



MINUTES

University of Victoria Students' Society
Monday, July 20, 2020 – Zoom, 6pm

Zoom meeting link:

<https://uvic.zoom.us/j/95072211623>

Zoom-specific instructions:

1. Please mute your mic if you are not speaking.
2. Please type "speakers' list" into the chat if you'd like to be placed on the speakers' list.
3. You will be asked to vote yes or no in the chat during motions - you can always abstain if you'd like.

1. CALL TO ORDER

De Havelyn called the meeting to order at 6:03pm.

2. LIVESTREAM

MOTION 2020/07/20: 01 - ADACHI/DODDS

WHEREAS the UVSS Board of Directors values the comfort and privacy of all Board members, and will only proceed with livestreaming Board meetings if they pass unanimously; therefore,
BIRT the Board approves the livestreaming of the July 20th, 2020 Board meeting on the UVSS Facebook page; and,

BIFRT this video be kept on the UVSS Facebook page until the minutes from this meeting are ratified.

MOTION CARRIED

3. LAND ACKNOWLEDGEMENT

Guildford acknowledged the land.

4. ADOPTION OF AGENDA

- a. Adoption of Agenda
 - i. 2020/07/20

MOTION TO ADOPT - GUILDFORD/ADACHI

MOTION TO AMEND - ADACHI/ABUELAZM

Add the following to the end of priority business:

MOTION 2020/07/20: A1 - ADACHI/

BIRT the Board set the following times for the annual general meeting for the 2020-2021 term:

2:30pm, Thursday October 29, 2020 .

MOTION TO AMEND - TUBEISHAT/
Add NSU and Events directors' reports.
MOTION CARRIED

AGENDA ADOPTED AS AMENDED

- b. Approval of Minutes**
 - i. 2020/07/06
 - ii. 2020/06/29
 - iii. [Executive Committee Minutes: 2020/06/03 - 2020/07/14](#)

MOTION TO APPROVE - ABUELAZM/ADACHI
MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

- a. PRESENTATIONS**
- b. ANNOUNCEMENTS**

6. REPORTS

a. REPORT – EXECUTIVE DIRECTOR

Strategic Plan Implementation, Society Finances & Operations (BoD Policy Section 1, Part 3.2.I)

b. REPORTS

PORTFOLIOS

- 1. Campaigns and Community Relations
- 2. Finance and Operations
- 3. Outreach and University Relations
- 4. Student Affairs
- 5. Events
- 6. International Student Relations

COMMITTEES AND COUNCILS

- 1. Electoral
- 2. Executive committee
- 3. Food Bank & Free Store
- 4. Peer Support Centre

CONSTITUENCY ORGANIZATIONS & NSU

- 1. GEM
- 2. NSU
- 3. Pride
- 4. SOCC
- 5. SSD

WORKING GROUPS

- 1. PIRG

7. **QUESTION PERIOD (15 mins)**

8. **MAIN MOTIONS**

a. **PRIORITY BUSINESS**

**MOTION TO POSTPONE MOTION 2 TO AUGUST 10TH MEETING - ABUELAZM/BLECHA
MOTION CARRIED**

MOTION 2020/07/20: 02 – ADACHI/

WHEREAS nominees to this committee are not required to be members of the UVSS Board; and,
WHEREAS the Director of Outreach and University Relations has descriptions of all of the committee for potentially interested students;

WHEREAS this committee meets on a monthly basis for 75 minutes; therefore,

BIRT nominations be opened to fill a vacancy on UVic’s Wellness Education/Health Promotion Committee (1 position).

MOTION 2020/07/20: 03 – ADACHI/GUILDFORD

WHEREAS nominees to this committee are not required to be members of the UVSS Board; and,
WHEREAS the Director of Outreach and University Relations has descriptions of all of the committee for potentially interested students;

WHEREAS this committee meets 6-10 times per year; therefore,

BIRT nominations be opened to fill a vacancy on the Student Life Activity Grant committee (1 position).

