



MINUTES

University of Victoria Students' Society
Board of Directors Meeting
Monday, April 11, 2022– Zoom, 6pm

Join Zoom Meeting: <https://uvic.zoom.us/j/81020884113>

Meeting ID: 810 2088 4113

Dial by your location

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Attendance: Hernandez, Bisnar, Bihis, Berman, Fassnacht, Froese, Chutter, Banville, Pathak, Jacobs, Scholz

Staff: Talman, Hardman, Campo, Macpherson

Regrets: Raichada, Jacobs,

1. CALL TO ORDER

Hernandez called the meeting to order at 6:04 pm.

2. LIVESTREAM

MOTION 2022/04/11: 01 - BERMAN/FASSNACHT

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with live streaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the April 11, 2022 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Fassnacht acknowledged the land.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2022/04/11

MOTION TO ADOPT - BISNAR/FROESE

MOTION TO AMEND - BERMAN/FASSNACHT

To add the following director's reports: Hernandez, Raichada, Pathak, Froese
MOTION CARRIED

MOTION CARRIED

- b. Adoption of Minutes**
 - i. 2022/03/21**

MOTION TO ADOPT - BISNAR/PATHAK
MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

- Alannah James, Chief Electoral Officer - Spring 2022 elections to the UVSS Board of Directors and referendum report

b. ANNOUNCEMENTS

6. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

COMMITTEES AND COUNCILS

1. Electoral
2. Executive Committee
3. Food Bank & Free Store
4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. Pride
4. SOCC
5. SSD

7. QUESTION PERIOD (15 mins)

8. EMAIL MOTIONS

MOTION 2022/03/30 - HERNANDEZ/BISNAR

WHEREAS the UVSS has observed a rise in the frequency, visibility, and impact of hateful incidents since the pandemic; and,

WHEREAS the values of Social Justice and Decolonization have guided the organization in documenting and confronting anti-asian discrimination, ableism, transantagonism and transphobia on the University of Victoria campus; therefore,

BIRT the UVSS submit [this report](#) to the BC Office of the Human Rights Commissioner's [Inquiry into Hate](#) in the pandemic; and,

BIFRT the UVSS also share these findings with university administration.

MOTION CARRIED

In favour: Chutter, Muir, Pathak, Scholz, Bihis, Froese, Fassnacht, Bisnar, Jacobs, Berman, Hernandez, Taylor

BANVILLE would like to note her comments in the minutes: "This email motion overruled the ability to have a discussion amongst the board, and Kit's suggestions of including two suggestions related to disability and Indigenous sovereignty issues were ignored. She takes issue with the fact that these suggestions were deleted from the shared doc without discussion and observes that this is a chronic problem with UVSS failing to involve its board, usually citing time restrictions as the reason."

9. MAIN MOTIONS

MOTION 2022/04/11: 02 - BERMAN/FROESE

BIRT the Electoral Office Spring 2022 Electoral Report ([Appendix A](#)) on the conduct and results of the Spring 2022 elections to the UVSS Board of Directors and referendum is ratified.

MOTION CARRIED

MOTION 2022/04/11: 03 - FROESE/BERMAN

BIRT the Board of Directors approve [Electoral Policy](#) changes recommended by the Electoral Office in the Spring 2022 Electoral Report.

MOTION CARRIED

RECOMMENDED BY FINANCE & OPERATIONS COMMITTEE

MOTION 2022/04/11: 04 - PATHAK/BERMAN

WHEREAS Felicita's old patio furniture was failing and we were needing to replace broken chairs and tables this summer. The patio is also currently getting a makeover and will be increasing in size would be an ideal time to replace it all at the same time; therefore,

BIRT the Board of Directors approve spending up to \$40,000 from the Major Capital Fund for the purchase of new tables and chairs for the pub.

MOTION CARRIED

MOTION TO MOVE IN CAMERA - BISNAR/FASSNACHT

The meeting moved in-camera at 6:51 pm.

MOTION CARRIED

10. IN-CAMERA

- a. Legal
- b. Personnel Committee Report

MOTION 2022/04/11: 05 - PATHAK/JACOBS

WHEREAS the UVSS Extended Health and Dental plan usage has increased significantly since the onset of the COVID-19 pandemic; and,

WHEREAS the last increase to the fee was made in 2018 which creates an unsustainable financial situation for the Health and Dental Reserve Fund; and,

WHEREAS Studentcare recommends that we increase the fees by 5%, which is the maximum amount that is allowed according to UVSS' Board of Directors Policy and Bylaws; therefore,

BIRT that the Board pass a 5% increase to the Enhanced Dental and Health Fees for the year 2022-2023 academic year; and,

BIFRT the Health and Dental coverage remove the requirement of doctors' note for massage therapy, and increase the psychology coverage from \$700 to \$800.

