



Minutes

University of Victoria Students' Society
Monday, September 14, 2020 – Google Meet, 6pm

Google Meet meeting link:

meet.google.com/ozz-idhj-tgr
(CA)+1 647-734-6740; PIN: 467 252 978#

Google Meet-specific instructions:

1. Please mute your mic if you are not speaking.
2. Please type "x" into the chat if you'd like to be placed on the speakers' list.
3. You will be asked to vote yes or no in the chat during motions - you can always abstain if you'd like.

ATTENDANCE: Dodds, Tubeishat, de Havelyn, Giesbrecht, Blecha, Mittal, Guildford, Burd, Parent, Muir, Henderson, Franco-Monroy, Ritchie, Adachi, Abuelazm, Nag, Lowan

Staff: Hardman, James, Talman

1. CALL TO ORDER

de Havelyn called the meeting at 6:02pm

2. LIVESTREAM

MOTION 2020/09/14: 01 - ADACHI/RITCHIE

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with livestreaming Board meetings if they pass unanimously; therefore,

BIRT the Board approves the livestreaming of the September 14th, 2020 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Mittal provided the land acknowledgement.

4. ADOPTION OF AGENDA

- a. Adoption of Agenda
 - i. 2020/09/14

MOTION TO ADOPT - GIESBRECHT/GUILDFORD

MOTION TO AMEND - FRANCO-MONROY/TUBEISHAT

Add the following to new business:

RECOMMENDED BY ELECTORAL COMMITTEE

MOTION 2020/09/14: 10 – FRANCO-MONROY/

BIRT the Electoral Policy Manual is adopted.

BIFRT the highlights be removed from the EPM.

MOTION CARRIED

MOTION TO AMEND - TUBEISHAT/FRANCO-MONROY

Add clubs and course unions lists sent via email to motions 5, 6, and 7

MOTION CARRIED

MOTION CARRIED

a. Adoption of Minutes

i. 2020/08/24

MOTION TO ADOPT - ADACHI/GIESBRECHT

MOTION CARRIED

ii. Executive Committee Minutes: 2020/07/15 - 2020/09/11

MOTION TO ADOPT - ADACHI/DODDS

MOTION CARRIED

c. Ratification of Directors

MOTION 2020/09/14: 02 - TUBEISHAT/ABUELAZM

BIRT the Board accepts the resignation of Jasmine MacGregor as the GEM representative to the Board of Directors for the 2020-2021 Board term; and,

BIFRT the Board ratifies Marina Muir as the GEM representative for the remainder of the Board term.

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

a. PRESENTATIONS

- UVic Wellness Centre: SupportConnect

b. ANNOUNCEMENTS

6. REPORTS

a. EXCLUDED MANAGERS

b. PORTFOLIOS

1. Campaigns and Community Relations
2. Finance and Operations
3. Outreach and University Relations
4. Student Affairs
5. Events
6. International Student Relations

COMMITTEES AND COUNCILS

1. Electoral
2. Executive committee
3. Food Bank & Free Store
4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

1. GEM
2. NSU
3. Pride
4. SOCC
5. SSD

WORKING GROUPS

1. PIRG

7. QUESTION PERIOD (15 mins)

8. MAIN MOTIONS

a. PRIORITY BUSINESS

RECOMMENDED BY ELECTORAL COMMITTEE

MOTION 2020/09/14: 03 - FRANCO-MONROY/GIESBRECHT

WHEREAS a vacancy of one Director at Large position on the Board of Directors currently exists; and,
WHEREAS bylaw 9.5 stipulates that “When a vacancy on the Board of Directors has been definitely established for a Director at Large position or the Director of International Student Relations, the Directors may decide to: i. hold a by-election at the discretion of the Board of Directors”; therefore,
BIRT the Board of Directors approve a by-election for the position of Director at Large during the 2020 Fall electoral event.

MOTION CARRIED

MOTION 2020/09/14: 04 - LOWAN/NAG

WHEREAS the cost of course materials in UVic courses are a significant financial barrier for many students; and,

WHEREAS the UVSS aims to improve the accessibility of post-secondary education by reducing financial barriers for students; and

WHEREAS open-source course materials are a viable, reduced cost alternative to traditional textbooks; therefore,

BIRT the Board of Directors approve the following question go to a referendum and held in conjunction with the 2020 Fall electoral event to the UVSS Board of Directors, including the same campaign period and voting days:

“Are you in favour of establishing a fee of \$1.50 per full-time student and \$0.75 per part-time student in order to fund the creation of open-source textbooks and other open-source learning materials, which would be used in UVic classrooms?”

BIFRT the Board is in favour of the question and endorses the ‘yes’ side of the referendum; and
BIFRT the Board selects Jonathan Granirer to be the official proponent.

MOTION TO AMEND - BLECHA/TUBEISHAT

Add “per semester” to after “full-time student” and “part time student.”

MOTION CARRIED

MOTION CARRIED AS AMENDED

MOTION TO RECESS - BLECHA/TUBEISHAT

For 10 minutes.

MOTION CARRIED

MOTION TO OMNIBUS - TUBEISHAT/NAG

Motions 5, 6, and 7.

MOTION CARRIED

MOTION 2020/09/14: 05 - TUBEISHAT/NAG

BIRT the following list of clubs are ratified and allocated their respective funding.

