



MINUTES

University of Victoria Students' Society
Monday, November 1, 2021– Zoom, 6pm

Zoom meeting link : <https://uvic.zoom.us/j/82442405394>

Meeting ID: 824 4240 5394

One tap mobile

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Meeting ID: 824 4240 5394

Find your local number: <https://uvic.zoom.us/u/kcZFNT6p1f>

Attendance: Dodds, Parveen, Berman, Roxas, Froese, Nag, Jacobs, Hernandez, Muir, Pollard, Scholz, Bisnar, Pathak, Banville, Fassnacht, Taylor, Chutter

Staff: Talman, Hardman, Campo, Robertson

1. CALL TO ORDER

Dodds called the meeting to order at 6:03pm.

2. LIVESTREAM

MOTION 2021/11/01: 01 - NAG/BERMAN

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with live streaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the November 1, 2021 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Dodds acknowledged the land.

4. ADOPTION OF AGENDA

a. Adoption of Agenda

i. 2021/11/01

**MOTION TO ADOPT - FASSNACHT/BISNAR
MOTION TO AMEND - SCHOLZ/TAYLOR**

To edit Scholz's director report

MOTION CARRIED

MOTION TO AMEND - HERNANDEZ/ROXAS

To add Hernandez's motion

MOTION CARRIED

MOTION TO AMEND - HERNANDEZ/PARVEEN

To add Taylor, Nag, Hernandez, Jacobs, Dodds

MOTION CARRIED

MOTION CARRIED

b. Adoption of Minutes

i. 2021/10/18

MOTION TO ADOPT - BISNAR/SCHOLZ

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

b. ANNOUNCEMENTS

6. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

COMMITTEES AND COUNCILS

1. Electoral

2. Executive Committee
3. Food Bank & Free Store
4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. Pride
4. SOCC
5. SSD

7. QUESTION PERIOD (15 mins)

8. EMAIL MOTIONS

9. MAIN MOTIONS

a. PRIORITY BUSINESS

MOTION 2021/11/01: 02 - POLLARD/ROXAS

WHEREAS the UVSS, as stipulated in our values, “are committed to holding our institutions accountable to reconciliation and decolonization by challenging systems and practices that oppress Indigenous peoples”; and,

WHEREAS our values state that we “We aim to elevate all First Nation, Inuit and Metis peoples - including but not limited to women, girls and queer/Two-Spirit folks - that continue to experience ongoing systems of oppression that inter-lock with and originate from colonialism”; and,

WHEREAS the UVSS values social justice and is committed to work “every day to ensure no person is left behind” which includes confronting ongoing colonialism; and,

WHEREAS in the fall of 2019, the Little Big House was built by students and members of the community in the territories of the Lekwungen and W̱SÁNEĆ peoples on the UVic Campus as a way to support cultural resurgence and repatriation of the Ma'amtagila people to return to their traditional village site at Hiladi on Northeastern Vancouver Island; and,

WHEREAS Ma'amtagila and Kwakwaka'wakw territories and people continue facing the impacts of historical and ongoing colonial violence and many UVic undergrad students are invested in supporting their repatriation project; and,

WHEREAS the UVSS has an opportunity to support Ma'amtagila with the reoccupation of their land which includes covering expenses for maintaining camp, basic living and setting up infrastructure that is needed; and,

WHEREAS this is a powerful opportunity for true decolonization efforts; therefore,

BIRT The UVSS donates \$1000 to the Ma'amtagila Repatriation Project.

MOTION CARRIED

MOTION TO RECESS - BISNAR/PATHAK

Recess for 10 minutes.

MOTION CARRIED

Recommended by Finance and Operations Committee and Policy Development Committee

Motion 2021/11/01: 03 - BISNAR/BERMAN

WHEREAS the UVSS values environmental sustainability and aims to reduce the environmental impact of UVSS operations and support sustainability initiatives; and,

WHEREAS the UVSS does not have a dedicated working group to guide sustainability initiatives within the SUB; therefore,

BIRT Board of Directors Policy section 4, part 2 be amended to include the following terms of reference; and,

BIRFT nominations are open for one [1] Director as co-chair the Ecofoot Working Group; and,

BIRFT nominations are open for four [4] Directors on the Ecofoot Working Group.

