



MINUTES
University of Victoria Students' Society
Monday, January 8 2024 – Zoom, 6pm

Join Zoom Meeting:

<https://uvic.zoom.us/j/86327827874>

Meeting ID: 851 7087 2876

Attendance: Cooke, Buchanan, Brar, Liu, Loe, Aimoe, Miller, Liu, Tran, Wadhwa, Willis, Goodacre, Carroll-Ireton, Dias, Atanackovic, Caparas, Philp, Alakkad, Freeborn, Williams, McNiven

Staff: Gildersleve, Ray, Baidwan, Chugh, Casado, Robertson

Regrets:

Guests:

1. CALL TO ORDER

The meeting was called to order at 6:02 pm.

2. LIVESTREAM

CONSENT MOTION 2024/01/08: 01 - COOKE

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with live streaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the Monday, January 8, 2023 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

BIFRT this motion will pass without the need of a vote or seconder through unanimous consent unless objected, where then this motion will need a seconder and a vote.

MOTION

3. LAND ACKNOWLEDGEMENT

The land was acknowledged by Bunni Williams.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2024/01/08

MOTION TO ADOPT- PHILP/CARROLL-IRETON

MOTION TO AMEND- ATANACKOVIC/PHILP to add reports
MOTION CARRIED
MOTION TO AMEND - WILLIAMS/WILLIS to add motions
MOTION CARRIED

b. Adoption of Minutes

i. 2023/12/11

MOTION TO ADOPT - WILLIS/BRAR

MOTION TO AMEND- LOE/ BUCHANAN to add reports

MOTION CARRIED

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

b. ANNOUNCEMENTS

6. EMAIL MOTIONS

7. MAIN MOTIONS

a. Priority business

COOKE steps down as chair. **PHILP** steps up as Chair.

MOTION 2024/01/08: 02 -COOKE/ MCNIVEN

WHEREAS it is crucial for UVSS Directors to be able to freely and impartially advocate for students and,

WHEREAS employment at the University of Victoria could impede Directors from being able to fully advocate for students, especially on issues concerning the university,

BIRT the Board of Directors approves the following Employment Conflict of Interest policy in part 2, 2.2, g, g i, g ii, h, i, j, k, k i of the Board of Directors Policy.

PART 2: CONFLICT OF INTEREST

2.2 Employment Conflict of Interest

- a. If Board members apply for positions of employment within the operations of the Students' Society, they shall resign from the Board of Directors of the Students' Society (the Board) or their resignation shall be considered to have been delivered on the closing date of applications.
- b. Once they take office, Lead Directors must resign from any other paid positions in the operations of the Society, or else shall be considered to have resigned from the Board.
- c. If Directors-At-Large, **Faculty Director Representative, Advocacy Representatives, or the NSU Firekeeper** were already employees of the Society before being elected, they may keep their employed position, but they must follow these restrictions:
- d. They cannot be members of the following committees:
 - i. All divisional hiring committees
 - ii. The Personnel committee
 - iii. Union executives
 - iv. Bargaining committees
 - v. The Labour Management Committee
- e. They must formally abstain from discussing and voting on:
 - i. The Management Wage Package
 - ii. The collective agreements
 - iii. Other Personnel issues
 - iv. Motions affecting their particular division of employment
- f. If Directors apply for a Workstudy position within the operations of the Society, they shall resign from the Board or their resignation shall be considered to have been delivered on the closing date of applications. Exempt are those Workstudy positions within the operations of the Radio Society (CFUV-FM), the Martlet and the Gender Empowerment Centre, the Native Students' Union, the Pride Collective, the Society for Students with a Disability, and the Students of Colour Collective.
- g. **They must formally abstain from discussing and voting on:**
 - i. **Motions affecting their particular division of employment**
 - ii. **Other Personnel issues**
- h. **Once they take office, Lead Directors must resign from any employment at the University of Victoria, including Community Leaders in UVic Residence, or else shall be considered to have resigned from the Board.**
- i. **If Directors-At-Large, Faculty Director Representative, Advocacy Representatives, or the NSU Firekeeper were already employees the University of Victoria before being elected, they may keep their employed position, but they must declare their employment to the Board of Directors and follow these restrictions:**
- j. **They must formally abstain from discussing and voting on:**
 - i. **Motions affecting UVSS and UVic relations.**

MOTION CARRIED.