Returning clubs with full funding of \$242.45 each:

1. AERO
2. African Caribbean Student Association
3. AIESEC
4. Ancient Forest Committee
5. Association for Baha'i Studies (ABS UVic)
6. AUVIC
7. Beer Club (UVic Wizards of Beer)
8. Best Buddies UVic
9. Biomedical Engineering Design Team (BMED)
10. Cabaret Voltaire Diversions
11. Canadian Society for Civil Engineering
12. Catholic Christian Outreach (CCO)
13. COVIDA
14. Drama and Musical Theatre Club
15. Ecological Restoration Club
16. Exercise is Medicine
17. Games Club
18. Global Engineering Brigades
19. Hillel On Campus
20. Impact Group
21. Inclusive Christians Club
22. International Friendship Group
23. Intervarsity Christian Fellowship

24. Iranian Students Association at UVic
25. Japanese Culture Club UVic
26. Kin Campus Club
27. Latinos Without Borders
28. Medieval Club
29. Mental Health Awareness Club
30. Model United Nations
31. Rotaract Club of Victoria
32. Society for Indian Classical Arts (SICA)
33. Socialist Fightback UVic
34. STEM Undergraduate Consulting Organization (SUCO)
35. Students for the Salish Sea
36. Surfrider
37. TharAllah (Shia Muslim Society of Victoria)
38. The Warren Undergraduate Review
39. UMANG UVic Indian Students' Association
40. University Christian Ministries UVic (UCM)
41. University of Victoria Concrete Canoe Team
42. University of Victoria Debate Society
43. University of Victoria Global Medical Brigades
44. University of Victoria Students Offering Support (SOS)
45. UVic Anime Club
46. UVic Astrophotography Club
47. UVic Blood4Life
48. UVic BC Young Liberals
49. UVIC Chess Club
50. UVic Circle K
51. UVic Community Cabbage
52. UVic Competitive Programming Club
53. UVic Cuban Salsa Club
54. UVic Formula Hybrid
55. UVic Formula Racing
56. UVic Formula Racing Electric
57. UVic Friends of Israel
58. UVic Global Business Brigades
59. UVic Greens
60. UVic Guitar Club
61. UVic League of Legends
62. UVIC Live Music Club
63. UVic Minecraft Club
64. Uvic Muslim Student Association
65. UVic Ndp
66. UVIC Pakistani Students' Association
67. UVic Photoclub
68. UVIC PRE MED CLUB
69. UVic PreOptometry Club
70. UVIC Satellite Design
71. UVIC Seismic Design Team (Previously UVIC EERI)

72. UVic Spanish Club
73. UVic Stem Cell Club
74. UVic SUP Club
75. UVic Swing Dance Club
76. UVic Tenant Action Group
77. Uvic Table Tennis Club
78. Uvic Ukrainian Students' Society
79. UVIC UNICEF
80. UVic Waterski Club
81. UVic Women in Science
82. Victoria Association for Psychedelic Studies
83. Victoria Mandarin Toastmasters Club
84. VikeLabs
85. Vikes Improv
86. Visual Art Student Association
87. Volunteer Heart
88. WE Charity UVic
89. WUSC UVic
90. Hong Kong Student Association
91. Young Communist League

Returning clubs with half funding of \$121.23 each:

1. Association for Women in Math
2. Dogwood UVic
3. Leadership Through Diversity UVic
4. Students for Literacy
5. UVic Lifestyle is Medicine Club
6. UVic PreVeterinary Club
7. Uvic Shooting sports club

Returning clubs with no funding:

1. ASL Club
2. Authors with Autism
3. Economics Chinese Student Association (ECSA)
4. My Volunteer Heart!
5. University Bible Fellowship
6. UVIC BCYP!
7. UVIC Fighting Game Club
8. UVic Kpop Club
9. Uvic LARP Club
10. UVic Poker Club
11. UVic Rocketry
12. UVic Submarine Racing Club
13. UVic Tamil Club
14. Victoria Chinese Student and Scholars Association
15. Virtual Club
16. Young Women in Business

New clubs with half funding of \$121.23 each:

1. Curbside Farms
2. EPHE Peer Mentorship Program
3. Girls off the Grid
4. STEM Undergraduate Consulting Organization
5. The FentaNIL Project
6. UVIC Friendship & Support (F&S Club)
7. UVic Premed Association
8. UVic Renewable Energy Club
9. Wise & Well VIC

New clubs with no funding:

1. Ecology Reading Club
2. Spikeball Club

MOTION 2020/09/14: 06 - TUBEISHAT/

BIRT the following list of course unions are ratified and allocated their respective funding.

