



MINUTES

University of Victoria Students' Society
Monday, January 24, 2022– Zoom, 6pm

Zoom meeting link: <https://uvic.zoom.us/j/89572066573>

Meeting ID: 895 7206 6573

One tap mobile

+17789072071,,89572066573# Canada

+16475580588,,89572066573# Canada

Dial by your location

+1 778 907 2071 Canada

+1 647 558 0588 Canada

Meeting ID: 895 7206 6573

Attendance: Nag, Hernandez, Parveen, Bisnar, Taylor, Muir, Berman, Pathak, Froese, Raichada, Chutter, Gupta, Fassnacht, Jacobs, Scholz, Horoscoe

Staff: Talman, Hardman, Campo, MacPherson, Robertson

1. CALL TO ORDER

Nag called the meeting to order at 6:04pm.

2. LIVESTREAM

MOTION 2022/01/24: 01 - HERNANDEZ/BISNAR

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with live streaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the January 24th, 2022 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Berman acknowledged the land.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2022/01/24

MOTION TO ADOPT - MUIR/BISNAR

MOTION TO AMEND - HERNANDEZ

To add director reports from Nag and Fassnacht.

MOTION CARRIED

MOTION TO AMEND - HERNANDEZ/BISNAR

To add MOTION on speaking rights to Agenda.

MOTION CARRIED

MOTION CARRIED

b. Adoption of Minutes

i. 2022/01/10

MOTION TO ADOPT - PATHAK/FASSNACHT

MOTION TO AMEND - JACOBS/PATHAK

To add Jacobs director report to last meeting minutes.

MOTION CARRIED

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

b. ANNOUNCEMENTS

6. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

COMMITTEES AND COUNCILS

1. Electoral
2. Executive Committee

3. Food Bank & Free Store
4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. Pride
4. SOCC
5. SSD

7. QUESTION PERIOD (15 mins)

8. EMAIL MOTIONS

MOTION 2022/01/12- TAYLOR/ROXAS

WHEREAS the UVSS values of Social Justice and Decolonization are explicit about the UVSS's commitment to confronting transantagonism and transphobia; and,

WHEREAS there has been a recent spree of transphobic vandalism on campus; therefore,
BIRT the UVSS Board signs on to the following statement about transphobia on campus.

<https://uvss.ca/2022/01/14/against-transphobia/>

MOTION CARRIED

RECOMMENDED BY ELECTORAL COMMITTEE

MOTION 2022/1/14: HERNANDEZ

WHEREAS the previously ratified Chief Electoral Officer, Ali Calladine, is unable to fulfill the duties of the position; therefore,

BIRT the Board accept the resignation of Ali Calladine from the Chief Electoral Officer position with a date of December 23rd; and,

BIFRT Alannah James is ratified as Chief Electoral Officer for the Spring 2022 UVSS Elections.

MOTION CARRIED

RECOMMENDED BY ELECTORAL COMMITTEE

MOTION 2022/1/14: HERNANDEZ

BIRT Matthew Watters is ratified as Adjudicator for the Spring 2022 UVSS Elections.

MOTION CARRIED

RECOMMENDED BY ELECTORAL COMMITTEE

MOTION 2022/1/14: HERNANDEZ

BIRT Greg Atkinson, Owen Pachal, and Marcus Hadley are ratified as the arbitration panel members for the Spring 2022 UVSS Elections.

MOTION CARRIED

9. MAIN MOTIONS

MOTION 2022/01/24: 02 - SCHOLZ/TAYLOR

WHEREAS the Board has received an email statement of notification, and the following statement attached to this agenda (Appendix A); therefore,

BIRT the Board of Directors accept the resignations of Marran Dodds, Q Roxas, and Robin Pollard from the positions of Director of Outreach and University Relations, Director of Events, and Director of Campaigns and Community Relations respectively.