Co-chair Nominee : Nigel Bisnar

Working group Nominees : Rowan Froese, Josh Fasnacht, Mariel Hernandez, Hailey Chutter

ECOFoot WORKING GROUP

a. Type

- i. Working group of the UVSS BoD with open membership.
- ii. Open to members to attend

b. Purpose

- i. Make recommendations to the BoD on all matters pertaining to the environmental sustainability of the UVSS operations in the Student Union Building(SUB).
- ii. Initiate projects to improve the environmental sustainability of the UVSS and reduce operational greenhouse gas emissions.
- iii. Collaborate with student membership, clubs, and advocacy groups to consider the perspectives of all constituencies served by the UVSS.
- iv. Ensure that sustainability related projects align with efforts to decolonize the activities of the UVSS.

c. Duties

- i. Develop sustainability related indicators for annual sustainability reporting to measure the success of projects.
- ii. Assess the environmental and financial conditions and opportunities relating to sustainability projects in the short, medium and long-term.
- iii. Collaborate and seek advice from students and community members regarding direction and efficacy of ongoing sustainability projects.
- iv. Review existing operational programs and business practices and implement sustainable policies and initiatives to reduce the environmental footprint of SUB.
- v. Produce an annual written report on the status of sustainability related initiatives to be delivered to the BoD and posted on the UVSS website prior to the end of the current term.

- vi. Report to the board through the Director of Finance and Operations or designate.

d. Membership

i. Voting Members

1. Director of Finance and Operations - ex officio and co-chair
2. One [1] Director elected by the BoD - co-chair
3. Four [4] Director(s) appointed by the BoD
4. Two [2] member(s)-at-large appointed by the BoD

ii. Non-Voting Members

1. General Manager - ex officio
2. Administrative and Services Manager - ex officio

*If both co-chairs are both unable to facilitate a meeting of this working group, a non-voting member shall facilitate the meeting for the purpose of ensuring that the work of the working group is able to continue.

e. Voting

- i. Shall be assigned to the voting members designated in Section (d): Membership.
- ii. Any member of the UVSS who attends three [3] working group meetings in the year will receive voting rights at the start of their third meeting for the remainder of the board term.

f. Quorum

- i. Shall be a co-chair and at least two other voting members of the working group.

g. Meetings

- i. Shall meet at the discretion of a co-chair or upon the direction of the BoD.
- ii. The co-chairs shall distribute meeting agendas a minimum of 24 hours in advance of meetings in a manner that is available to members.
- iii. The co-chairs shall publicly distribute minutes within 72 hours of the end of the meeting.

h. Term of Office

- i. Shall be for the duration of the BoD term (May 1 - April 30) with annual reset at the beginning of each board term.

MOTION CARRIED

MOTION 2021/11/01: 04 removed by RCM - was included in error

MOTION 2021/11/01: 05 - BANVILLE/POLLARD

WHEREAS there have been email requests from DALs for more communication from Leads; and,
WHEREAS there have been decisions made by the leads without consultation of DALs on behalf of UVSS; and,

WHEREAS there have been contradictory emails sent by the Director of Outreach about the role of DALs in UVSS; and,

WHEREAS conflict within the board negatively affects our ability to give students the best service and representation that we can; therefore,

BIRT that we discuss this conflict within the board immediately, in this meeting, for the next few minutes until a mutually agreed upon time within reason.

**MOTION TO MOVE MOTION 05 TO IN CAMERA PORTION OF MEETING - NAG/JACOBS
MOTION CARRIED**

MOTION 2021/11/01: 06 - HERNANDEZ/BISNAR

BIRT the following club is ratified without funding

- UVic Car Club

MOTION CARRIED

MOTION TO MOVE IN CAMERA - BISNAR/ROXAS

Meeting moved in camera at 7:35pm.

MOTION CARRIED

10. IN-CAMERA

- a. Legal**
- b. Personnel Committee Report**

MOTION TO MOVE OUT OF CAMERA - NAG/BISNAR

Meeting moved out of camera at 9:04pm.