Full funding of \$640.45 each:

1. Art History and Visual Studies Student Association
2. Biochemistry and Microbiology Student Society
3. Bureau of Anthropology Students (BOAS)
4. ChemSOC
5. Computer Science Course Union
6. English Students' Association
7. General Assembly of Earth and Ocean Science (GASEOS)
8. Germanic and Slavic Studies Course Union
9. Greek and Roman Studies Student Association
10. French Undergrads
11. Music Student Association
12. Physical Education Recreation and Kinesiology Student Society (PERKS) !
13. PHASERS
14. Philosophy Student Union
15. Psychology Organization of Students
16. Society of Geography Students (SOGS)
17. Students in Undergraduate Mathematics and Statistics
18. The Undergraduates of Political Science
19. University of Victoria Student Music Educators' Association
20. Uvic Biology Undergraduate Society (BUGS)
21. UVic Computer Music Course Union (CMCU)
22. UVic Game Dev
23. UVic Nursing Student Society (UVNSS)
24. UVic UnderLings
25. UVic Writing Undergraduate Course Union (UWUCU)

Half funding of \$320.23 each:

1. Bureau of Sociology Students
2. History Undergraduate Body

MOTION 2020/09/14: 07 - TUBEISHAT/

BIRT the following list of Special Project Grants is approved.

1. African Caribbean Student Association: \$600.00
2. UVic Spanish Club: \$325.00
3. Victoria Association for Psychedelic Studies: \$600.00
4. Young Communist League: \$600.00
5. Mental Health Awareness Club: \$600.00
6. UVic Rocketry: \$500.00
7. UVic Tenant Action Group: \$600.00
8. UVSS Table Tennis Club: \$600.00
9. Autonomous Undergraduate Submarine UVic: \$600.00
10. Hong Kong Student Association: \$600
11. UVic Guitar Club: \$600.00
12. University of Victoria Global Medical Brigades: \$600.00
13. UVic Biomedical Engineering Design Team: \$600.00
14. Uvic Global Business Brigades: \$600.00
15. The Warren Undergraduate Review: \$600.00
16. Iranian Students Association at UVIC: \$600.00
17. Uvic Live Music Club: \$300
18. Surfrider Foundation UVic Club: \$300.00
19. Impact Group: \$600.00
20. Best Buddies UVic: \$150.00
21. Global Engineering Brigades: \$600.00
22. Unicef: \$600.00
23. Formula Hybrid: \$500.00
24. F&S: \$200.00

MOTIONS CARRIED OMNIBUS

MITTAL ABSTAINED

b. NEW BUSINESS

RECOMMENDED BY FINANCE AND OPERATIONS COMMITTEE

MOTION 2020/09/14: 08 – BURD/TUBEISHAT

BIRT the Board recommends the 2019-2020 audited financial statements for approval at the October 29, 2020 UVSS Annual General Meeting.

MOTION CARRIED

RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE

MOTION 2020/09/14: 09 - ABUELAZM/GUILDFORD

BIRT The following motion be added to the AGM 2020 agenda:

MOTION 2020/10/29: ABUELAZM/

WHEREAS over time, the majority of members elected to the UVSS Board of Directors have been from the Faculty of Social Science; and

WHEREAS diversity at the Board level ensures accountable governance, a range of voices and experiences, and a plurality of values is represented; and

WHEREAS reaching traditionally neglected areas of the campus is a critical component of member engagement; and
WHEREAS students deserve comprehensive representation for their student fees; and
WHEREAS the creation of the Faculty Director position would increase the inclusion of faculty perspectives in the activities of the Students' Society; therefore,
BIRT the Bylaws be amended as follows:

5.1 Composition of the Board of Directors

The Board of Directors shall be comprised of:

- a. The following directors elected by the membership:
 - i. One Lead Director as Director of Outreach & University Relations,
 - ii. One Lead Director as Director of Student Affairs,
 - iii. One Lead Director as Director of Events,
 - iv. One Lead Director as Director of Finance and Operations,
 - v. One Lead Director as Director of Campaigns & Community Relations, and
 - vi. ~~Eleven [11]~~ **Two [2]** At-Large Directors.
- b. The following directors elected by their respective constituency organisations:
 - i. Gender Empowerment Centre Representative
 - ii. UVic Pride Representative
 - iii. Society for Students with a Disability Representative
 - iv. Students of Colour Collective Representative
- c. The Native Students' Union Representative elected by the Native Students' Union.
- d. The Director of International Student Relations elected by international students.
- e. **The following directors elected by membership from their respective faculties:**
 - i. **Director of Business Student Relations,**
 - ii. **Director of Education Student Relations,**
 - iii. **Director of Engineering Student Relations,**
 - iv. **Director of Fine Arts Student Relations,**
 - v. **Director of Human & Social Development Student Relations,**
 - vi. **Director of Humanities Student Relations,**
 - vii. **Director of Law Student Relations,**
 - viii. **Director of Science Student Relations, and**
 - ix. **Director of Social Sciences Student Relations.**
- f. e. The majority of directors must be at least 18-years-old. 16-or 17-year-old directors are permitted to sit on the Board of Directors

5.2 Term of Office of Members of the Board of Directors

- a. Lead Directors, At-Large Directors, **Faculty Directors**, and the Director of International Student Relations elected during the month of March shall be elected for one year terms, to take office on May 1st.

6.5 Election of Faculty Directors to the Board of Directors

Faculty Directors shall be elected by members of the Students' Society that are officially declared in the faculty that the Director would be representing.

6.6 Eligibility

- a. Nominees for any position on the Board of Directors must be members of the Students' Society.
- b. In order to seek election to the Board of Directors, members must be nominated by not less than fifteen [15] other members of the Students' Society.
- c. Nominees shall run for only one position on the Board of Directors.