MOTION CARRIED

MOTION 2022/01/24: 03 - SCHOLZ/BISNAR

WHEREAS there are currently vacancies in the Lead Director positions of Director of Outreach and University Relations, Director of Events, and Director of Campaigns and Community Relations; and, **WHEREAS** UVSS Bylaws state that the Board may elect a director to fill a vacancy in Lead Director positions as an interim Lead Director; therefore,

BIRT nominations are open for UVSS Directors at Large or Advocacy Group reps to fill the following positions:

- Director of Outreach and University Relations: no nominees
- Director of Events: no nominees
- Director of Campaigns and Community relations: no nominees

MOTION CARRIED

MOTION 2022/01/24: 04 - HERNANDEZ/PATHAK

WHEREAS UVSS Board meetings usually only involve Board and Manager discussion, except during Question Period; and,

WHEREAS MOTION 2022/01/24: 04 this evening pertains to the agenda of the Semi-Annual General Meeting (SAGM), which encourages student involvement, and this year includes student-submitted motions; therefore,

BIRT the UVSS Board extend speaking rights, limited to 3 minutes speaking time, to student members who are not on the Board, for the duration of this motion.

MOTION CARRIED

MOTION 2022/01/24: 05 - HERNANDEZ/JACOBS

BIRT the Board accepts the following agenda (Appendix B) for the UVSS Semi-Annual General Meeting on February 17, 2022.

MOTION TO AMEND - BISNAR/JACOBS

To discuss and approve the SAGM Agenda motion by motion.

MOTION TO AMEND - HERNANDEZ/JACOBS

To add the following motion to the SAGM Agenda:

MOTION 2022/01/24 - FASSNACHT/

WHEREAS The Director of International Student Relations is expected to lead their own portfolio, write their term's strategic plan, participate in executive meetings, run their own committee, advocate for their constituents; and

WHEREAS The Director of International Student Relations consistently produces work on par with Lead Directors, as evidenced by director reports;

BIRT The following motion be added to the 2022 SAGM agenda:

"MOTION 2022/02/17 - FASSNACHT /

WHEREAS The Director of International Student Relations is expected to lead their own portfolio, participate in executive meetings, and run their own committee; and,

WHEREAS The Director of International Student Relations does considerable work in the UVSS without adequate compensation for it;

BIRT the Bylaws be amended as follows:

12.6 Salary and Honoraria for Non-Lead Directors

- a. Non-Lead Directors **except the Director of International Student Relations** shall be given honoraria for services rendered during their time in office.
- b. The honoraria paid to Non-Lead Directors **except the Director of International Student Relations** shall be \$50 per month.
- c. Non-Lead Directors ~~fulfilling~~ **except the Director of International Student Relations shall fulfill** all of the duties outlined in Bylaw 8: Duties and Responsibilities of Directors, and Board of Directors Policy Section 1, Part 1.3 b., in order to receive the honoraria.
- d. Personnel Committee shall ensure that all Non-Lead Directors **except the Director of International Student Relations** fulfill the duties outlined in c. before they receive their honoraria.
- e. **The Director of International Student Relations shall be paid for services rendered during their term of office.**
 - i. **The salary and benefits paid to the Director of Student Relations shall be established at a rate equivalent to other Lead Directors and increased by 1% annually.**
 - ii. **The Director of International Student Relations is required to work a minimum of 15 paid hours and may work up to 20 paid hours a week, and is entitled to paid leave and sick time as per Board of Directors policy.**

BIFRT this change comes into effect on May 1st, 2023."

MOTION CARRIED

VOTE ON SAGM MOTIONS - BISNAR/JACOBS

- **MOTION 01 - MOTION CARRIED** (9 yes; 4 abstain ; 1 no)
 - Noted abstention: Hernandez

MOTION TO RECESS - BISNAR/PATHAK

Recess for 10 minutes.

MOTION CARRIED

(SAGM MOTIONS CONTINUED)

- **MOTION 02 - MOTION CARRIED** (10 yes; 0 abstain; 2 no)

- **MOTION 03 - MOTION DEFEATED** (10 No; 1 abstain; 0 yes)
 - Noted abstention: Froese

- **MOTION 04 - MOTION CARRIED** (10 yes)

MOTION CARRIED

RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE

MOTION: 2022/01/24: 06 - BISNAR/BERMAN

BIRT Board of Directors policy section 3, part 1, “Board Meetings” is amended as follows:

3.1.2 Scheduling and Notice Requirements

- a. Directors shall be given a minimum of 48-hours’ notice of a meeting of the Board of Directors. This notice must include the meeting date, start time, and location.
 - i. In extraordinary circumstances (for example, extreme weather), notice may be provided less than 48-hours, but no less than 24-hours, in advance of the meeting; however, the agenda must be provided with at least 24-hours’ notice (as per Bylaw 5.3.b)
 - ii. The Board shall take additional steps to ensure that members are provided sufficient notice.

