin*
 - *Candidate Review*
- *Referendum - 9.5 hrs*
 - *Meetings*
 - *Meet the Candidates*
 - *Admin*
 - *Classroom Visits*
- *Admin 1.5 hrs*

Roven Brooks-Stephenson - 7 Hours

- *Emails - 2 hours*
- *Teams - 2 hours*
- *ARC meeting - .5 hours*
- *Annual report editing and reviewing - 1 hour*
- *SOCC collective meeting/ AGM - 1 hour*

- *Campaigns committee meeting - .5 hours*

Acorn Wasserman - Total 6.5 of Hours

- *UVSS Committees/Internal Meetings (6.5 hours):*
- *UVSS BoD*
- *SSD Executive council meeting “thrive”*
- *Campaigns*
- *ARC*
- *SSD Budget meeting*
- *OAC*
- *Accessibility committee*

Sarah Buchanan - 107 hours

- *Meetings/Committees*
 - AVPR Hiring Committee
 - Pride Hiring Committee
 - Gem/FemExpo
 - Exec
 - UVic Donation Drive
 - Comms
 - Personnel
 - Graphics
- *Events*
 - Putting on Femexpo w/ GEM!
 - Market
 - Arts Display
 - Daughters, Mothers, Grandmothers Exhibition
 - Workshops
 - Pleasure and Play Fair
 - Clothing Swap Prep
 - Donation Drive Prep
 - Misc. Conversations
 - Hot Lunch
- *Misc*
 - Elections Events Attendance
 - Housekeeping
 - Transfem Circle