



MINUTES

University of Victoria Students' Society
Monday, April 25, 2022– Zoom, 6pm

Join Zoom Meeting: <https://uvic.zoom.us/j/81020884113>

Meeting ID: 810 2088 4113

Dial by your location

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Attendance: Jacobs, Banville, Raichada, Hernandez, Berman, Froese, Bisnar, Bihis, Scholz, Parveen, Muir, Pathak, Gupta

Staff: Talman, Hardman, Robertson, Campo, Macpherson

Regrets: Fassnacht

1. CALL TO ORDER

Jacobs called the meeting to order at 6:02pm.

2. LIVESTREAM

MOTION 2022/04/25: 01 - BERMAN/BISNAR

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with live streaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the April 25, 2022 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Pathak acknowledged the land.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2022/04/25

MOTION TO ADOPT - BINSAR/HERNANDEZ

MOTION TO AMEND - BINSAR/HERNANDEZ

To add Director Reports from Pathak, Banville, Jacobs, Froese and Raichada.

MOTION CARRIED

MOTION CARRIED

b. Adoption of Minutes

i. 2022/04/11

MOTION TO ADOPT - HERNANDEZ/PATHAK

MOTION TO AMEND - BINSAR/PATHAK

To add Jacobs and Scholz Directors Reports to last meeting's minutes and include Scholz in attendance.

MOTION CARRIED

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

b. ANNOUNCEMENTS

6. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

COMMITTEES AND COUNCILS

1. Electoral
2. Executive Committee
3. Food Bank & Free Store
4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. Pride
4. SOCC

5. SSD

7. **QUESTION PERIOD (15 mins)**

8. **EMAIL MOTIONS**

9. **MAIN MOTIONS**

MOTION 2022/04/25: 02 - PATHAK/BISNAR

WHEREAS a replacement juicer is needed for the operation of the HFB (Health Food Bar); therefore,
BIRT the Board approve spending up to \$4,400 from the Major Capital Fund for the purchase of a replacement.

MOTION CARRIED

MOTION 2022/04/25: 03 - BERMAN/SCHOLZ

WHEREAS the Food Bank & Free Store and the Peer Support Centre are initiatives of the UVSS Board; and,

WHEREAS the Food Bank & Free Store Committee and Peer Support Centre Committees have been running to support these services, however, these committees do not currently have a Terms of Reference in the Board of Directors Policy; therefore,

BIRT the UVSS Board approve the following Board of Director Policy changes: the addition of Terms of Reference for the Food Bank & Free Store Committee and Peer Support Centre Committee, in addition to some minor edits to reflect current practices. [[FBFS Policy](#), [PSC Policy](#)]

MOTION CARRIED

MOTION TO MOVE IN CAMERA - BERMAN/FROESE

The meeting moved in camera at 6:27pm.

MOTION CARRIED

10. **IN-CAMERA**

- a. **Legal**
- b. **Personnel Committee Report**

MOTION 2022/04/25: 04 - PATHAK/BISNAR

WHEREAS The Health Spending Account for Excluded Managers ~ ASM & ED is active from May 1st, 2023; therefore,

BIRT The Board approves the Health Spending Account to be active from May 1st, 2022; and,
BIFRT The Board approves an allowance of \$1000 to be allocated to the Health Spending Account for the year 2022-23.

MOTION CARRIED

MOTION 2022/04/25: 05 - PATHAK/BERMAN

WHEREAS turnover, retention, and recruitment is especially difficult in the current environment; and

WHEREAS ASM and ED have taken on increased responsibilities since being hired in 2021
BIRT the Personnel committee review the Administrative and Services Manager role and the Executive Director role and analyze what a market wage adjustment increase within a range of a minimum of 4% and maximum of 10% effective April 30th, 2022.

BIFRT The Personnel Committee will deliver a detailed report of the review by noon on Wednesday, April 27th 2022

MOTION CARRIED

MOTION TO MOVE OUT OF CAMERA -HERNANDEZ/BERMAN

The meeting moved out of camera at 8:03pm

MOTION CARRIED

11. MEETING TIMES

**The next meeting scheduled by the Board of Directors is:
Monday, May 9, 2022**

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Deborah Berman (24 hours)

- Member Outreach (1.0)
- OSL (1.5)
- Senate Committee on Academic Standards (2.0)
- Board Orientation Meeting (2.0)
- Exec Committee (2.0)
- LGC (2.5)
- Non-violent communicator meeting (0.75)
- Campaign planning (0.75)
- Meetings (5.0)
- DJ & DB (0.5)
- Personnel Committee (1.0)
- Correspondence (2.0)
- Prep for on-boarding (3.0)

Maribel Hernández (63 Hours)

Student Affairs

- Internal Meetings: Exec, Member Outreach. Host Coordinator's Meeting.
- External Meetings: R.K. Equity Advisor in Student Affairs April 12; L.H. OSL Student Equity and Social Justice Education April 12; K. R.-B. Coordinator of Student Well-Being April 22.
- Preparations for new board: print food chits for new leads, purchase office supplies, order office signs. Board Orientation meeting April 13 and 20th. Interview training facilitators April 20th.
 - Training DB April 12, April 13, April 20
- Update website. Process cheque requisitions. Digitize and update Academic, Travel Pool, and Publication forms.
- Clear leftover clubs equipment
- Sign cheques
- Personnel support.

Delicia Jacobs (70 hours)

- Consulting and coordinating (students and staff).
- Reaching out to key partners and committees (including setting up committee meetings - like OAC - via polls and sending out agendas and documents for review).
- Sorting and responding to emails.
- Meeting with university leaders and or setting up meetings with them.
- Meeting internally.
- Furthering the creation of an outreach review and strategy.
- Preparing for onboarding new board.
- Hiring Committee
- Supporting Advocacy group events and initiatives.
- Creating a template for statements.
- Organizing MO feedback for my successor.

Dhruvi Raichada (60 hours)

- Signing authorities
- Committee meetings
- Executive meetings
- Lead meetings
- Puppy time
- Easter shuttle bus
- Leads meetings
- Check emails, messages and teams
- Hiring committee
- Personnel committee
- SSD self care packages & week

Siddharth Pathak (60 hours)

- Excluded Meetings
- Exec Committee
- Leads Meetings

- Personnel Committee
- FinOps Committee
- External Communications
- Board Meeting
- Policy Work

Kishal Scholz (1.75 hours)

- Events Committee meeting & prep (0.25 hours)
- Correspondence (1.5 hours)

Ashley Bihis (4.5 hours)

- ARC meeting (1)
- Artist in Res' film premiere event (3)
- Emails (0.5)

Kai Muir (1 hr)

- ARC .5 hr
- Emails .5 hr

Kit Banville (3 hours)

- Apr 11 meeting 2 hours
- Apr 14 workshop 1 hour

Rowan Froese (5 hours)

- FRAC Case Review - 3hrs (April 25th-April 28th)
- FRAC Meeting - 2hrs (April 28th)