PHILP steps down as Chair. **COOKE** steps up as Chair.

MOTION 2024/01/08: 03 BUCHANAN/ATANACKOVIC

WHEREAS it is crucial for UVSS Directors to be able to freely and impartially advocate for students and,

WHEREAS personally accepting honoraria from other organizations for work relating to the regular duties of a UVSS Director could impede Directors from being able to fully advocate for students,

BIRT the Board of Directors approves the following External Organization Honoraria Conflict of Interest policy in part 2, 2.6 a, b of the Board of Directors Policy.

2.6 External Organization Honoraria Conflict of Interest

- a. **Lead Directors and the Director of International Student Relations shall not personally accept honoraria offered by another organization for any work which would reasonably be considered part of their regular duties. The organization may, however, direct the suggested honorarium amount toward the UVSS Food Bank and Free Store as a donation.**
- b. **Should a Director be offered a cultural or ceremonial gift by an Indigenous representative during their term in office in return for work which may reasonably be considered part of their regular duties, they may accept the gift on behalf of the society.**

MOTION CARRIED

MOTION 2024/01/08: 04 WADHWA/ATANACKOVIC

WHEREAS the pub requires a functioning glass washer for efficient cleaning and function for bar staff and the current unit is no longer functioning nor repairable.

BIRT the Board of Directors accepts the recommendations of the Finance and Operations Committee to allocate up to \$25,000 from the Major Capital Fund to cover the costs associated with installing a new glass washer.

MOTION CARRIED

MOTION 2024/01/08: 05 :WILLIS/PHILP

BIRT the Board of Directors approve the following question go to a referendum and held in conjunction with the 2024 elections to the UVSS Board of Directors, including the same campaign period and voting days:

Considering that the Gender Empowerment Centre (GEM) has not received a funding increase in 30 years, during which it has evolved into a vital resource providing free sexual and reproductive health supplies while expanding its demographic outreach, do you support replacing the current fees allocated to GEM to \$2.00 per full-time student per semester and \$1.00 per part-time student per semester to meet the growing demand for our programs and services?

BIFRT the Board is in favor of the question and endorses the 'yes' side of the referendum

MOTION CARRIED BY ROLL CALL VOTE

In favour: Dias, Atanackovic, Loe, Williams, Carroll-Ireton, Freeborn, Philp, Buchanan, Miller, Willis, Wadhwa, Aimoe, McNiven, Tran, Caparas, Goodacre, Buchanan, Brar, Alakkad,

Abstained: Liu

MOTION 2024/01/08: 06 -WILLIAMS/GOODACRE

BIRT the Board of Directors approve the following question go to a referendum and held in conjunction with the 2024 elections to the UVSS Board of Directors, including the same campaign period and voting days:

Do you support a fee increase of \$0.80 per semester for full-time students and \$0.40 per semester for part-time students to be allocated to the UVic Sustainability Project for the purpose of implementing accessible, community-based, and intersectional sustainability initiatives on-campus?

BIFRT the Board is in favor of the question and endorses the 'yes' side of the referendum

MOTION CARRIED

In favour: Dias, Atanackovic, Loe, Williams, Carroll-Ireton, Freeborn, Philp, Liu, Willis, Miller, Wadhwa, Aimoe, McNiven, Tran, Caparas, Buchanan, Brar, Alakkad

COOKE steps down as Chair. PHILP steps up as Chair.