- b. All agenda items shall be submitted to the Research & Communications Manager and the Director of Outreach and University Relations no later than 9am on the Friday preceding the Board of Directors meeting, if that meeting takes place on a Monday, in order to be included in the agenda. If the Board meeting is not on a Monday, then all agenda items shall be submitted 72-hours prior to the Board meeting in order to be included in the agenda.
 - i. Directors shall submit all agenda items at least 72-hours in advance of irregularly scheduled Board meetings in order for them to be included in the agenda.

- ii. **If there are no agenda items submitted to the Research & Communications Manager and the Director of Outreach and University Relations preceding the meeting, the meeting will be cancelled.**
- c. Agenda items that require a decision to be made before the next regularly scheduled board meeting shall be placed in a section called 'Priority Business'. 'Priority Business' shall be the first section under 'Main Motions' and shall precede 'Old Business' and 'New Business'.
- d. Regularly scheduled board meetings shall be a maximum of five (5) hours. Board meeting lengths may only be extended by a 2/3 majority vote of the Board.
- e. Draft minutes from Board of Directors Meetings shall be distributed to directors no later than 48-hours prior to the next board meeting, and shall clearly read "Draft Minutes".
- f. Approved minutes shall be posted on the UVSS website in a timely manner. The Board shall make every effort to broadcast Board meetings to all members.
 - i. Board meetings may only be broadcast after a unanimously approved motion at the start of each Board meeting.
 - ii. Recordings may be kept online until the minutes from the broadcasted meeting have been ratified.
 - iii. The ability of the Board to broadcast Board meetings shall be detailed during Board Orientation.
- g. The Board shall seek to schedule Board of Directors on dates other than religious and other culturally significant holidays

3.1.5 Online Voting

- a. **In the case that a resolution must be resolved before the next scheduled board meeting, the Board of Directors may hold an online vote over email or via another approved platform of Board communication**
- b. **The email vote must include the motion, a short motivation, and a deadline by which board members are expected to vote**
 - i. **The deadline by which board members are expected to vote shall be no sooner than 36 hours after the motion is sent to the board**
 - ii. **Deadlines may vary depending on operational need, but will be clearly communicated within the email**
- c. **As per Bylaw 5.3.c, a certain number of board members must vote before the deadline to ensure that quorum is reached:**
 - i. **a minimum of nine [9] directors during the months of September to April inclusive**
 - ii. **a minimum of seven [7] directors during the months of May to August inclusive**
- d. **The record of votes will be kept by the Chair and shall be provided to a staff member or Director upon request (as per BOD Policy 3.1.1.f)**
- e. **The online motion and the result of the vote shall be included in the minutes of the next Board of Directors meeting**

MOTION CARRIED

MOTION 2022/01/24: 07 - BISNAR/BERMAN

WHEREAS the 2020/2021 Board of Directors had previously approved this referendum question; therefore,

BIRT the Board of Directors approve the following question to go to a referendum and held in conjunction with the 2022 elections to the UVSS Board of Directors, including the same campaign period and voting days:

“Are you in favour of establishing a fee of \$1.50 per full-time student per semester and \$0.75 per part-time student per semester, starting in September 2022 and ending in August 2027, to evaluate and fund environmental sustainability initiatives for the UVSS (including, but not limited to: hardware, software, new windows, heat pumps, the recycling program, solar panels and student-led initiatives)?”

BIFRT the Board is in favour of the question and endorses the ‘yes’ side of the referendum; and

BIFRT the Board select Nigel Bisnar to be the official proponent.

MOTION CARRIED

MOTION TO RECESS - BISNAR/HERNANDEZ

Recess for 5 minutes

MOTION CARRIED

MOTION 2022/01/24: 08 - HERNANDEZ/BERMAN

WHEREAS the stand-up fridge original to the building is no longer functioning and a necessary piece of equipment to keep product cold.

BIRT The UVSS allocate up to \$3000 from the Major Capital Fund to purchase a replacement fridge for Bean There.

