



AGENDA
UVSS Board Meeting
Monday April 9, 2018, 6:00 pm
Small Side – Michele Pujol Room

ATTENDANCE: Chasib, Wierzbicki, Dhillon, Lee, Deutschmann, Fox, Swaich, Cumberland, Kelly, Angelblazer, Thom, Alamchandani, Ngenda, Budz

Staff: Johnson, Studney, James

Regrets: Fortier

1. CALL TO ORDER

Angelblazer called the meeting to order at 6:05pm.

2. APPROVAL OF CHAIR

MOTION TO RATIFY SUSAN KIM – ANGELBLAZER/DEUTSCHMAN
MOTION CARRIED

3. ACKNOWLEDGEMENT OF TERRITORIES

Kim acknowledged the territories.

4. ADOPTION OF AGENDA & ADOPTION OF MINUTES

a. Adoption of Agenda

i. 2018/04/09

MOTION TO ADOPT – KELLY/FOX

MOTION TO AMEND – SWAICH/LEE

Remove all of the motions in “old business.”

MOTION PASSED

AGENDA PASSED AS AMENDED

b. Adoption of Minutes

i. Board of Directors

ii. Executive Committee

- 2018-03-28

- 2018-04-04

MOTION TO ADOPT - FOX/LEE

MOTION CARRIED

5. PRESENTATIONS & ANNOUNCEMENTS

- a. **PRESENTATIONS**
- b. **ANNOUNCEMENTS**

6. REPORTS

- a. **REPORT – EXECUTIVE DIRECTOR**
Strategic Plan Implementation, Society Finances & Operations
(re: BoD Policy Section 1, Part 3.2.1)
- b. **REPORT – DIRECTOR OF FINANCE & OPERATIONS**
Society Finances (re: BoD Policy Section 2, Part 7.1)
- c. **REPORTS – CONSTITUENCY ORGANIZATIONS & NSU**
 - I. **Pride**
 - II. **Third Space Women’s Centre**
 - III. **NSU**
 - IV. **SOCC**
 - V. **SSD**
- d. **REPORT – INTERNATIONAL STUDENT RELATIONS REP**
- e. **REPORTS – COMMITTEES, COUNCILS, WORKING GROUPS**
 - I. **Advocacy Council**
 - II. **Campaigns**
 - III. **Clubs Council**
 - IV. **Course Union Council**
 - V. **Electoral**
 - VI. **Events**
 - VII. **Executive**
 - VIII. **Finance & Operations**
 - IX. **Member Outreach & Engagement**
 - X. **Policy Development**
 - XI. **SUB Business Marketing**
 - XII. **SUB Occupants**

7. QUESTION PERIOD (15 mins)

8. MAIN MOTIONS

- a. **PRIORITY BUSINESS**

**RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE
MOTION 2018/04/09: 01 – SWAICH/ALAMCHANDANI**

BIRT Board of Directors policy section 5 part 2.6 is struck and replaced with the following:

2.6 ADVOCACY RELATIONS COMMITTEE

1. Type

- a. Standing committee of the UVSS BoD with closed membership.

2. Purpose

- a. Act as the primary liaison among constituency groups, NSU, and the BoD.
- b. To make decisions that benefit the entire UVSS community.

3. Duties

- a. Ensure the successful operation and participation in UVSS affairs of all constituency organizations and NSU.
- b. Review policy impacting constituency groups and NSU for the purpose of providing recommendations to Policy Development Committee
- c. Approve all draft policy impacting constituency groups and NSU before it proceeds to the BoD.
- d. Work collaboratively to support the goals, events, and initiatives of constituency organizations, NSU, and the BoD.
- e. Serve as a forum for constituency organisations, NSU and the BoD to work collectively on common social justice issues on campus and in the community.
- f. Approve constituency groups' and NSU's previous and current semesters' financial documents, as per BoD finance policy.
- g. Allocate funds from the constituency control account to constituency organisations and the Native Students Union.
- h. At the first meeting of each semester, familiarize committee members with all policy relevant to the committee, including its terms of reference.

4. Membership

Voting Members

- a. The BoD representative for each Constituency Group.
- b. The BoD representative for NSU.
- c. Director of Student Affairs - ex officio and chair of the committee.

Non-voting Members

- a. One [1] director elected by the BoD - ex officio and second chair of the committee
- b. Executive Director - ex officio
- c. General Manager - ex officio
- d. Research and Communications Manager – ex officio
- e. All Lead Directors - ex officio

5. Voting

- a. Shall be assigned to the voting members designated in Section 4: Membership.

6. Quorum

- a. Shall be the chair and a minimum of three other voting members.

7. Meetings

- a. Shall meet bi-weekly at a day/time agreed upon by committee members at the beginning of each term or upon the call of the BoD, Executive Director, General Manager, constituency organizations, or NSU.
- b. The chair shall distribute meeting agendas and policy under consideration a minimum of 24 hours in advance of all meetings.

8. Term of Office

- a. Shall be for the duration of the Board of Directors' term (May 1 – April 30) with an annual reset at the beginning of each board term.

**MOTION TO REFER TO POLICY DEVELOPMENT COMMITTEE – FOX/LEE
MOTION CARRIED**

RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE

MOTION 2018/04/09: 02 – SWAICH/LEE

BIRT “Advocacy Council” is struck and replaced with “Advocacy Relations Committee” in all instances that it appears in BoD policy.

**MOTION TO REFER TO POLICY DEVELOPMENT COMMITTEE – LEE/FOX
MOTION CARRIED**

RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE

MOTION 2018/04/09: 03 – SWAICH/LEE

BIRT the following is added to the Policy Development Committee Terms of Reference contained in Board of Directors policy section 5, part 2.5, and the entire section is renumbered accordingly:

h. Ensure all policy impacting groups is reviewed by relevant committees before it is recommended to the BoD, with the exception of committee Terms of Reference.

**MOTION TO REFER TO POLICY DEVELOPMENT COMMITTEE – LEE/SWAICH
MOTION CARRIED**

RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE

MOTION 2018/04/09: 04 – ANGELBLAZER/BUDZ

BIRT the following amendments are made to Board of Directors policy Section 2, part 3:

3.7 Health & Dental Plan Fund

a. The Health & Dental Plan Fund shall consist of all student fees dedicated and collected for the sole purpose of funding the UVSS Health & Dental Plan.

b. Health & Dental Plan Fee Management

It is Finance and Operations Committee’s responsibility to recommend changes to the Health and Dental Plan fees to the Board of Directors upon consultation with the health plan broker. The Board is empowered to increase or decrease health and dental plan fees up to 5% in any given year. In order to change the fees of the Health and Dental Plan, there must have been a change in premiums for that year.

ec. Health & Dental Plan Reserve Fund

- i.** The Health Plan Reserve consists of internally restricted funds used to cover future health care plan funding deficiencies.
- ii.** Funds are designated by the board of directors and allocated as a transfer to the reserve.
- iii.** Cash in the reserve is held by the Operating Fund as internally restricted cash.
- iv.** The Director of Finance and Operations shall present a report on the status of the Health Plan Reserve Fund at the end of each academic term.

d. Learning Disability Assessment Fund Allocation

i. Purpose

A Learning Disability Assessment (LDA) may be required for a student when registering with the Resource Centre for Students with a Disability (~~CAL RCSD~~) to request academic accommodations due to significant barriers. To better support students who encounter barriers to reaching academic goals, the learning disability assessment fund is an extra-contractual arrangement between the UVSS and ~~the health plan broker Studentcare~~ that utilizes the Health Plan Reserve Fund to allow students to access Learning Disability Assessments (also called Psycho-Educational Assessments).

MOTION CARRIED

b. OLD BUSINESS

RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE

MOTION 2018/03/23: 04 – CUMBERLAND/

BIRT the following is added to Clubs Policy Part 2:

2.7 Individual Certification

Every club must identify its signing authorities prior to using its own website or social media. The signing authorities of a club are responsible for maintaining website content and must certify personal responsibility to UVSS for the content of the club's social media posts and website.

On written request from UVSS, the club shall cease and desist from publishing any and all content resulting in potential legal liability to the UVSS and shall remove any and all content published in the name of the Club.

a. Responsibility for Websites, Posters and Social Media

i. If the Society incurs legal expenses as a result of a Club's use of websites, posters and social media, all charges will be recovered from the clubs Control Account.

ii. If the actions of a club expose the Society to legal liability, Directors must relay this to the Club in question, then inform the Board of Directors that they have obtained preventative legal counsel.

iii. When responding to a legal threat, the Society does not need to prove to the club that they obtained legal counsel.

iv. Compensation for legal expenses must first be subject to a majority vote at a Board of Directors meeting. The club's signing authorities must be notified prior to the Board of Directors meeting that this topic will be subject to a vote.

v. The Society reserves the right to pursue contribution and indemnity from club members in their individual capacities who may utilize websites and social media in the name of the club contrary to this policy and thereby expose the Society to potential legally liability.

vi. Nothing in this policy shall be read as in any way limiting an individual's ability to express an opinion in their personal capacity, so long as such opinion is not put

forward on behalf of the Society, a Club or a UVSS affiliate.

**RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE
MOTION 2018/03/23: 05 – CUMBERLAND/**

BIRT Board of Directors Policy Section 3, Part 5, point 5.7 is amended as follows:

- a. **The Society and Advocacy Groups may come to a mutual agreement to alter the space occupied by an Advocacy Group. Agreements to alter the space of an Advocacy Group must be made in writing and include the signatures of signing authorities from both the Advocacy Group and the Society.**
- b. ~~a~~ Protection of Space
Space currently used by Advocacy Groups is recognised and protected. ~~Space shall not be reduced without the mutual agreement of the Advocacy Group and the UVSS, except if a group has been inactive, as per bylaw 18.1, for at least 365 day~~ **The Society shall not alter the permanent usage of space of Advocacy Group except as permitted by BoD policy, except if a group has been inactive for at least 365 days.**

**RECOMMENDED BY POLICY DEVELOPMENT COMMITTEE
MOTION 2018/03/23: 06 – CUMBERLAND/**

BIRT the following is added to Course Union policy part 2:

- 2.6 Individual Certification
Every Course Union must identify its signing authorities prior to using its own website or social media. The signing authorities of a Course Union are responsible for maintaining the website content and must certify personal responsibility to UVSS for the content of the Course Union's social media posts and website content. On written request from the UVSS, the Course Union shall cease and desist from publishing any and all content resulting in potential legal liability to the UVSS and shall remove any and all content published in the name of the Course Union.
- a. Responsibility for Websites, Posters and Social Media
 - i. If the Society incurs legal expenses as a result of a Course Union's use of websites, posters and social media, those fees will be charged to the Course Union Control Account.
 - ii. If the actions of a Course Union expose the Society to legal liability, Directors must relay this to the Course Union in question, then inform the Board of Directors that they have obtained preventative legal counsel.
 - iii. When responding to a legal threat, the Society does not need to prove to the club that they obtained legal counsel.
 - iv. Compensation for legal expenses must first be subject to a majority vote at a Board of Directors meeting. The club's signing authorities must be notified prior to the

Board of Directors meeting that this topic will be subject to a vote.

- v. The Society reserves the right to pursue contribution and indemnity from Course Union members in their individual capacities, who may utilize websites and social media in the name of the Course Union contrary to this policy and thereby expose the Society to potential legally liability.
- vi. Nothing in this policy shall be read as in any way limiting an individual's ability to express an opinion in their personal capacity, so long as such opinion is not put forward on behalf of the Society, a Course Union or a UVSS affiliate

c. NEW BUSINESS

MOTION 2018/04/09: 05 – ANGELBLAZER/BUDZ

BIRT Kaylin Arason be ratified as the student representative to the Re-appointment Search Committee for a Director of the Social Justice Studies program.