MOTION 2024/01/08: 07 - COOKE\WILLIS

BIRT the Board of Directors approve the following question go to a referendum and held in conjunction with the 2024 elections to the UVSS Board of Directors, including the same campaign period and voting days:

Do you support an increase to the UVSS operations fee of \$5 per semester per full time student and \$2.50 per semester per part time student with an additional \$1 increase per semester per full time student and an additional \$.50 per semester per part time student every year until the total increase of \$10 per semester per full time student and a total increase of \$5 per semester per part time student was reached in the fall semester of 2029? This fee increase would go towards SUB operations in order to keep prices at our businesses low, our services at their best quality, and to pay our staff a fair and competitive wage.

BIFRT the Board is in favor of the question and endorses the ‘yes’ side of the referendum

MOTION CARRIED

In favour: Aimoe, Willis, Goodacre, Carroll-Ireton, Wadhwa, Atanackovic, Buchanan, Liu, McNiven, Alakkad, Cooke, Dias, Miller, Brar, Loe, Freeborn, Williams, Caparas

MOTION 2024/01/08: 08 - WILLIAMS\WILLIS

BIRT the Board of Directors accepts the resignation of Callum Carroll-Ireton from the Electoral Committee.

MOTION CARRIED

MOTION 2024/01/08: 09 - WILLIAMS\PHILP

BIRT nominations be opened for directors to fill vacancies on the following closed committees, with an opportunity for nominees to provide 2 minutes of motivation for their election when seats are contested.

Committee	Previously acclaimed/elected	vacancies	nominations	acclaimed/elected
Electoral Committee	-	-1 Chair -2 other members of the Board of Directors (Lead Director, DaL, Faculty Rep, Advo Rep, Firekeeper)	- Eric Liu - Bunni Williams - Lauren Aimoe	- Eric Liu - Chair: Bunni Williams - Lauren Aimoe

MOTION CARRIED.

MOTION 2024/01/08: 10 - WILLIAMS\LIU

BIRT the following list of clubs are ratified and allocated their respective funding:

Returning Clubs Full Funding- \$142.99 :

1. UVic Games Club
2. InterVarsity Christian Fellowship
3. UVic Competitive Programming Club
4. Socialist Fightback
5. UVic Robotics
6. UVic Women in Science
7. UVic Stem Cell Club
8. Surfrider Foundation University of Victoria Club
9. Muslim Student Association

10. UVic TCG Club
11. UVic Minecraft Club
12. UVSS HEMA Club
13. International student services club
14. Her Campus at UVic
15. Medieval Club
16. UVic Chess Club
17. UVic Environmental Engineering Club
18. Tide Chasers
19. Best Buddies UVic
20. UVic Poker Club
21. Hong Kong Student Association
22. Uvic Meditation Club
23. UVIC Pre-Medical Club
24. Uvic Model United Nations Club
25. University of Victoria Rocketry Club
26. UVic Seismic
27. Biomedical Engineering Student Society
28. UVic Google Developer Student Club
29. International Friendship Group
30. UVic Horticulture Club
31. UVic Greens
32. Vikes Improv
33. Camping Shenanigans
34. Association of Korean Canadian Scientists and Engineers
35. UVic Blood4Life Club
36. Polar Dippers
37. UVic Craft Club
38. Society for Indian Classical Arts (SICA)
39. University of Victoria Philippine Community (UPC)
40. UVic UNICEF
41. UVic YuGiOh Club
42. UVic Guitar Club
43. Uvic Skate Club
44. Catholic Christian Outreach Club
45. University Christian Ministry
46. Vikes Tag Club
47. Uvic Bikepacking Club
48. UVicVIC Live Music Club
49. Field Recording Equipment Guild (FREG) (Formerly UVic Audio Club)
50. Women in Engineering, Science, and Technology (WEST)
51. UVic NDP
52. Ecological Restoration Club
53. UVic Submarine Racing Club
54. Victoria Mandarin Toastmasters Club
55. Iranian Student Association at University of Victoria (IRSA at UVIC)
56. UVic Peacock Club
57. Cabaret Voltaire Diversions
58. Computer Music Course Union
59. Photography excursion club
60. University of Victoria Formula Racing
61. University of Victoria Formula Racing Electric
62. VikeSec
63. UVic Trad Music Club