- d. Members of the Students' Society shall not be Lead Directors for more than two years.
- e. **Faculty Director candidates must be officially declared in the faculty they seek to represent.**

8.6 At-Large Directors

The At-Large Directors shall:

- a. Actively work to assist the Lead Directors in the performance of their duties,
- b. Assist in the coordination and implementation of local, provincial and national campaigns relating to education defense,
- c. Scrutinize the activities of the Lead Directors, and
- d. Participate on at least two [2] committees of the Students' Society.

8.9 Faculty Directors

The Faculty Directors shall:

- a. **Actively assist the Board in the performance of its duties,**
- b. **Scrutinize the activities of the Lead Directors,**
- c. **Participate on at least two [2] committees of the Student's Society, and**
- d. **Represent the students in their faculty to the best of their abilities.**

BIFRT bylaw 1 be amended to include a definition of "Faculty Director".

BIFRT bylaw 6 be renumbered accordingly.

BIFRT Appendix A of this agenda, excluding A4, be added to the AGM 2020 agenda as Appendix A.

MOTION TO AMEND - ABUELAZM/BLECHA

Remove current **BIFRT** and replace with: "BIFRT Appendix A of this agenda, excluding A4 and the pie charts, be added to the AGM 2020 agenda as Appendix A."

MOTION CARRIED

MOTION TO EXTEND SPEAKING RIGHTS - ABUELAZM/HENDERSON

To two more speaking turns per Director.

MOTION CARRIED

MOTION TO AMEND - ABUELAZM/BURD

BIFRT the following motion be added to the AGM 2020 agenda, on the condition that UVic can provide an adequate voting system for the Faculty Directors as presented:

MOTION DEFEATED

MOTION TO POSTPONE - ABUELAZM/BURD

To Board meeting of September 28th.

MOTION CARRIED

RECOMMENDED BY ELECTORAL COMMITTEE

MOTION 2020/09/14: 10 – FRANCO-MONROY/TUBEISHAT

BIFRT the Electoral Policy Manual is adopted.

BIFRT the highlights be removed from the EPM.

MOTION TO RECESS - BLECHA/ABUELAZM

For 10 minutes.

MOTION CARRIED

MOTION TO POSTPONE - ABUELAZM/NAG

To board meeting of September 28th.

MOTION TO AMEND - MITTAL/NAG

Postpone to emergency Board meeting, scheduled 2020-09-21.

MOTION CARRIED

MOTION TO MOVE IN CAMERA - BURD/MITTAL

MOTION CARRIED

The meeting moved in camera at 9:33pm.

9. In Camera

- a. Legal
- b. Personnel Committee Report

MOTION TO MOVE OUT OF CAMERA - ABUELAZM/HENDERSON

MOTION CARRIED

The meeting moved out of camera at 9:37pm.

10. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday, September 21, 2020 via Google Meet (online).

11. ADJOURNMENT

The meeting adjourned at 9:38pm.

12. DIRECTORS' REPORTS

Evan Guildford (11.1 hours)

- Finance Portfolio (0.8h)
- Food Hamper (2.0h)
- Member Outreach (1.0h)
- FINOPS (0.5h)
- Campaigns (1.0h)
- SUB Occupants Committee (0.4h)
- Events (0.6h)
- UVSS Tabling (2.8h)
- DAL Meeting (2.0h)

Victoria Ritchie (16.5 hours)

- Campaign Portfolio Meetings (3hrs)
- Campaigns Work (2hrs)
- Campaigns Meeting (1hr)
- DAL Meeting (2hrs)
- Divest Film Planning (2hrs)

- Divest Filming (2hrs)
- Divest Edits/Research (1hr)
- Finance Committee Meeting (1hr)
- Personnel Reading (1hr)
- Personnel Talk w/ Jana (1.5hrs)

Jana Barkowsky (9.5 hours)

- Onboarding for personnel committee (6 hours)
- Helped create promotion for wellness workshop (.5 hours)
- Edited grammar of policies (.5 hours)
- Tabled on Residence Day (1.5 hours)
- Attended FinOps meeting (1 hour)

Isaiah Adachi (5.5 hours)

- PD Committee
- DaL meeting
- Portfolio meeting
- Tote Bag Assembly

Caleb Burd (112.5 hours)

- Completed Operational Relations agenda items
- Check in about donation
- Process u-pass appeals
- Review FRAC appeals
- Email sustainability office
- Process CoOp rebate
- Review student care opt-out process and appeals
- Review Goodfood project survey
- Finish Budget Write up
- Confirm Personnel training details
- Chair Finance and Operations committee
- Work on Divest video
- Helped prepare for meeting with Laurel
- Other Personnel related work
- Facilitated movie in the SUB
- Attended PD and other committee meetings

Natalie Blecha (39.5 hours)

- SSD Policy Development (10 hours)
- SSD Driving/Delivery (1 hour)
- SSD Craft Parcel Packaging (5 hours)
- SSD Budgeting/Finance/Treasurer On-boarding (8 hours)
- SSD Executive Meetings (5 hours)
- UVSS U-PASS Committee (0.5 hours)
- UVSS/SSD Emails/Communications (2 hours)
- UVSS/SSD Police Letter/Presentation Consultation (2 hours)
- SSD Minute Taking/Editing (1 hour)
- UVSS Prep and Chairing DaL Meeting (3 hours)
- SSD Cheque Requisitions (3 hours)