MOTION CARRIED

MOTION 2022/01/24: 09- HERNANDEZ/FASSNACHT

BIRT the following list of clubs are ratified without funding

- Pre-Vet
- UVic Kpop Club
- UVic Crypto Club
- Bureau of Sociology Students (BOSS)
- UVIC Germanic & Slavic Studies Course Union
- UVic Formula Racing
- UVIC Robotics club
- Iranian Students Association UVic
- UVic NDP
- UVIC Ismaili Students Association
- uvic car club,
- UVIC Conservative club
- UVIC HOPE club

- AUVic Club
- UVic BC Young Liberal club.

MOTION CARRIED

MOTION 2022/01/24: 10 - HERNANDEZ/BISNAR

BIRT the following list of Course Unions are ratified

- Uvic Student Music Educators Association (UVSMEA)

MOTION CARRIED

MOTION TO MOVE IN CAMERA - FROESE/HERNANDEZ

Moved in camera at 8:45pm.

MOTION CARRIED

10. IN-CAMERA

- Legal**
- Personnel Committee Report**

MOTION TO MOVE OUT OF CAMERA - PATHAK/BISNAR

Meeting moved out of camera at 10:07pm.

MOTION CARRIED

11. MEETING TIMES

**The next meeting scheduled by the Board of Directors is:
Monday, February 7th, 2022 on Zoom (online).**

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Marran Dodds (76.25 hours)

- *UVSS Committees/Meetings*
 - Leads Meeting
 - Member Outreach Committee
 - Executive Committee
 - Events Committee
 - Operational Relations Committee
 - Policy Development Committee
- *Ongoing Projects/Collaborations*
 - Book Club
 - Planned and liaised with co-coordinator
 - Hosted open session of Book Club
 - SAGM

- Planning and preparation
 - Created content for UVic Instagram Takeover
 - *Administrative and Other*
 - Emails, administration, and organizing
 - Prepping for committee meetings/creating agendas/scheduling meetings
 - Communications and meetings with directors and excluded management
 - Planned and prepared for portfolio wrap up and hand off

Robin Pollard (70 hours)

- Emails and admin
 - Closing things up and tying up loose ends
 - Emails and private messages communicating my resignation
 - Resignation letter (view appendix of the agenda)
 - Exec meetings
 - Leads Meeting
 - Meeting with Q and Marran
 - Meeting with EJ
 - Meeting with Stef
 - Training manual updates
 - Review of FOG EDI job proposal
 - C and CCU days photo
 - Meeting with SH
 - Leads meetings and/or meetings with Marran and Q (daily)
 - Meeting with Amanda
- LGC
 - SVAW emails
 - Divest
 - Organizing next meeting
 - Reinvestment campaign
 - Agenda
 - SVAW Feb planning meetings
 - LGC Meeting (AVP and UVSS) and planning for new year
- Safer Use
 - Reschedule naloxone training
- General
 - Emails and admin
 - Response to UVic announcement about exams shifting online
 - Strat planning update (in below)
 - Office tidy in prep for break
- SaferUse
 - Naloxone training (15 people)
 - Looking into First Aid Training options for spring semester
 - First Aid training social media and graphics planning
- Rent with Rights

- Oak Bay housing-- meeting with Jen Vorbrock

Q Roxas (87 hours)

- Admin
 - Responding to email inquiries from internal, external contacts
 - Setting Spring committee schedule with other Leads
 - Bureaucratic and administrative HR organization regarding resignation
 - Leads Meetings
 - Start of semester check in and planning
 - Executive Meetings
 - Meeting with Luca
 - Meetings with OSL for advocacy matters
 - Operational Relations Meeting
 - Board Meeting
 - Correspondence with portfolio DALs
 - Events Committee
 - Personnel correspondence and responsibilities
 - Meeting with Events DALs
 - Member OutreachBook Club
 - Sharing info and communications with members + newly registered
 - Holding Book Club sessions
 - Researching possible titles for next meetings
 - Organizing honoraria for facilitators
- Advo
 - Writing/editing transantagonism statement and motion with Pride
 - Correspondence, organization, inquiries to UVic offices re transantagonism
 - Planning other advocacy action items
 - Handling student inquiries and following up with advocacy
- Events
 - Reaching out to several UVic offices regarding possible events and collaborations
 - Creating tentative plans and ideas for events given the current protocols and campus environment
- Wrapping Up
 - Extensive list-making, admin work, etc for wrapping up portfolio and allowing for smooth interim director to take over
 - Director's Manual updating
 - Drafting letter to board, UVic offices, perms and terms, coordinators, etc.
 - HR meetings
 - Organizing Drive, files, office etc. for next person