64. Mountain Bike Club
65. The Warren Undergraduate Review
66. Victoria Association for Psychedelic Studies
67. UVic ITE Student Chapter
68. UVic Fashion Society
69. African and Caribbean Students' Association Club
70. UVic Novelist Society
71. Students for Sustainable Urban Development
72. UVic Boxing Club
73. Exercise is Medicine
74. World University Service Canada
75. UVic GameDev Club
76. UVic Dogwood Club
77. UVic Crypto Club
78. Association for Women in Mathematics UVic Student Chapter
79. UVic Cuban Salsa
80. Electrophysiology Journal Club
81. UVic Students Offering Support (SOS)
82. Rhubarbermarmelade
83. VikeLabs
84. UVic Formula Hybrid
85. Catholic Student's Association
86. University of Victoria Taylor Swift Club
87. UVic Anime Club
88. UVic Photoclub
89. Rotaract Club of Victoria
90. UVic Community Cabbage
91. UVIC Pre-Vet Club
92. UVic Hustle Club
93. Punjabi Students Association
94. Beer Club (UVic Wizards of Beer)
95. UVic Renewable Energy Club
96. UVic Kpop Club
97. Hillel on Campus
98. Uvic IEEE Student Branch
99. Japanese Culture Club
100. Ismaili Students Association
101. UVic ASL Club
102. Society of Economic Geologists Student Chapter (SEG)
103. Canadian Society of Civil Engineering (CSCE)
104. Uvic Relay for Life
105. Biomedical Engineering Design Club
106. Autonomous Underwater Vehicle Interdisciplinary Club
107. Inclusive Christians at UVic
108. Young Women in Business
109. Niteshifters Toastmasters Club
110. Society for Ecological Restoration

Returning clubs No funding:

1. Young liberals of Canada
2. Music Production Club
3. Uvic Journaling Club
4. Medlife UVic
5. Uvic Ukrainian Student Society

6. Friends in Fitness Training Together

Returning clubs half funding: \$71.19

1. Vancouver Island Peace Council
2. American Concrete Institute - UVic Club
3. UVic Satellite Design
4. Uvic Global brigades Medical
5. Uvic Global brigades engineering
6. Uvic Global Brigades Business
7. UVic AERO

New Clubs Half funding: \$71.19

1. Unplugged
2. UVic Canadian National Water Treatment Competition
3. American Indian Science and Engineering Society UVic Chapter
4. Brain Changes Initiative
5. Women in Engineering and Computer Science

New Clubs with No Funding:

1. UVic British Columbia Youth Parliament Club
2. Cycling Action Club

MOTION CARRIED. Loe abstained.

MOTION 2024/01/08: 11 - WILLIAMS/PHILP

BIRT the following list of Special Project Grants of \$277.52 for each of the following applications are approved.

1. UVic Boxing Club
2. UVic Poker Club
3. UVic Seismic
4. UVic Formula Hybrid
5. UVic Blood4Life
6. UVic Community Cabbage
7. Rotaract Club of Victoria
8. Ecological Restoration Club
9. Surfrider Foundation Canada University of Victoria Club
10. Students Above Stigma
11. UVic Women in Science
12. UVic Google Developer Student Club
13. UVic Games Club
14. Best Buddies UVic

15. UVic Canadian National Water Treatment Competition
16. UVic Chess club
17. Hong Kong Student Association
18. Uvic Meditation Club
19. InterVarsity Christian Fellowship
20. University of Victoria Rocketry Club
21. UVIC Pre Medical Club
22. UVic Horticulture Club
23. American Concrete Institute UVic student Chapter
24. UVic UNICEF
25. Uvic Skate
26. UVic YuGiOh
27. UVic Guitar Club
28. UVIC Live Music Club
29. UVic Fashion Society
30. Victoria Association for Psychedelic Studies
31. Mountain Bike Club
32. African-Caribbean Students Association
33. Model United Nations Club