Marran Dodds (20 hours)

- Community Safety Campaign Working Group Meeting (1 hr)
- Board Meeting (3 hr)
- Book Club Engagement (0.75 hr)
- Anti-Racism Grant Committee Meeting (1 hr)
- Campaigns Committee (0.75 hr)
- Book Club Work (3.25 hr)
- Divest Video Project (4 hr)
- Drafting Community Agreement for Book Club (1.5 hr)
- Food Bank & Free Store Volunteer (2 hr)
- DAL Meeting (2 hr)
- Divest Social Media Team Meeting (0.75 hr)

Abdul Abuelazm (28.5 hours)

- Wrote the Faculty Directors Supplemental (13 hours)
- Attended 2 Policy Development Committees (3 hours)
- Tabled outside the SUB on move in day (4 hours)
- Attended a meeting with the university secretary (0.5 hours)
- Attended a portfolio meeting (1 hour)
- Made swag bags for students (1 hour)
- Organizing DaL meeting (2 hours)
- Attending DaL meeting (2 hours)
- Presenting and practising for Saanich PD Presentation (2 hours)

Paarth Mittal (6 hours)

- Divest Video Research (1.33 hrs)
- Divest Video Script Writing (0.42 hrs)
- Campaigns Check-In (0.17 hrs)
- Reading Constitution & Bylaws (0.5 hrs)
- Drafting changes to UVSS Constitution/Bylaws (1.33 hrs)
- DALs-only Meeting/Goal-Setting Session (1.75 hrs)
- Policy Development Committee Meeting (0.5 hrs)

Sebastian Franco-Monroy (118 hours)

- Sent and responded to emails
- Campus Kick-Off
- Filmed videos
- Committee meetings (Exec, Campaigns, PD, Electoral, Events)
- SUB Occupants
- Department Managers
- Meetings OSL/Athletics & Rec
- Worked on event proposals
- Mental Wellness Workshops
- Met with Graphics
- Met with Excluded Managers
- Met with UVic execs
- Met with MP Laurel Collins
- Phone calls
- Safety plans

Jocelyne Parent (8 hours)

- Board meeting
- Campaigns committee (x2)
- Events committee
- Minutes write-up
- DaL meeting

Elizabeth Giesbrecht (3.5 hours)

- FinOps committee meeting (1.5hrs)
- Campaigns committee meeting (1hr)
- FinOps portfolio meetings (1hr)

Reeve Henderson (6 hours)

- ISRC Policy 2.5 hours
- Emails 1.5 hour
- Events Committee 1 hour
- E-Sports event/sponsor follow ups 1 hour

Emily Lowan (142.5 hours)General

- Leads meeting (2.5 hours)
- Email and general correspondence (21 hours)
- Campaigns portfolio meeting (1 hour)
- Finance and Operations Committee (2.5 hour)
- Board meeting (3 hours)
- Executive meeting (3 hour)
- Campaigns Committee (1.5 hour)
- Events Committee (1 hour)
- Peer Support Committee (1 hour)
- Member Outreach Committee (1 hour)
- Preparation and meeting with Laurel Collins (2 hours)
- Planning Fall affordability advocacy (1 hour)
- Meeting with AMS of UBC to discuss Fall advocacy collaboration (1 hour)
- Department managers meeting (1 hour)
- Policy Development Committee (2 hours)

Let's Get Consensual

- Meeting with Office of Student Life to give feedback their Bringing in the Bystander training (0.5 hour)
- Sexualized Violence Special Events Committee (2.5 hour)
- Sexualized Violence Awareness Week (SVAW) communications planning (5.5 hours)
- SVAW speaker event meetings (4 hours)
- Preparing for meeting with BC Green Caucus Senior Policy Analyst, in regards to Bill-23 (1 hour)
- Supporting UNBC Student Union to launch their LGC campaign (1.5 hour)
- Meeting with former Campaigns Director Kenya Rogers for deeper historical knowledge on Bill-23 Lobbying (0.75 hour)

Rethink Mental Health Campaign

- Meetings with workshop facilitator (2 hours)
- Workshop promotion planning and execution (4 hours)

Community Safety Campaign

- Working group meeting (1 hour)
- Trial presentation to NSU and SSD (1.5 hours)
- Research and preparation for Saanich Police Board Presentation (8 hours)
- Media relations for Saanich Police Board presentation (1.5 hour)
- Saanich Police Board presentation (0.5 hour)
- Meeting with student interested in our lobbying (1 hour)
- Follow-up SSD Meeting about consultation process (2 hours)

Divest UVic

- Working group meeting (2 hours)
- Meeting with Camosun College Director of Sustainability (0.5 hour)
- Correspondence with Saanich Councillors Taylor and Brownoff about Saanich Climate plan funding (0.5 hour)
- Back to school engagement planning (1.5 hours)

Make Transit Work

- Preparing for meeting with BC Ministry of Transportation and Legislation Policy Analyst (1 hour)

Rent with Rights

- Meeting with Victoria Tenant Action Group to discuss Fall lobbying (1 hour)
- Meeting with Saanich Councillor Ned Taylor about Saanich housing affordability/rental safety (0.5 hour)

Dalal Tubeishat (108 hours)