MOTION CARRIED

11. MEETING TIMES

**The next meeting scheduled by the Board of Directors is:
Monday, November 15, 2021 on Zoom (online).**

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Q Roxas (78.0 hours)

- Replying to email inquiries regarding committees, events, meetings, advocacy, and more
- ASM Hiring Committee meetings
- Hot Lunch Volunteer outreach meeting with KT
- Vikes Kick Cancer outreach and partnership planning
- Meeting with Catering and Divest for HL
- Events Committee
- Cheque Signing
- Replying to email chains regarding topics of advocacy, education, workshops, inquiries, events, etc.
- Meetings with students regarding advocacy

- Meetings with MD and Leads re AGM planning
- EQHR PAC Meeting
- UVic Operational Relations Meeting
- Meeting with GRA re Hot Lunch promotion
- AGM
- SUDS Conference: workshops, networking, travel, etc.

Book Club

- writing website writeups and FAQs
- delegating vid recording and social media posts
- book write up
- ordering books
- reviewing and compiling registrations

Hot Lunch

- Multiple meetings for planning Divestfest with RP and Divest
- Food Safe Course modules
- Writing website writeup

Vikes Kick Cancer

- Planning with organizer
- Outreach planning and coordination
- Taking photos on the day of
- Dropping off prizes to organizer

Robin Pollard (88.5 hours)

General:

- Emails and admin
- Committee Meetings
- Leads
- Exec
- Campaigns
- Events
- Outreach
- AGM
- Prep for AGM (Board Report)
- Tabling for AGM
- AGM Meetings

Divest UVic

- Meetings and organizing
- Hot Lunch/ Divest Fest
- Graphics meeting
- UVIC Girls Off Grid Event
- Ongoing organization and prep
- Social media plans and posts
- Social Justice Organizing
- rematriation of the Ma'amtagila project

Make Transit Work

- Student Advisory Committee
- Chaired the first meeting
- TOR drafting
- Prep for Nov 9th VRTC Meeting
- Outreach for West Shore VRTC Survey

Community Relations:

- SUDS Conference (travel and workshops)

Lets Get Consensual

- SVAW debrief meetings
- LGC organizing (coordinating for a meeting!)
- LGC student meeting

Joshua Fassnacht (22.5 hours)

- ISR Portfolio (8.5 hours)
 - JF+SP - (1 hour)
 - International tuition & MSP planning (2 hours)
 - International events planning - Int'l Ed Week (1 hour)
 - JF + MB of OGL (1 hour)
 - JF + TW of CIS (1 hour)
 - ISR Committee prep and execution (1.5 hour)
 - Uvic Global Impact and Partnerships Strategy (1 hour)
- AGM (7 hours)
 - Tabling (2 hours)
 - Meeting (5 hours)
- Policy Committee (.5 hours)
- International Food Fair (2.5 hours)
- ICAT Training (2 hours)
- Emails & Admin (2 hours)

Marran Dodds (72.75 hours)

- *Committees/Meetings*
 - Board meeting
 - Leads meeting
 - Events committee
 - Executive Committee
 - Policy Development committee
 - Member Outreach Committee
 - Outreach portfolio
 - Senate Committee on Academic Standards
 - Hiring Committee - Administration and Services Manager
 - Meetings, planning social media content, interviews
 - Hiring Committee - Marketing and events Coordinator
 - Meeting
 - Monthly meeting with Jim
 - Reviewing materials for Senate Committee on Academic Standards
- *Ongoing Projects/Collaborations*
 - Monthly equity connect with OSL

- AGM
 - Planning meetings
 - Outreach planning
 - Tabling, classroom talks, external outreach
 - Writing motivation/prepping
 - Emails
 - Solidifying last details
 - Catering, minute taking, tabling, classroom talks
 - Creating social media content
 - Preparing speaking points for the meeting
 - The AGM
- *Administrative and Other*
 - Emails, administration, and organizing
 - Communications with directors and excluded management
 - Held online office hours
 - Writing motions for board meetings
 - ICAT Training
 - Signing cheques

Dipayan Nag (83 hours)

- Internal Meeting
 - Leads Meeting
 - Meeting with GM
 - Meeting with DaL
- Board and Committee Meetings
 - Board Meeting
 - Executive Committee
 - Policy Development Committee
 - Leads Meeting
- ASM Hiring Committee
 - Interviews and recommendation
- Portfolio Work
 - Finance Audit
 - Global Budget
 - Business Plans
 - AGM Finance Presentation
 - Ecofoot Policy Review
- External Meeting
 - SUDS
 - UVSS Annual General Meeting
 - Operational Relations Committee
 - Meeting with OSL
- Other Administrative and Miscellaneous tasks
 - Replying to emails.
 - Cheque Approving