MOTION CARRIED. Loe abstained.

b. Old business

8. QUESTION PERIOD (15 mins)

**MOTION TO STRIKE REPORTS- WILLIAMS/CAPARAS
MOTION CARRIED**

9. REPORTS

a. ~~EXCLUDED MANAGERS~~

b. ~~PORTFOLIOS~~

- ~~1. Campaigns and Community Relations~~
- ~~2. Finance and Operations~~
- ~~3. Outreach and University Relations~~

- ~~4. Student Affairs~~
- ~~5. Events~~
- ~~6. International Student Relations~~

~~e. COMMITTEES AND COUNCILS~~

- ~~1. Electoral~~
- ~~2. Executive Committee~~
- ~~3. Food Bank & Free Store~~
- ~~4. Peer Support Centre~~

~~d. CONSTITUENCY ORGANIZATIONS & NSU~~

- ~~1. GEM~~
- ~~2. NSU~~
- ~~3. SOCC~~
- ~~4. SSD~~
- ~~5. Pride Collective~~

MOTION TO MOVE IN CAMERA- BUCHANAN/ CARROLL-IRETON

The meeting was moved in camera at 8:03 PM

MOTION CARRIED

10. IN-CAMERA

- a. Legal**
- b. Personnel Committee Report**
- c. General Discussion**

MOTION TO MOVE OUT OF CAMERA- PHILP/WILLIS

The meeting was moved out of camera at 9:02 PM

MOTION CARRIED

11. MEETING TIMES

**The next meeting scheduled by the Board of Directors is:
Monday, 22 January 2024 on Zoom (online).**

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Khushi Wadhwa - 42 hours

- UVSS internal meetings/ committees
 - Board meeting
 - Leads
 - excluded managers
 - Board members
 - Executive Committee
 - Personnel Committee
 - Comms
 - Member outreach
 - Studentcare office
 - Finance and operations committee
 - Food Bank and Free Store committee
 - UVSS Committees cheat sheet
 - Department manager, coordinators meeting
 - Outreach training with Sonia
- UVSS external meetings and external work
 - Senate committee on Planning
 - Prep for committees
 - Studentcare dinner
- Miscellaneous: Emails, admin, housekeeping, scheduling, teams, document/contract signing, personnel bargaining prep

Cleo Philp 72 hours

- *Committees / Internal Meetings - 13*
 - Exec
 - Personnel
 - Campaigns
 - Comms
 - Leads
 - AVP
- *External Meetings - 11*
 - EQHR PDG
 - SVP
 - Festivities
 - News interviews
 - ABCS
- *Admin - 48*
 - Research & meeting prep
 - Office hours

- Emails
- Teams
- Cheque signing
- Scheduling
- Networking
- Outreach
- Policy writing
- Bargaining prep
- Interview prep

Lane O'Hara Cooke 60 hours

- *UVSS committees/ internal meetings (30 hours)*
 - *Board meeting*
 - *leads*
 - *Exec*
 - *Comms*
 - *Personnel*
 - *Events committee*
 - *Member outreach committee*
 - *Campaigns*
 - *Meeting with comms/events/student affairs for outreach planning*
 - *filming/pre-filming*
 - *ASG*
- external meetings (5 hours)
 - Studentcare meeting
 - ABCS
 - UASU meeting
 - Consultation with former Lead Directors
- *Administrative and Other/Housekeeping (25 hours)*
 - prep and research
 - Office hours
 - Emails
 - Microsoft Teams messages
 - Discord
 - phone calls
 - cheque requisitions
 - cheque signing
 - Administrative tasks
 - Organising
 - Research and Reading/Onboarding
 - Prepping for committee meetings/creating agendas/scheduling meetings
 - Creating agendas, minutes, and scheduling meetings
 - Networking

Sarah Buchanan - 54.25h

- Comms
 - emails, teams, other communications
 - informal convos
 - comms
 - leads
 - beau
 - meetings
 - leads
 - exec
- Events
 - sexpo planning
 - other misc. planning
- Committees
 - exec
 - OR
 - campaigns
- Misc.
 - housekeeping
 - touching base with DaLs
 - outreach

Bunni Williams - 35 hours

- *UVSS Committees/Internal Meetings*
 - Board meeting
 - executive meetings
 - Leads meetings
 - Policy development
 - Comms meeting
 - Club Council
 - Course Union Council
- *University Relations/External Meetings*
- *Ongoing Projects/Events/Outreach*
 - CCU day prep
 - Graphics
 - Outreach
 - Emails and admin
 - Cheque requests
 - Club and course union deposits
 - Balancing banking accounts
 - Taking out old funding
 - Updating club and course union account information
 - Working on clubs and course union newsletter

- Working on clubs and course union shared calendar
- Policy development
 - Clubs policy
 - Course Union policy
- Filming outreach for socials
- Social media
 - Wednesdays with Lane
- Teams
- Club Manual
- Updating email list servs

Nico Caparas - 26 Hours

- *UVSS Committees/Internal Meetings - (3 Hours)*
 - BoD Meeting
 - Meeting with Comms
- *Ongoing Projects/Events/Outreach - (20 Hours)*
 - Planning / Preparing for International Student Welcome
 - Reaching out to Campus Partners
 - Reading on International Student Issues
 - Networking with International Students
- *Administrative and Other/Housekeeping (3 Hours)*
 - Emails
 - Administrative tasks
 - Organizing
 - Setting Meeting times for projects

Prym Goodacre - 15.5 hr

- *Administrative and Other/Housekeeping - 10 hr*
 - Emails
 - Issues Policy Revamp
 - Policy research
 - EQHR policy review
- *Outreach/Events - hr*
- *UVSS Committees/Internal Meetings - 4 hr*
 - Board Meeting
 - Outreach committee
 - Meetings with Leads
 - Campaigns committee
- *University Relations/External Meetings - 1.5 hr*
 - Transit meeting
 - Andy Farquharson Committee

Andrew Loe - 2 hours total

- Admin

Mackenzie McNiven - 2 hrs 15 minutes

- UVSS Internal Meeting Dec. 11 - 0.75 hrs
- Events - 0.75 hrs
 - Meeting Dec. 15 (14:00-14:45)
- Finance and Operations - 0 hrs
- Administrative Work - 0.5 hrs

Eric Willis - 4 hour

- *UVSS Committees/Internal Meetings - 4 hr*
 - Board Meeting
 - GEM General Meeting (December 14)
 - ARC
 - Sexpo Event Planning Committee
 - Referendum Meeting

Shaan Brar - 2 hours

- Worked on Campaign Promises
- Created Docs/Plans for reduced parking pitch to UVIC , to be shared with finance team (2H)

Alisa Atanackovic - 5 hours and 8 minutes

- *Administrative/Housekeeping - 1 hour and 38 minutes*
 - Email
 - Microsoft Teams
 - Worked on recording hours
 - Office hours
 - Updated the office calendar
 - Helped a person
 - Director Report
 - LetuceMeet
- *Advocacy/Planning - 1 hour and 58 minutes*
 - Talked to Cleo about the UVSS Advocacy Survey and the Issues Policy
 - Wrote an email to Sidney about the UVSS Advocacy Survey
 - Tabled to promote the UVSS Advocacy Survey
 - Read and provided suggestions for the Issues Policy and Issues Policy Amendments
- *UVSS Internal/External Meetings - 1 hour and 32 minutes*

- Board Meeting
- Events Committee
- Campaigns Committee

Gabrielle Miller - 2 hours

- UVSS Committees/Internal Meetings (0 hours):
- Administrative and Other/Housekeeping (2.5 hours)
 - Reading through updates/ revising schedule availability re: Campaigns and International Student Relations committees
 - Issue Policy Review
 - SV Summary review