- Answered emails
- Held in-person and online office hours
- Had meetings with club executives
- Had internal meetings with other directors, advocacy group coordinators, excluded managers, accounting, and graphics
- Had external meetings with UVic administrators, faculty, and staff
- Planned and organized a posting schedule and submissions for C&CU social media posts
- Created captions and subtitles for C&CU posts
- Posted on social media for UVSS Clubs and Course Unions of the Day
- Signed cheques
- Updated and reviewed policy (Clubs Policy, Course Union Policy, Advocacy Groups Policy, Electoral Policy)
- Planned for Clubs Council, Course Union Council, and Advocacy Relations Committee
- Planned for ratification and funding distribution
- Attended Electoral Committee, Policy Development Committee, Executive Committee, and Events Committee
- Responded to members' questions on social media
- Made website edits and created new sections on the C&CU page, the clubs registration form, the CU registration form, and the SPG form
- Was a panelist at Orientation
- Forum/channel coordinator for ThunderFest
- Worked on a funding guide for Clubs, Course Unions, PDUs, and advocacy groups for the very lovely Accounting Department

Jenna Lancaster (4 hrs 40 mins)

- NSU meeting (1 hr)
- NSU Events planning meeting (3 hrs)
- DaL portfolio meeting (40 mins)

Sarina de Havelyn (126.5 hours)

- Took vacation from August 25th to August 31st
- Preparation and meeting with Laurel Collins
- Planning Fall affordability advocacy
- Meeting with AMS of UBC to discuss Fall advocacy collaboration
- Department managers meeting
- Policy Development
- Signed Cheques
- Social media outreach for committees representatives
- Chaired and prepared for Electoral, Member Outreach, Policy Development, Ombudsperson, Leads and Executive Committees
- Meetings with UVic regarding messaging improvements, orientation planning, EQHR Policy Development, potential areas of collaboration, student life improvements
- Working with EQHR and AVP on student consultation strategies for EQHR Policy Review
- Meetings with Graphics on UVSS Informational Insert
- Coordination with OSL on Orientation
- Sat on first year panel for Academic Success in Online Learning
- Assisted Dir. Events in event coordination and implementation
- Coordinated tabling and tabled for resident move-in day
- Worked with various directors on the development of AGM motions
- Conducted administrative work
- Attended Supporting a Survivor Workshop
- Presented policy changes to EQHR Policy Advisory Committee
- Met with UVic Registrar and Treasurer to advocate for tuition payment plans
- Created and sent agenda items for next Operational Relations Committee Agenda
- Met with Stef and Brent multiple times to discuss website changes and social media planning
- Coordinated volunteers for tote bag assembly
- Conducted several zoom presentations
- Liaised with new student inquiries
- Provided feedback to Anti-Oppression workshop for first year students

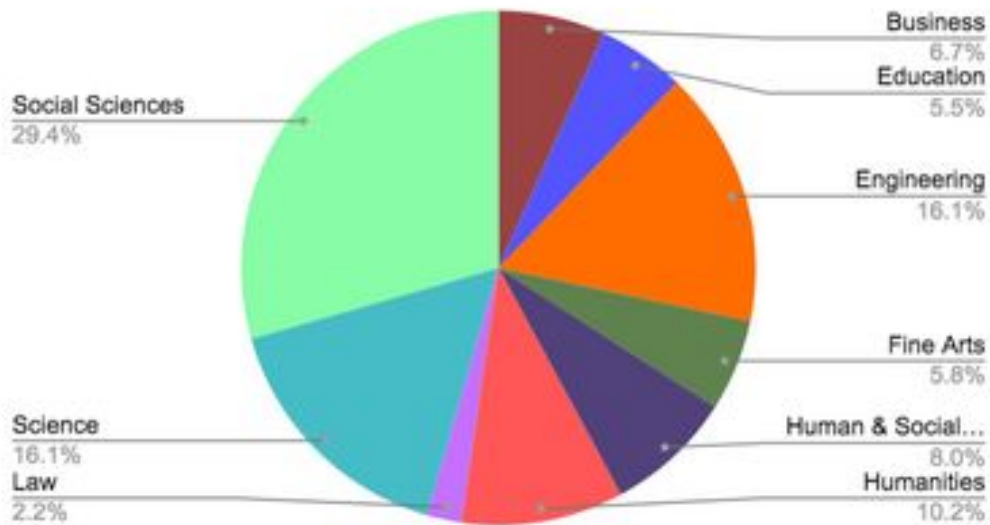
Appendix A: Faculty Directors By-Law Amendment Supplement

| | |
|---|------------|
| Purpose of Amendment | A.1 |
| Direction of Policy | A.2 |
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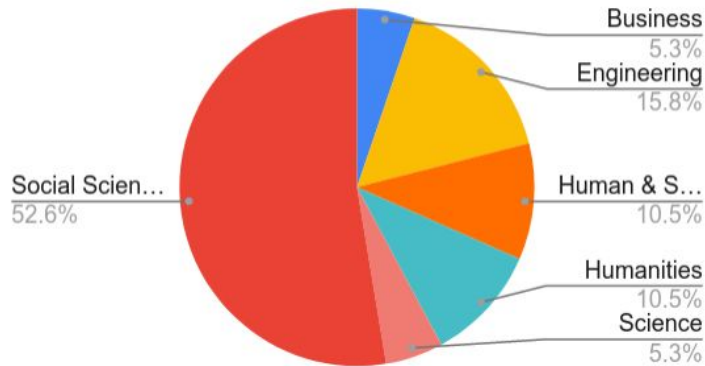
A.1. Purpose of Amendment

This amendment to our bylaws to incorporate faculty representation in the BoD is meant to introduce new voices and different backgrounds into the UVSS BoD. Historically, 50-75% of the UVSS BoD has been Social Sciences students even though the Faculty of Social Sciences accounts for only 29.4% percent of students on campus. This leads to overrepresentation of one group of people on campus while underrepresenting other groups.