- Agendas and Minutes for Meetings

Maríel Hernández (73 Hours)

Meetings and Committees

- Attended and hosted UVSS meetings: Executive and Leads, ARC on Oct 29, Coordinator's Meeting, Graphics department, one-on-one support for Advocacy and Affiliated groups
- Attended UVic meetings and committees: Operational Relations on Oct 26th, OSL monthly check in on Oct 27th and First SVP Consultation on Oct 29th,

Hiring

- Vice-President Academic and Provost Appointment Committee: October 22, Nov 2 (4 hours)
- Administrative Services Manager: Oct. 20th and 26th,
- General Office Manager: Oct 22, Nov. 1st
- Catering Coordinator: Oct 22, Nov. 1st

Clubs and Course Unions

- Nov 1st Clubs Council, answer questions through one-on-one meetings, calls, and emails, cheque requisitions, troubleshoot room bookings at SUB and UVic buildings, start review of Jan. course union days social media

Administration

- Hold office hours, support advocacy group's social media content on UVSS accounts,
- Extra support for International Food Fair (Oct 22), AGM tabling and prep (Oct 28th)

Training and Workshops

- [Student Union Development Summit](#) October 15-18

Nigel Bisnar (16.25 hrs)

- Policy Development Committee (0.5hrs)
- Member Outreach Committee (0.5hrs)
- Divest Meeting (1hr)
- Filming Divest Video (2.5hrs)
- Editing Divest Video (1.5hrs)
- AGM (4.5hrs)
- AGM Prep (1hr)
- AGM Tabling (2hrs)
- Meeting to discuss Ecofoot TOR (0.75hrs)
- Indigenous Cultural Acumen Training (2hrs)

Hailey Chutter (13 hours)

- Divest Meetings and prep - 7 hours
- Divest social media - 1 hour
- Divest info pamphlets - 4 hours
- Divest Fest organization - 1 hour

Kathleen Banville (11.5 hours)

- October 18 board meeting 1.5 hour
- Oct 19 Walking Together workshop 1.5 hour, member outreach portfolio 30 min, policy meeting 30 min
- oct 22 food bank 2 hours, correspondence 1 hour

- Oct 25 AGM prep and correspondence 30 min
- Oct 28 AGM 4 hours

Deborah Berman (13.25 hours)

- Portfolio meeting (0.5 hours)
- Policy development committee (0.5 hours)
- Member Outreach Committee (0.5 hours)
- Events Committee (0.75 hours)
- AGM Prep (3.0 hours)
- AGM Tabling (3.0 hours)
- Pre-AGM Meeting (0.5 hours)
- AGM Minute Taking (4.5 hours)

Rowan (9.75 hours)

- Board Meeting 1.5 hrs
- AGM Graphs 4 hrs
- AGM 2.25 hrs
- ICAT Training 2 hrs

Kishal Scholz (2.5 hours)

- Correspondence (1 hour)
- Portfolio meetings (0.5 hours)
- Book Club social media (0.75 hours)
- Events Committee (0.25 hours)

Siddharth Pathak (2.5 hrs)

- AGM (2 hrs)
- Emails (0.5 hr)

Shilpa Parveen (8.5 hours)

- AGM volunteering (tabling) 2 hours
- AGM meeting 2.50 hours
- International food event volunteering 2 hours
- Outreach on campus (among residents) 2 hours along with distribution of free UVSS goodies (60+)

Gina Tran (2 hours)

- board meeting : 1 hr
- AGM: 1hr

Kai Muir (5 hours)

- ARC .5 hrs
- Emails .5 hrs
- Advocacy trick-or-treat 2 hrs
- ICAT 2 hrs

Effy Taylor (4 hours)

- Agm - 2 hours
- Arc - 0.5 hours
- Halloween event - 0.5 hours
- Maintaining pride room - 1 hour

Delicia Jacobs (42.75 hours)

- housekeeping: emails, phone calls etc. (1- hours)
- meetings: committee(s), SSD meetings, outside stakeholders etc. (12 hours)
- planning, preparing and organization: social media, document editing and reviewing etc. (9.75 hours)
- disability justice survey/research and collaboration: meetings, research and consults (6 hours)
- providing feedback/consulting/evaluating: reviewing documents etc. and providing feedback to re-evaluate (5 hours)