MOTION CARRIED

MOTION 2018/04/09: 06 – FOX/ALAMCHANDANI

BIRT Board of Directors Policy Section 5, Part 3.3, Clause 3(d), is struck and replaced with the following:

When adjudicating, the committee shall not consider any appeals submitted by a parent or guardian of the appellant, unless the authority to do so on behalf of the appellant has been legally granted to that parent or guardian.

MOTION CARRIED

MOTION 2018/04/09: 07 – FOX/BUDZ

WHEREAS BoD section 4 part 7 states that:

The Society supports and encourages the use of alternative forms of transportation. This includes, but is not limited to:

- i. User-friendly and accessible public transit
- ii. Halting the creation of further parking spaces
- iii. Ridesharing
- iv. Universal access to public transportation; and

WHEREAS The UVSS advocates for the construction of affordable on-campus housing; and

WHEREAS UVic's commitment to preserving green spaces forces them to construct residence buildings on existing parking lots, and associated multi-storey parking lots; and

WHEREAS Parking spaces at UVic are limited in number, and this impedes the construction of additional housing; and

WHEREAS The Board views housing as a more pressing issue than parking lots;

BIRT Board of Directors Policy Section 4, Part 7.3 b(ii) is struck.

MOTION CARRIED

MOTION 2018/04/09: 08 – ANGELBLAZER/DEUTSCHMAN

WHEREAS Section 1.1 of Issues Policy states, "Declaration of Student Rights – the Society recognizes the rights of all post-secondary students, subject to the limitations

established by the Canadian Charter of Rights and Freedoms and the Society's policies and bylaws"; and

WHEREAS Rights are not something which the society should claim to be able to limit through their policies and bylaws;

BIRT Section 1.1 of Issues Policy is amended as follows:

1.1 Declaration of Student Rights – the Society recognizes the rights of all post-secondary students, subject to the limitations established by the Canadian Charter of Rights and Freedoms ~~and the Society's policies and bylaws.~~

MOTION CARRIED

9. IN CAMERA

a. Legal

b. Personnel Committee Report (re: BoD Policy Section 5, Part 3.7.3)

- i. Voting Members (directors) & Ex Officio Non-voting (excluded managers)**
- ii. Voting Members – Directors Only (no excluded managers)**

MOTION TO MOVE IN CAMERA – CUMBERLAND/NGENDA
MOTION CARRIED

The meeting moved in camera at 6:54PM.

MOTION TO RATIFY LI WEN AS MANAGER OF ACCOUNTING & PAYROLL – LEE/ALAMCHANDANI
MOTION CARRIED

MOTION TO MOVE OUT OF CAMERA – ALAMCHANDANI/LEE
MOTION CARRIED

The meeting moved out of camera at 7:59PM.

10. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday, April 16, 2018 in the SUB Upper Lounge.

11. ADJOURNMENT

MOTION TO ADJOURN – BUDZ/DHILLON
MOTION CARRIED

The meeting adjourned at 8:05PM.

12. DIRECTOR REPORTS

Pierre-Paul Angelblazer: 42 hours

- Chairing multiple committees
- Board Meeting
- UVic Exec-Exec
- BoG Protest
- Answering e-mails
- Andrew Weaver BoG Reform meeting
- Used two vacation days
- Vice-President of Research Re-Appointment Committee
- French Chair Search Committee

Anmol Swaich: 56 hours

- Fee hike prep and protest
- Interviews for PSC Volunteers
- Created community guidelines for PSC
- Advocacy council policy
- Meeting with Andrew Weaver
- Training for Ainsley
- exec committee
- Prep for and meeting w uni about residence tenancy rights
- Finalized training weekend for PSC Volunteers

Kaitlin Fortier: 54 hours

- Processed Cheque Reqs
- Administrative work (club support, emails, etc.)
- Committees (Exec, PD)
- CCG Hiring Committee
- Meetings
- Office Hours

Mackenzie Cumberland: 35 hours

- Meeting about tuition
- Board meeting
- Exec x2
- Ombudsperson goodbye
- FRAC
- Accountant hiring committee