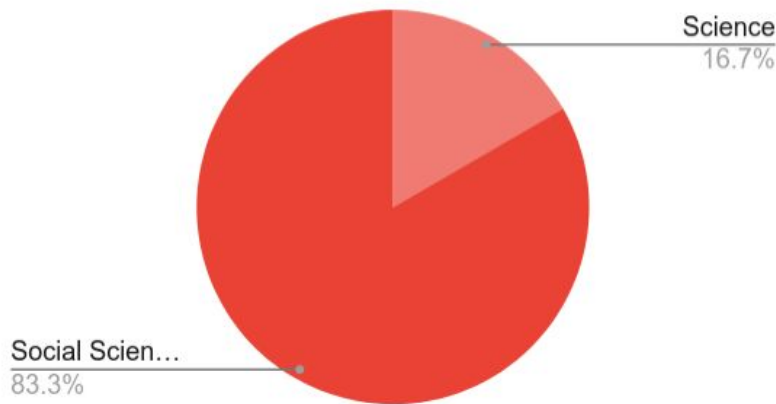
2018 Headcount



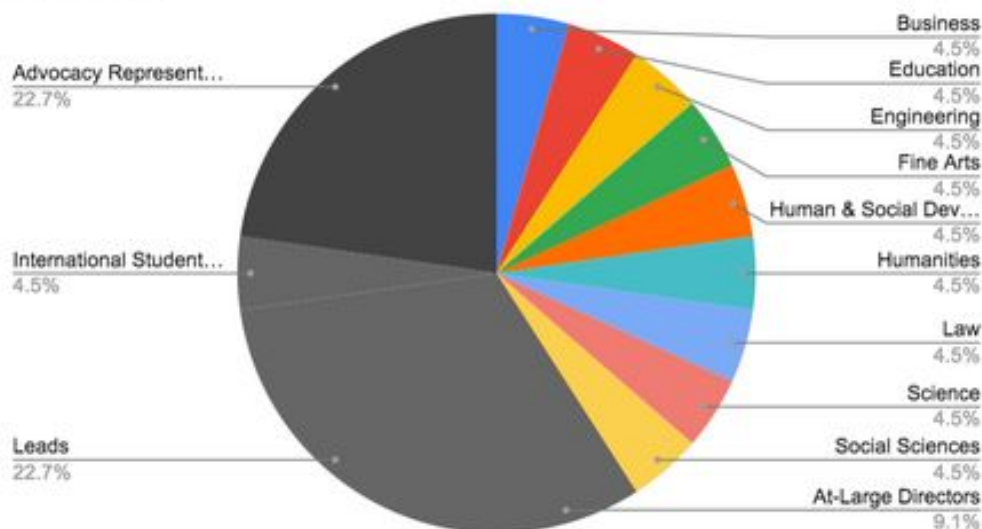
Counts



Lead Counts



Proposed



How could faculty representation improve the UVSS? Adding representation from faculties brings in lesser heard voices and points of view and allows for a more well rounded discussion. In an example from another SU, a business student would not have known that digital assessment tools were inaccessible to engineering students without having an engineering student on their board. In our recent history, there was also the VIPIRG referendum that was not run by the BoD, even though the Engineering Students' Society and the Society for Students with a Disability both sent in letters requesting it be run. Having students from all the different areas of campus on the board gives the UVSS the knowledge it needs to best serve the students.

The current "First-Past-The-Post" system leads to most positions on the BoD being filled by the relative majority on campus, leaving students in smaller faculties without representation. Proportional Voting systems usually allow for a larger variety of opinions to be shared thus allowing for healthier discussion.

A.2. Direction of Policy

This section of the supplement will give a general overview of major policy changes that will accompany this bylaw amendment. .

A.2.1. At-Large Directors and Faculty Directors

The main part of this motion replaces 9 At-Large Director positions with 9 Faculty Director positions. Some questions and answers regarding this:

- Will this decrease the capacity of the UVSS or increase the work DaLs and Leads have to do?
 - No. The Faculty Directors will be expected to do the same amount of work that is expected of At-Large Directors right now.
- What will happen to Portfolios?
 - Nothing. Faculty Directors will get elected to portfolios like At-Large Directors do right now and will have the same opportunities to switch portfolios that DaLs have.
- If DaLs and Faculty Directors have the same responsibilities, why should there be a distinction?
 - Even if they do the same thing, Faculty Directors have a different voter base and will usually be focused on engaging different parts of campus. In essence, it's to guarantee the UVSS has a variety of perspectives in BoD discussions. Faculty Directors and At-Large Directors do the same job, have the same responsibilities, and get the same benefits. This voting system will allow for a more proportionally accurate snapshot of campus.