MOTION CARRIED

MOTION TO MOVE OUT OF CAMERA - BISNAR/BERMAN

The meeting moved out of camera at 7:37pm

MOTION CARRIED

11. MEETING TIMES

**The next meeting scheduled by the Board of Directors is:
Monday, April 25th, 2022 on Zoom (online).**

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Deborah Berman (27.0 hours)

- Campaigns:
 - Emails (3.75 hours)

- Admin (2.25 hours)
- Correspondence (1.5 hours)
- LGC (2.0 hours)
- Portfolio Meeting (0.75 hours)
- Access4All Meeting (1.0 hours)
- Policy Review (2.0 hours)
- JF & DB (2.0 hours)
- On-boarding Prep (1.5 hours)
- Campaigns Committee (0.75 hours)
- Board:
 - Member Outreach Committee (1.25 hours)
 - Events Committee (1.0 hours)
 - Executive Committee (2.25 hours)
 - Personnel Committee (0.5 hours)
 - Leads Committee (2.0 hours)
 - Meetings (1.0 hours)
 - SCARTA (0.5 hours)
 - Board Orientation Meeting (1.0 hours)

Joshua Fassnacht -- Campaigns and Community Relations (35.5 hours)

- C&CR Portfolio (**7 hours**)
 - JF+DB Portfolio Chat (1.5 hour)
 - Campaigns Planning (2 hour)
 - Leads Meeting (1 hour)
 - Exec Meeting (1 hour)
 - Emails/Admin (1.5 hours)
- ISR (**6 hours**)
 - Emails/Admin (2 hours)
 - JF+GC (1 hour)
 - JF+AC (1 hour)
 - Student 1x1s (1 hour)
 - Bursary Fundraiser Planning (1 hour)
- Board Meetings (**1 hour**)
- Cheque Signing (**1 hour**)
- Elections Tabling (**1 hours**)
- Events Comm (**1 hour**)
- C&CR Portfolio (**8 hours**)
 - JF+DB (1.5 hour)
 - JF+DB+HC+KG (1 hour)
 - Campaigns Planning (1 hour)
 - Committee Planning (1 hour)
 - Leads Meeting (1 hour)
 - Exec Meeting (1 hour)
 - Emails/Admin (1.5 hours)
- ISR (**5 hours**)
 - Emails/Admin (2 hours)
 - Student 1x1s (1 hour)

- Bursary Fundraiser Planning (1 hour)
- ISR Portfolio Planning (1 hour)
- Trans Advocacy & Support Meeting (1 hour)
- De-escalation Webinar (3.5 hours)
- PSC Committee (1 hour)

Maríel Hernández Board Report (105 Total Hours)

- Student Affairs
- Onboarding: Edit Training Manual, connect with incoming leads
- Data: Update Signing Authorities. Update list of Clubs and Course Unions on website
- Accounting: Process cheque requisitions. Sign cheques. Follow up on donations.
- Support Advocacy and Affiliated Groups
- Affiliated group policy meeting April 6
- Internal Meetings (Exec, Leads, Events, Member Outreach, Campaigns). External Meetings OSL March 21
- Personnel support
- Electoral
- Review policy and suggest changes.
- Draft training manual
- Elections Tabling March 23, 24

Dhruvi Raichada (67 hours)

- Signing authorities
- Committee meetings
- Executive meetings
- Lead meetings
- Puppy time
- Easter shuttle bus
- Leads meetings
- Check emails, messages and teams
- Hiring committee
- Personnel committee
- SSD self care packages & week
- International food fair

Siddharth Pathak (97 hours)

- Excluded Meetings
- Exec Committee
- Leads Meetings
- Personnel Committee
- Studentcare Project
- FinOps Committee
- External Communications
- Board Meeting

- Policy Work
- Cheque Signing

Nigel Bisnar (2 hours)

- Finance and Operations Committee (1hr)
- Member Outreach Committee (1hr)

Hailey Chutter (1 hour)

- Campaigns Touch Base Meeting and prep (40 min)
- Emails/communication (20 min)

Kit Banville (4.5 hours)

- Member outreach - 30 min
- Board meeting - 2 hours
- March 25
- food bank - 2 hours

Rowan H. Froese (March 8th-April 10) - 10 hrs

- Foodbank Volunteer Shift - 2.5 hrs
- FRAC Meeting and Prep - 3 hrs
- Tabling - 1 hr
- FinOps - 1 hr
- Personnel meeting - 0.5 hr
- UpCourse/UVSS contract draft - 1.5 hrs
- Board Communications - 0.5 hr

Kai Muir (6.5 hours)

- GEM SAGM 2 hrs
- ARC 1 hr
- Trans advocacy meeting 1 hr
- Budgeting 2 hrs
- Emails .5 hrs

Ashley Bihis (2 hours)

- ARC meeting (1)
- Emails (1)

Delicia Jacobs (70 hours)

- Continuing to organize and respond to student emails (reading policy, past minutes, agendas, key documents etc.)
- Reaching out to key partners and committees (including setting up committee meetings via polls and sending out agendas and documents for review)
- Sorting and responding to emails.
- Committees such as MO and OAC.
- Meeting with university leaders and or setting up meetings.

- Meeting internally.
- Meeting with Advocacy and Affiliated groups.
- Providing student consultation and coordinating student consultation.
- Continuing the creation of an outreach review and strategy.
- Gathering MO feedback.
- Book of U.

Kishal Scholz (7 hours)

- Events Committee meeting & prep (1.5 hours)
- Correspondence (0.5 hours)
- FBFS volunteering (5 hours)