



MINUTES

University of Victoria Students' Society
Monday, April 19, 2021– Google Meet, 6pm

Google Meet meeting link:

meet.google.com/ozz-idhj-tgr
(CA)+1 647-734-6740; PIN: 467 252 978#

Google Meet specific instructions:

1. Please mute your mic if you are not speaking.
2. Please type "x" into the chat if you'd like to be placed on the speakers' list.
3. You will be asked to vote yes or no in the chat during motions - you can always abstain if you'd like.

Attendance: De Havelyn, Burd, Lowan, Tubeishat, Dodds, Ritchie, Guildford, Adachi, Barkowsky, Blecha, Muir, Guildford, Mittal, Hernandez, Tran

Staff: Talman, Hardman, James, McFarlin, Robertson

1. CALL TO ORDER

De Havelyn called the meeting to order at 6:03pm.

2. LIVESTREAM

MOTION 2021/04/19: 01 - ADACHI/GUILDFORD

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with live streaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the April 19, 2021 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Dodds acknowledged the land.

4. ADOPTION OF AGENDA

- a. Adoption of Agenda
 - i. 2021/04/19

MOTION TO ADOPT- GUILDFORD/ADACHI

MOTION TO AMEND - MITTAL/ADACHI

To add Mittal, Adachi, Hernandez and Blecha's board reports

MOTION CARRIED

MOTION CARRIED

b. Adoption of Minutes

i. 2021/04/12

MOTION TO ADOPT - GUILDFORD/ADACHI

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

b. ANNOUNCEMENTS

6. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

COMMITTEES AND COUNCILS

1. Electoral
2. Executive Committee
3. Food Bank & Free Store
4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. Pride
4. SOCC
5. SSD

WORKING GROUPS

1. PIRG

7. **QUESTION PERIOD (15 mins)**

8. **MAIN MOTIONS**

MOTION TO RECESS - BLECHA/GUILDFORD

Recess until 7:05pm

MOTION CARRIED

a. **PRIORITY BUSINESS**

RECOMMENDED BY FINANCE AND OPERATIONS COMMITTEE

MOTION 2021/04/19: 02 - BURD/GUILDFORD

WHEREAS it is likely the UVSS will run a significant surplus in the 2020-2021 year; and,

WHEREAS the UVSS is a not for profit; therefore,

BIRT the Board of Directors approve the creation of an operating reserve fund for the purpose of having a contingency and legal fund; and,

BIFRT up to 25% of this operating reserve fund should be invested responsibly.

MOTION TO AMEND - BURD/RITCHIE

To add to the BIFRT as follows: "and aligned with UVSS values as outlined in BOD policy."

MOTION CARRIED

MOTION TO AMEND - BLECHA/LOWAN

To add a BIFRT: "the Board passes policy restricting the account for specific purposes before the transfer is complete."

MOTION CARRIED

MOTION CARRIED

MOTION 2021/04/19: 03 – TUBEISHAT/

BIRT the Board ratifies the report of the Chief Electoral Officer on the conduct and results of the 2021-2022 elections to the UVSS Board of Directors and referenda; and

BIFRT the election results are ratified and considered official.

MOTION WITHDRAWN BY MOVER

Report by Chief Electoral Officer not yet provided.

MOTION TO MOVE IN CAMERA - RITCHIE/ADACHI

The meeting moved in camera at 7:20pm.

MOTION CARRIED

10. IN-CAMERA

- a. Legal
- b. Personnel Committee Report

MOTION 2021/04/19: 1A - ADACHI/TUBEISHAT

WHEREAS the UVSS Fall and Spring referenda failed to achieve quorum regarding the collection of student fees for public interest research purposes (“the PIRG fees”), and it is the Board of Directors’ responsibility to administer the affairs of the UVSS, which in this case includes determining a course of action for the fee levy and for funds currently held in trust; and,

WHEREAS until the UVSS stops collecting the fee, it will continue to accumulate in a trust account, which does not serve UVSS members; and,

WHEREAS the Board of Governors of the University requires notice about any UVSS fee changes by May 5th if the Board of Directors were to stop the collection of the PIRG fee starting in the Fall 2021 term; therefore,

BIRT the Board of Directors approves ending the collection of the PIRG fee; and,

BIFRT the Director of Outreach and University Relations sends a letter to the UVic Registrar and the Board of Governors on behalf of the Board of Directors, instructing the University to halt the collection of the PIRG fees; and,

BIFRT the Director of Outreach and University Relations, Executive Director, and Research and Communications Manager continue to work with the UVic Development Office to establish a UVic bursary related to public interest research, with preference given to students who identify as Black, Indigenous, or people of color, administered through UVic, using half of the PIRG fees currently held in trust; and,

BIFRT the Board approves the transfer of a quarter of the PIRG fund to the UVSS Operating Fund, which funds the community-based research and advocacy work of the UVSS; and,

BIFRT the Board approves the transfer of the remaining quarter of the PIRG fund to the Advocacy Relations Committee Joint Fund to fund a research position to support the advocacy and affiliated groups; and,

BIFRT the PIRG Working Group Terms of Reference is struck from Board of Directors policy.

MOTION TO AMEND - LOWAN/RITCHIE

Add the following to the motion:

BIFRT the PIRG Working Group requests a legal opinion on how to best announce the decision to our members, and presents a draft statement and outreach options through an email vote.

MOTION CARRIED

MOTION CARRIED

MOTION 2021/04/19: 04 - BARKOWSKY/RITCHIE

WHEREAS as per UVSS Bylaw 12.7 (later amended at the February 2021 SAGM), UVSS Lead Directors’ salary was established at a rate equivalent to USW student staff supervisors working a thirty-five hour week, which, in April 2020 was \$15.95; and,

WHEREAS the USW Collective Agreement expired on April 30th, 2020, but collective bargaining was delayed due to COVID-19, which also delayed wage increases. The Employer agreed to provide retroactive pay to unionized staff for that period; and,

WHEREAS as a result, student supervisors currently employed at the UVSS received a retroactive hourly increase from \$15.95 to \$16.51 for hours worked from May 1st, 2020 to January 31st, 2021, and for February 1st, 2021 to April 1st, 2021 from \$16.51 per hour to \$16.92 per hour, which are 3.5% and 2.5% increases, respectively; and,

WHEREAS the cost of paying Lead Directors according to the retroactive pay agreed to in bargaining will cost approximately \$1,200 per Lead Director in total, or \$6,000 for all five; and,

WHEREAS the Canada Emergency Wage Subsidy will cover a minimum of 50%, or approximately \$600, per Lead, resulting in a total cost to the UVSS for all five Lead Directors of approximately \$3000; therefore,

BIRT the Board of Directors approve a 3.5% retroactive increase to Lead Director salaries from May 1st 2020 to January 31st 2021 and an additional 2.5% increase from February 1st to May 1st 2021.

MOTION CARRIED

MOTION TO MOVE OUT OF CAMERA - GUILDFORD/ADACHI MOTION CARRIED

The meeting moved out of camera at 8:55pm

11. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday, May 10, 2021 on Google Meet (online).

12. ADJOURNMENT

13. BOARD DIRECTORS' REPORTS

Emily Lowan (36 hours)

General

- Preliminary training meeting with Robin (0.5 hour)
- Edits to campaign pages (0.5 hour)
- Exec and leads meetings (1 hour)
- Meeting with directors and students about practicum reform advocacy (0.5 hour)
- Campaigns committee (1 hour)
- Emails and meeting scheduling (4 hours)

Rent with Rights

- Meeting with Mayor Murdoch (0.5 hour)
- UVic housing agreement advocacy (1 hour)
- Drafted advocacy letter to Oak Bay Council about unrelated occupants (0.5 hour)

Let's Get Consensual

- Final stage of rebranded materials roll-out (1 hour)

- Mandatory consent training webinar (1 hour)

Make Transit Work

- Meeting with RCM on voting seat Twitter thread (0.5 hour)
- Prepared for meeting with Minister Fleming (0.5 hour)

Divest UVic

- Group meeting (1.5 hours)
- Climate plan survey promotion (2 hours)

Dalal Tubeishat (27 hours)

- Answered emails (5 hours)
- Held in-person and online office hours (2 hours)
- Had meetings with other directors (3 hours)
- Supported and helped other directors with their projects (1 hour)
- Worked on annual report (.5 hours)
- Signed cheques (.5 hours)
- Submitted and processed cheque reqs (2 hours)
- Updated and reviewed policy (1 hour)
- Attended Finance Committee, Divest, Events Committee, Executive Committee, PIRG WG, and Coordinators Meeting (5 hours)
- Did website edits (.5 hours)
- Created website accounts for clubs and course unions (.5 hours)
- Updated online balances (1 hours)
- Conducted EDI/Anti-Discrimination Campaign related work and attended meetings (1 hour)
- Met with club and course union executives (1 hour)
- Updated training manual (1 hour)
- Chaired hiring committee (2 hours)

Marran Dodds (15 hours)

- Committees/Meetings
 - Board Meeting - 3.5 hours
 - Personnel - 0.75 hours
 - Working meeting re UVic Residence Agreement - 1 hour
 - Executive - 0.75 hours
 - Leads - 0.25
 - Member outreach - 0.25
 - Campaigns committee - 0.5
- Misc. Work
 - Emails and Administration - 5 hours
 - AVP Hiring Outreach - 0.25 hours
 - Overseeing Executive materials - 0.5
 - Cheque signing - 0.25
 - Student Life Grant Meeting - 2 hours

Caleb Burd (30 hours)

- Chaired Finance and Operations Committee meeting 1 hour

- Developed policy 4 hours
- Exec 1 hours
- Leads 1 hours
- Policy Development committee 1 hour
- Worked on Sustainability plan 2 hours
- Meeting with excluded 1 hour
- Budget video 1 hour
- Board meeting 3 hours
- Training manual 1 hour
- Emails and other communication 7 hours

Sarina de Havelyn (39 hours)

- Chairing Electoral Committee, PIRG WG, Member Outreach, Policy Development, Executive, UVSS Board Meeting, and various other committees
- Worked on Equity, Diversity, Inclusion initiatives with Mariel and Dalal
- Practicum Reform survey work
- Divest meeting
- Board Orientation Prep (UVSS 101, Board Culture, Committees, Democratic Rules of Order)
- Campaigns Committee, Finance Committee
- Responded to student questions
- Workshop on Mandatory Sexualized Violence Prevention
- UVic housing agreement advocacy
- Correspondence with UVic on gender options for CSAP, Admissions, Practicum Reform Survey

Jana Barkowsky (4.5 hours)

- BoD meeting (3.5 hours)
- Personnel Committee meetings (.5 hours)
- Personnel Committee Report (.5 hours)

Evan Guildford (3.5 hrs)

- Board Meeting

Jocelyne Parent (3h10)

- Board meeting 3h10

Marina Kit Muir (.5 hours)

- Signing cheque recs .25 hr
- Meeting with coordinator .25 hr

Gina Tran (3 hours)

- Board meeting 2hr
- Collective meeting 1h

Paarth Mittal (2 hours 15 mins)

- Board Meeting (2 hrs)

- Reviewing Board Meeting Agenda (15 mins)

Marisel Hernandez Board Hours (10.5 hours)

- Preparation for board meeting (1)
- Finished Grad Class Legacy Fund project (4)
- Board Meeting (3.5)
- Member Outreach Meeting (0.25)
- Finance and Operations (0.25)
- Policy Development (1)
- Campaigns (0.5)

Natalie Blecha SSD (1 hour 30 minutes)

- Policy 1 hour
- SSD cheque reqs 30 mins

Izzy Adachi (2 Hours)

- PIRG WG
- MO committee