Nominations:

Marran

MOTION CARRIED

MOTION 2020/07/20: 04 - BURD/GUILDFORD

WHEREAS Current policy does not represent actual practice; therefore,

BIRT Policy Development Committee recommend to the Board of Directors an update to board of directors policy section 4 part 4.3 non voting members as follows:

Non-voting Members

d. The Health Plan Administrator – ex officio

e. Administration and Services Manager ~~–ex officio~~ **or designate**

MOTION CARRIED

MOTION 2020/07/20: 05 - BURD/ADACHI

WHEREAS current policy does not represent actual practice; therefore,

BIRT Policy Development Committee recommend to the Board of Directors an update to Board of Directors policy Section 4 Part 4.7(3) as follows:

Management of Excluded Personnel

a. Oversee all aspects of hiring, managing, and evaluating Excluded Personnel, including:

a. Ensure that excluded personnel shall receive an annual performance review for the period of May 1 to April 30 of the following year. The annual performance review process shall commence no later than July 1. **be completed no later than August 31.**

MOTION TO AMEND - BURD/MITTAL

The annual performance review process shall commence no later than ~~July~~ August 1.

MOTION CARRIED

MOTION 2020/07/20: 06 - ADACHI/ABUELAZAM

BIRT the Board of Directors accepts the resignation of Emily Hiser as a Director at Large.

MOTION CARRIED

MOTION 2020/07/20: 07 - BURD/NAG

WHEREAS there is a vacancy on the personnel committee; therefore,

BIRT the Board of Directors open up nominations for the position of one [1] director elected by the BoD on the Personnel Committee who must be available for the entirety of the board term.

Nominations:

Ritchie

MOTION CARRIED

MOTION 2020/07/20: A1 - ADACHI/LOWAN

BIRT the Board set the following times for the annual general meeting for the 2020-2021 term:
2:30pm, Thursday October 29, 2020 .

MOTION CARRIED

b. NEW BUSINESS

MOTION 2020/07/20: 08 - NAG/MITTAL

WHEREAS international students form a large minority in UVic and recent events have created an atmosphere of unknown and unwelcome to many; therefore,

BIRT the UVSS writes a letter to the UVic administration seeking assurance that UVic will protect the rights of international students to remain in Canada and continue with their educational goals, devoid of an unwelcoming environment and that UVic will commit to suo moto steps if these rights are ceased unjustifiably.

MOTION CARRIED

c. OLD BUSINESS

MOTION TO POSTPONE TO AUGUST 10 - ABUELAZM/NAG

MOTION CARRIED

MOTION 2020/05/04: 18 – DE HAVELYN/

BIRT nominations be opened to fill the following vacancies on SUB Occupants Committee:

One (1) Representative as recommended by Anti-Violence Project (AVP)

MOTION TO MOVE IN CAMERA - GUILDFORD/BLECHA
MOTION CARRIED

The meeting moved in camera at 7:28pm.

- 9. In Camera**
 - a. Legal**
 - b. Personnel Committee Report**

MOTION TO RECESS - BURD/NAG

Resume at 7:35.

MOTION CARRIED

MOTION 2020/07/20: A2 - TUBEISHAT/MITTAL

BIRT Ali Calladine is ratified as a UVSS Senior Electoral Officer; and,
BIFRT Owen Pachel is ratified as a UVSS Senior Electoral Officer; and,
BIFRT Emma Hamill is ratified as the UVSS Chief Electoral Officer.

MOTION CARRIED

MOTION 2020/07/20: A3 - BURD/MITTAL

BIRT the Board of Directors conditionally accept the Studentcare agreement proposal, with further minor details negotiated and accepted by the director of Finance and Operations in collaboration with UVSS Excluded Managers; and,

BIRFT the Board of Directors conditionally accepts an agreement to lease up to 50% of the former Merit Travel space in the SUB for a full-time Studentcare health and dental plan office; and,

BIFRT only the BIRT and BIFRT are recorded in the public-facing minutes.

MOTION CARRIED

MOTION TO MOVE OUT OF CAMERA -

The meeting moved out of camera at 8:16pm

Marran and Isaiah adjourn 8:16

MOTION CARRIED

10. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday August 10, 2020 via Zoom (online).

11. ADJOURNMENT

12. DIRECTORS' REPORTS

Abdul Abuelazm (10 hours)

- Chaired ReThink Mental Health Working Group Meeting
- Chaired ReThink Mental Health Collaboration Meeting with other SU's
- Wrote Agendas
- Attended PD Committee Meeting
- Attended Campaigns Meeting
- Attended DefundSaanichPD Working Group Meeting
- Continued writing the Letter for Defunding Saanich PD
- Read through Policy
- Wrote an email to the Campaigns Committee

Dalal Tubeishat (90 hours)

- Answered emails
- Held office hours
- Had meetings with club executives
- Had internal meetings with other directors, excluded managers, and graphics
- Had external meetings with UVic administrators and faculty
- Wrote and edited letter to Saanich PD
- Conducted planning for clubs and course union related programming for the fall
- Signed cheques
- Updated and reviewed policy
- Chaired and planned for ARC
- Attended Member Outreach, Campaigns Committee, PIRG Working Group, Electoral Committee, Executive Committee, Divest, Operational Relations Committee, and Events Committee
- Attended SOCC Hiring Committee
- Attended Advocacy Groups Coordinators Meeting
- Strategic Planning
- Conducted planning for workshops
- Attended meeting with NIMBUS

Natalie Blecha (14 hours)

- SSD Good Food Box Delivery Driving (2 hours)
- SSD Event Participation (Craft Afternoons) (3 hours)
- UVSS ARC Committee Meetings (2 hours)
- SSD Council Meeting (2 hours)
- SSD Policy Development (2 hours)
- SSD/UVSS Communications (3 hours)

Victoria Ritchie (21.5 hours)

- Campaign Portfolio Meetings - 1.5hrs
- Divest Email & Outreach Work - 2hrs
- Divest Research - 1hr
- Divest Social Media Working Group - 1hr
- Policing Meeting Prep - 1hr
- Policing Letter Edits - 2hrs
- Policing Meeting - 1hr
- Policing Research & Reading - 1hr

- Campus to Campus - 1hr
- LGC Rebrand Meetings - 2.5hrs
- LGC Contact List & Email Template - .5hr
- LGC Rebrand Work (messaging, content & graphics) - 3.5hrs
- Additional Campaigns work - 2.5hrs
- Board Policy Reading - 1hr

Sarina de Havelyn (84.5 hours)

- Chaired and prepared for Electoral, Member Outreach, PIRG Working Group, Policy Development, Ombudsperson, and Executive Committees
- Meetings with UVic regarding messaging improvements, orientation planning, EQHR Policy Development, potential areas of collaboration, student life improvements, UVSS inserts on Coursespaces/syllabi, OERs on course sign up, virtual elections, co-curricular notation, and consent workshops
- Meeting preparations (scheduling, research, communications, minutes)
- Daily check-ins with Dir. of Campaigns
- Portfolio meetings
- Strategic planning
- Working with Abdul on ReThink, meetings with other SUs
- Working with Vic on Safer Communities and CAL messaging
- Met with Audrey Yap to discuss UVic and UVSS-led anti-racism strategies, identifying next steps and opportunities for collaboration
- UVSS awareness Zoom presentations to classes

Jocelyne Parent (4 hours)

- Campaigns committee
- Events meeting
- Minutes write up
- Event planning/research

Isaiah Adachi (4.5 hrs)

- 1 hour studying Issues Policy
- 30 mins calling with Sarina
- 1 hour MO committee
- 1 hour PIRG
- 1 hour Community Safety WG

Caleb Burd (80 hours)

- Attended exec leads meetings
- Met with nimbus
- Attended campaigns and divest meetings
- Worked on business strategic planning and corresponding survey
- Participated in foodbank committee meeting
- Attended Operational relations
- Attended Outreach and policy development committee meetings
- Worked on budgets
- Helped design strategic plan timeline
- Worked on health plan opt out process
- Signed checks
- Processed non-lead honoraria

- Responded to Health and dental plan concerns

Jana Barkowsky (7 hours)

- Helped with events budget
- Attended 2 mental health campaign meetings
- Attended campaigns committee
- Attended ARC
- Recorded ARC meeting minutes
- Attended meeting with other universities regarding mental health programs
- Worked on mental health resource hub
- Contacted professionals for advice regarding mental health workshops

Natalie Blecha (14 hours)

- SSD Good Food Box Delivery Driving (2 hours)
- SSD Event Participation (Craft Afternoons) (3 hours)
- UVSS ARC Committee Meetings (2 hours)
- SSD Council Meeting (2 hours)
- SSD Policy Development (2 hours)
- SSD/UVSS Communications (3 hours)

Dipayan Nag (17 hours)

- Contributed to Global Community Newsletter on Anti-Racism
- Monthly Meeting with Global Community
- ISR Meeting
- Responding to emails
- Worked on Strategic Plan (minor)
- Miscellaneous admin tasks

Evan Guildford (7.6 hours)

- Board Meeting 06/07- 2.5
- Anti-Oppression review- 0.5
- Campaigns Meeting 08/07- 1.1
- Territorial Acknowledgement composition- 0.5
- Rethink Mental Health write-ups/letter/research- 0.5
- Member Outreach meeting 15/07- 1.0
- Rethink Mental Health meeting 16/07- 0.5
- FINOPS 18/07- 1.0

Emily Lowan (Hours July 6-July 17)

- Week 1: 49 hours
- Week 2: 40 hours

Let's Get Consensual

- Messaging development [3 hours]
- SVSEC [2.5 hours]
- Campus to campus planning [3 hours]
- Rebrand meetings and prep [6 hours]

- LGC handbook coordination [3 hours]

Community Safety

- Saanich police board meeting prep [2.5 hours]
- Saanich police board letter coordination/feedback [3 hours]
- Leads meeting with faculty anti-racism campaign [1 hour]
- Meeting with Saanich Police Board members [1 hour]
- Working group meeting [1 hour]

Divest UVic

- Social media working group meeting [1 hour]
- Billboard quote [0.5 hour]
- Research [1.5 hours]
- Meeting with Giving Tuesday rep [1 hour]
- Prep for Foundation Board meeting [1 hour]

Rethink Mental Health

- Working group meeting [1 hour]
- Action items [1.5 hours]
- Peer support committee [1 hour]

Rent with Rights

- Meeting with executive of Gordon Head Residents Association

Grants Now

- Meeting with CSU [0.5 hour]

Make Transit work

- Meeting prep for student voting seat discussion [1.5 hours]

Other meetings and committees:

- Hiring committee prep [3 hours]
- Hiring committee meetings [3 hours]
- Exec meetings [2 hours]
- Interview mental health workshop facilitator [2 hours]
- NIMBUS meeting [1 hour]
- Check-ins with Dir of Outreach [1.5 hours]
- Campaigns committee [3 hours]
- Leads meetings [2 hours]
- Operational relations committee [1 hour]
- Member outreach committee [0.5 hour]
- Policy development committee [0.5 hour]
- Budget finalize [1 hour]
- Strategic plan goals [1.5 hours]

Reeve Henderson (7 hours)

- ISRC Planning Meeting/Policy
- Emails
- Events Planning
- Events Committee
- Ombudsperson Committee

Paarth Mittal (5 hours)

- July 6 Board Meeting Prep- 0.5h
- July 6 Board Meeting- 1.5h
- Campaigns Committee- 1h
- Portfolio Meeting- 0.5h
- Let's Get Consensual Campaign Briefing- 0.5h
- Divest UVic Meeting- 1h

Jenna Lancaster (9 hours)

- Had meetings with Director of Student Affairs
- Attended Divest Committee and Advocacy Relations Committee
- Had meetings with NSU Council Members
- Planned for future fundraisers

Sebastian Franco-Monroy (58 hours)

- Budgeting
- Committee Meetings
- Meeting with OSL
- Strat Plan drafting
- Meeting with Graphics
- Bummer Summer Execution
- Trivia Night planning
- Work on CKO
- Answering Emails
- Signed Cheques
- 2 Sick Days