Maríel Hernández (66 Hours)

Meetings, Committees, and Administrative Work

- Attended UVSS Committees: Executive, Leads, one-on-one meetings with Advocacy and Affiliated groups,
- Uvic Meeting Dec 6
- Hosted office hours virtually, in-person, and answered impromptu student questions
- Sign cheques

Clubs and Course Unions

- Club and course union Council on Jan 10th, confirmed ratification, allocated funds, communicated with missing clubs/course unions
- CCU Days media planning, filming videos, corresponding with clubs and course unions
- Held meeting with Course Unions and PDUs Jan 19th
- Support for club planning, feedback on new projects

Dipayan Nag (70 hours)

- Internal Meeting
 - Leads Meetings
 - Meetings with ED
 - Meetings with ASM
 - Meetings with GM
 - Meetings with DaL
- Board and Committee Meetings
 - Board Meeting
 - Executive Committee
 - Leads Meeting
- Portfolio Work
 - Business profitability
 - Responsible Investment policy
 - UVSS BOD committees
 - Business Plans
 - Ecofoot Business
- External Meeting
 - Meeting with OSL
 - Senate Standing Committee - Open session on Online Class Structure and policy
- Other Administrative and Miscellaneous tasks
 - Replying to emails.
 - Cheque Approving
 - Agendas and Minutes for Meetings
 - Hot Lunch Program

Joshua Fassnacht (9.75 hours)

- ISR Portfolio (3.25 hours)
- JF + SP - (1 hour)
- International tuition letter finalization - (1 hour)
- JF + TW/ICS - (1 hour)
- JF + MH - (.25 hours)

- International events planning (1 hour)
- Emails & Admin (2.5 hours)
- ISR Manual Drafting (1.5 hour)
- Policy Committee (1 hour)
- Peer Support Centre Committee (1 hours)

Rowan Froese (3.75 hours)

- Events Committee (0.75 hrs)
- Meeting with Student Affairs (0.5hrs)
- Food Bank Volunteering (2 hrs)
- Other Office PR (0.5 hrs)

Hailey Chutter (1 hour)

- Divest polls - 30 min
- Emails and communication - 30min

Nigel Bisnar (3.25 hrs)

- Events Committee (0.75hrs)
- Policy Development Committee (0.5hrs)
- Health and Dental Appeals (0.5hrs)
- Meeting with Dip & Prepping Motion for Board Meeting (0.75)
- Ecofoot outreach & emails (0.75)

Deborah Berman (3 hours)

- Portfolio meeting (1.0 hours)
- Events Committee (0.75 hours)
- PD Committee (0.5 hours)
- Annual Survey Prep (0.75 hours)

Siddharth Pathak (6.5hrs)

- Events Committee (1hr)
- C&CU Days (5hrs)
- Emails (0.5hr)

Kishal Scholz (1.75 hours)

- Correspondence (0.75 hours)
- Events Committee (1 hour)

Kai Muir (4 hours)

- Emails, .5
- Misc. meetings, .5
- GEM meeting , 1
- Anti-transphobia statement, 1
- GEM events prep, 1

Effy Taylor (4 hours)

- Statement regarding transphobia – 3 hours
- Media interviews – 1 hour

Delicia Jacobs (42 hours)

- Meetings (from advocacy to regular weekly staff meetings)
- Emails/phone organization/housekeeping
- AGM Prep
- SSD Staffing
- Editing/Auditing/Brainstorming/Planning Programs, Events, and Workshops for the upcoming term

Appendix A:

To the 2021/2022 UVSS Board of Directors and UVSS members,

Our resignation comes after extensive thought and deliberation. There are multiple reasons for our resignations, but we would like to highlight a few here that have been central to our decisions: systemic issues and bureaucracy, a lack of support for board members, inequitable compensation for the expected workload of Directors (including Leads, Directors at Large and advocacy representatives), and respectability politics, performativity, and tokenism.

Our decisions to resign are personal to each of us, but also an act of solidarity because we hope to inspire the change that needs to happen at the UVSS internally, so that when people from different backgrounds and experiences campaign to be elected there can be more support available. We are drafting a more transparent explanation that we hope to share with the Board soon. Thank you for your understanding and all the work we have done together this year.

Sincerely,

Q, Robin, and Marran