Below are examples of possible amendments to policy pertaining to At-Large Directors:

PART 1: DIRECTOR CONDUCT AND DUTIES

1.6 Directors At Large & Director of International Student Relations

b. Portfolio ~~DaLs~~Directors

i. Preamble

~~Theis~~ purpose of this policy is to ensure that **all** Directors ~~at-Large~~ have an informed and meaningful experience during their term on the Board of Directors. As well, it is intended to provide a strong system of accountability and support for Lead Directors as they undertake their work.

ii. Portfolio Breakdown

- Each Lead Director shall have two [2] Directors ~~at-Large~~ assigned to their portfolios.
- The Director of International **Student** Relations shall have one [1] Director ~~at-Large~~ assigned to their portfolio to support their work.
- **Lead Directors, the Director of International Student Relations, and Advocacy Group Representatives shall not be assigned to a portfolio.**

iii. Responsibilities of a Portfolio ~~DaL~~Director

- Familiarize themselves with all policy pertinent to the portfolio to which they are assigned.
- Attend the open committees and working groups chaired by the Lead Director to which they are assigned. Finance and Operations Portfolio ~~Directors~~ ~~DALs~~ will also sit on **the** SUB Business Marketing Committee.
- At least one Portfolio ~~Director~~ ~~DAL~~ of the two ~~Directors~~ ~~DALs~~ assigned to a portfolio shall put their name forward to run for the 2 nd chair position(s) on the open committee(s) under their portfolio.
- Ensure that their Lead Director to which they are assigned is performing their duties as outlined in their job descriptions.
- In the event that a Lead Director or a Director of International Student Relations position is vacant, the portfolio ~~DAL~~ ~~Director~~(s) shall make an effort to carry on the duties of the position.
- Perform any other duties as required by UVSS policy and bylaws, or as needed by the Board.

A.2.2. Advocacy Group Representatives and Faculty Directors

This section will hopefully address some of that confusion and answer some frequently asked questions regarding the relationship between Faculty representatives and advocacy representatives.

- Since Faculty Directors are meant to add representation to the board, would they have the same responsibilities as an Advocacy Group Representative?
 - No. An advocacy group representative has a full advocacy group behind them that helps with outreach to their respective constituencies. It would be almost impossible for one student to do this alone. Faculty Directors are just meant to address topics from a different perspective and bring up faculty specific problems that other students might not know about.
- Advocacy Groups serve to address the voices of marginalized groups in our society. Do faculties really need similar treatment?
 - I would argue yes. The UVSS is a *students'* society first and foremost. There is a substantial difference between the UVic a Social Sciences student experiences and a Fine Arts student experiences. We can't expect 29.4% of students to know what the other 71.6% of students are facing.

A.3. Logistics of Elections

This amendment would change Board of Directors elections. A student will only be able to vote for 8 or 9 positions: the 5 lead directors, 2 At-Large Directors, 1 Faculty Director representing the student's faculty and the Director of International Student Relations, if the student is an international student. This section will hopefully address these changes:

- Which Faculty Director position would students be able to vote for if they have a double major?

- The Office of the Registrar places students in only one Faculty, even if they have a double major. For example, a Psychology and Computer Science Degree places a student in the Faculty of Social Sciences while a Biology and Psychology degree offers the choice of the Faculty of Science or the Faculty of Social Sciences at the application stage. This means that even if a student is doing a double major, there will be no question about who they have the ability to vote for.
- I'm undeclared. Which Faculty Director position will I be able to vote for?
 - Undeclared students are still placed in a faculty when enrolling at UVic. You'll be able to vote for the Faculty Director position representing that Faculty.
- Voter Turnout is usually pretty low. Will this decrease voter turnout even more?
 - No. This might actually help voter turnout in two ways. Firstly, Faculty Directors will be campaigning specifically for their faculties meaning that smaller faculties that are rarely engaged by the usual election campaigns will have increased awareness of election events. Secondly, voters will be less likely to experience decision fatigue. Instead of voting for 5 Leads and 11 DaLs, they will instead vote for 5 Leads, 2 DaLs, and 1 Faculty Director, cutting the choices they have to make by half. You can read more about decision fatigue [here](#).

A.4. Summary

Now that you have read this supplement, how should you vote on the motion to take this amendment to the AGM? Keep in mind that if this motion passes at a Board Meeting, the only thing that will happen is that it will be added to the AGM agenda, not come into effect. There are four possible ways to go about this motion.

- If you are for the idea of faculty directors and have no problem with the way the motion is laid out, vote yes to take this to the AGM and possibly speak for it there.
- If you dislike the idea of faculty directors or are indifferent to it but have no problem with the way the motion is laid out, vote yes to take this to the AGM and speak out against it there. The Board of Directors should not have the final say on a by-law amendment. The proper way to handle by-law amendments is to take them to a General Meeting and get student input there.
- If you think there is a problem with how the motion is laid out, come to the Policy Development Committee and discuss possible solutions. If this is at the Board Meeting, then propose an amendment. Then, vote yes on taking this amendment to the AGM.
- If you think that bringing this up at the AGM will be a waste of time or a not worthwhile pursuit, please talk to me about it or ask questions at PD or the Board Meeting. If you still think that we should not bother bringing it up at the AGM, then vote no on it. I would rather not waste students' time.

Appendix B: