



Minutes

Board Meeting - UVic Students' Society
Monday February 6, 2017
SUB Upper Lounge 6:00 pm

ATTENDANCE

Directors:

Dawydiak, Quitzau, Musgrave, Farboud, Thom, Brown, Rogers, Masur, Flipse, Kinakin, Haynes, Lagos

Staff:

Ewart

1. CALL TO ORDER

Flipse called the meeting to order at 6:10pm.

2. ACKNOWLEDGEMENT OF TERRITORIES

Flipse acknowledged the territories.

3. ADOPTION OF AGENDA & ADOPTION OF MINUTES

- a. **Adoption of Agenda**
 - i. **Agenda of 2017/02/06**

MOTION TO ADOPT – FARBOUD/MUSGRAVE

MOTION TO AMEND – FLIPSE/BROWN

Presentation: Daphne Shaed re: Third Space Zine

AMENDMENT CARRIED

MOTION TO AMEND – KINAKIN/FARBOUD

Add the following motion to New Business:

MOTION 2017/02/06: A1 – KINAKIN/

BIRT nominations be opened to elect two (2) undergraduate student representatives, one of which as recommended by AVP, to the hiring committee for the Sexualised Violence Education and Prevention Coordinator.

Nominations: Kenya Rogers (as recommended by AVP)

AMENDMENT CARRIED

MOTION TO AMEND – FLIPSE/MASUR

Move Motion 5 to the beginning of presentations and add Taisto Witt to the nominations for the Social Sciences Working Group for Community Engaged Learning.

AMENDMENT CARRIED

MOTION TO AMEND – KINAKIN/BROWN

Add the following motions to Priority Business:

MOTION 2017/02/06: A2 – KINAKIN/

BIRT the following-2 newly established clubs are ratified without funding for the remainder of the Spring 2017 semester:

- i. Women in Physics and Astronomy
- ii. Photography- Excursion

MOTION 2017/02/06: A3 – KINAKIN/

BIRT the following 5 returning clubs are ratified without funding for the remainder of the Spring 2017 semester:

- iii. Ecological Restoration Club
- iv. Golden Key Service Club
- v. Hempology 1-1
- vi. Slack line club
- vii. Software Development and Machine Learning

MOTION 2017/02/06: A4 – KINAKIN/

BIRT the following clubs are granted the following Special Project Grants:

▪ Vikes Improv	\$60
▪ Students for Literacy	\$301.29
▪ Women in Engineering and Computer Science	\$150.65
▪ Mental Health Awareness	\$150.65
▪ Art of Living	\$456.47

MOTION TO AMEND CARRIED

AGENDA CARRIED AS AMENDED

b. Adoption of Minutes

i. Executive Committee

-2017/01/25

ii. Board of Directors

-2017/01/23

**MOTION TO ADOPT EXEC AND BOARD MINUTES – BROWN/KINAKIN
MOTION CARRIED**

MOTION 2017/01/23: 05 - FLIPSE/KINAKIN

BIRT nominations be opened to elect one member to the Social Sciences Working Group for Community Engaged Learning.

Nominations: Natalia Karpovskaia, Tiasto Witt

Witt elected by secret ballot.

**MOTION TO RATIFY WITT – BROWN/FARBOUD
MOTION CARRIED**

4. PRESENTATIONS, ANNOUNCEMENTS & REPORTS

a. PRESENTATIONS

i. Free Speech Club

MOTION 2017/01/09: A3 - KINAKIN/ROGERS

BIRT the following 1 newly established club is ratified with funding in the amount of \$60.25 for the Spring 2017 semester:

1. Free Speech Club

Not present. Tabled.

ii. Third Space Zine – Daphne Shaed

MOTION TO AMEND THE AGENDA – FLIPSE/THOM

Add the following motion:

MOTION – FLIPSE/

BIRT the UVSS supports the Thirdspace Zine’s 3D art project (wall) which will go outside the SUB until March 8th; and

BIFRT that UVSS support is contingent on UVic approval and guarantee of insurance.

MOTION TO AMEND THE AGENDA CARRIED

MOTION – FLIPSE/BROWN

BIRT the UVSS supports the Thirdspace Zine’s 3D art project (wall) which will go outside the SUB until March 8th; and

BIFRT that UVSS support is contingent on UVic approval and guarantee of insurance.

MOTION CARRIED

c. ANNOUNCEMENTS

c. REPORT – EXECUTIVE DIRECTOR

Strategic Plan Implementation, Society Finances & Operations (BoD Policy 3.2.L)

d. REPORT – DIRECTOR OF FINANCE & OPERATIONS

Society Finances (BoD Policy 15.1)

a. REPORTS – CONSTITUENCY ORGANIZATIONS & NSU

I. Pride

II. The Third Space

III. NSU

IV. SOCC

V. SSD

f. REPORT – INTERNATIONAL STUDENTS RELATIONS REP

g. REPORTS – COMMITTEES, COUNCILS, WORKING GROUPS

I. Advocacy Council

II. Campaigns

III. Clubs Council

IV. Course Union Council

- V. Electoral
- VI. Events
- VII. Executive
- VIII. Finance & Operations
- IX. Member Outreach & Engagement
- X. Policy Development
- XI. Risk Management Advisory
- XII. SUB Business Marketing
- XIII. SUB Occupants
- XIV. University Relations

5. QUESTION PERIOD (15 mins)

6. MAIN MOTIONS

a. PRIORITY BUSINESS

**MOTION TO OMNIBUS CLUBS MOTIONS – KINAKIN/BROWN
OMNIBUS CARRIED**

MOTION 2017/02/06: A2 – KINAKIN/

BIRT the following 2 newly established clubs are ratified without funding for the remainder of the Spring 2017 semester:

- Women in Physics and Astronomy
- Photography- Excursion

CARRIED OMNIBUS

MOTION 2017/02/06: A3 – KINAKIN/

BIRT the following 5 returning clubs are ratified without funding for the remainder of the Spring 2017 semester:

- Ecological Restoration Club
- Golden Key Service Club
- Hempology 1-1
- Slack line club
- Software Development and Machine Learning

CARRIED OMNIBUS

MOTION 2017/02/06: A4 – KINAKIN/

BIRT the following clubs are granted the following Special Project Grants:

- | | |
|---|----------|
| • Vikes Improv | \$60 |
| • Students for Literacy | \$301.29 |
| • Women in Engineering and Computer Science | \$150.65 |
| • Mental Health Awareness | \$150.65 |
| • Art of Living | \$456.47 |

CARRIED OMNIBUS

MOTION 2017/02/06: 01 - FLIPSE/FARBOUD

BIRT nominations be opened to elect one current or past student of the Continuing Studies Programs to the Search Committee for the Dean of Continuing Studies.

Nominations: Michael Tatalias

**MOTION TO RATIFY TATALIAS – BROWN/FARBOUD
MOTION CARRIED**

MOTION 2017/02/06: 02 - FLIPSE/HAYNES

BIRT the Board accepts the resignation of Michelle Brown from Electoral Committee; and **BIFRT** nominations are opened to elect one director to sit on Electoral Committee.

Nominations: Emma Kinakin

**MOTION TO RATIFY KINAKIN – FLIPSE/HAYNES
MOTION CARRIED**

MOTION 2017/02/06: 03 - KINAKIN/FARBOUD

WHEREAS as per Clubs Policy part B.5.b, clubs may not use their room or table booking privileges for purposes that are outside the scope of their club's constitution; and

WHEREAS as per Clubs Policy part B.6.b, each club must allow any interested student to join their club; and

WHEREAS as per Clubs Policy part B.5.c clubs may not use their booking privileges to secure space for other organizations whom plan to conduct non club related business; and

WHEREAS the Friends of Greek club used their table at Clubs and Course Union Days to promote an exclusionary sorority (Kappa Betta Gamma) and;

WHEREAS the Friends of Greek club requested room bookings for a recruitment event for the Kappa Betta Gamma Sorority; therefore

BIRT as per part B.9.2 of Clubs Policy the Board of Directors finds the Friends of Greek Club to be non-compliant with Clubs Policy and subject to discipline; and

BIRFT the discipline shall be the withdrawal of room, AV, and table booking privileges for the remainder of the Spring 2017 semester as well as an order to cease the violation and to refrain from committing the same or similar violation again.

MOTION CARRIED

Abstained: Haynes

b. OLD BUSINESS

Motion 2016/05/09: 20B – LUKENCHUK/ARMSTRONG

BIRT nominations be opened for members to fill the following *open committee vacancies*:

Ombudsperson	One (1) Student Senator
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**MOTION TO TABLE – FLIPSE/KINAKIN
MOTION TO TABLE CARRIED**

MOTION 2016/08/22: 10 – LUKENCHUK/ARMSTRONG

BIRT nominations be opened to elect one representative from each of the following groups to the Educational Equity Advisory Group (EdAG):

- AVP

**MOTION TO TABLE – FLIPSE/BROWN
MOTION TO TABLE CARRIED**

MOTION 2017/01/09: 03 – FLIPSE/HORDIYUK

BIRT nominations be opened to elect one member registered in the last two years of undergraduate programmes in the Department of Writing to the Appointment Committee for the Chair of the Department of Writing, Faculty of Fine Arts.

**MOTION TO TABLE – FLIPSE/KINAKIN
MOTION TO TABLE CARRIED**

MOTION 2017/01/23: 04 - FLIPSE/BROWN

BIRT nominations be opened to elect one director to sit on the Bookstore Advisory Committee.

Nominations: Alysha Flipse

**MOTION TO RATIFY FLIPSE – BROWN/FARBOUD
MOTION CARRIED**

MOTION 2017/01/23: 10 - FLIPSE/THOM

BIRT Board of Directors Policy Section 1, Part 7.2 is amended as follows:

e. Signing Authorities

The number of signing authorities permitted per Advocacy Group shall not exceed five [5].

MOTION CARRIED

MOTION 2017/01/23: 13 - FLIPSE/BROWN

BIRT Board of Directors Policy Section 1, Part 8 is amended as follows:

PART 8: PROFESSIONAL DEVELOPMENT UNIONS

8.1 Faculties that have PDUs as recognized within the UVSS Bylaws are prohibited from forming Course Unions.

Adopted BOD 2006/06/26

8.2 Each PDU is entitled to a non-voting representative to Course Union Council, as outlined in the Course Union Council Terms of Reference.

Adopted BOD 2006/06/26

8.3 **In the interest of fairness to all PDUs, the Board shall not endorse or support PDU initiatives unless that endorsement or support is offered to all PDUs.**

MOTION CARRIED

MOTION 2017/01/23: 14 - FLIPSE/QUITZAU

BIRT “Part 11: Clubs & Course Unions” is added to Board of Directors Policy Section 1 as follows:

MOTION TO AMEND – QUITZAU/MUSGRAVE

11.1 the Clash of Clubs event is excluded from this policy.

MOTION TO AMEND FAILS

PART 11: CLUBS & COURSE UNIONS

11.1 **In the interest of fairness to all clubs, the Board shall not endorse or support club initiatives beyond what is designated in Clubs Policy, unless that endorsement or support is offered to all clubs.**

11.2 **In the interest of fairness to all course unions, the Board shall not endorse or support course union initiatives beyond what is designated in Course Union Policy, unless that endorsement or support is offered to all course unions.**

MOTION CARRIED

MOTION 2017/01/23: 15 - FLIPSE/FARBOUD

BIRT Board of Directors Policy Section 2, Part 8.6 is amended as follows:

8.6 Student Fees – Collection, Allocation & Audits

A “levied group” refers to any group that has a fee levy as determined by referendum and in accordance with the UVSS Bylaws. **The following are “levied groups”:**

1. **Affiliated Organizations**
 - **Anti-Violence Project (AVP)**
 - **Campus Community Gardens**
 - **UVic Sustainability Project (UVSP)**
2. **Constituency Organizations**
 - **UVic Pride**
 - **Students of Colour Collective (SOCC)**
 - **Women’s Centre/Third Space**
 - **Society for Students with a Disability (SSD)**
3. **Native Students Union (NSU)**
4. **Office of the Ombudsperson**
5. **Separately Incorporated Fee-Levied Organizations**
 - **CFUV 101.9FM**
 - **The Martlet**
 - **Vancouver Island Public Research Group (VIPIRG)**
6. **Subsidiary Organizations**
 - **Professional Development Unions**
 - **The Graduating Class**
7. **University 101**
8. **World University Service Canada (WUSC)**

MOTION CARRIED

MOTION 2017/01/23: 16 - FLIPSE/ROGERS

BIRT “Anti-Harassment Policy Part 2: Unionized Employees” is added to UVSS HR Management Policy as follows:

Part 2: Unionized Employees

Policy Statement

The University of Victoria Students’ Society (UVSS) is committed to fostering a harassment-free workplace where all employees, members and patrons are treated with respect and dignity.

The *Canadian Human Rights Act* protects employees from harassment based on race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability or pardoned conviction.

Harassment at the UVSS is not tolerated. Employees who are found to have harassed another individual may be subject to disciplinary action. This includes any employee who: interferes with the resolution of a harassment complaint; retaliates against an individual for filing a harassment complaint; or files an unfounded harassment

complaint intended to cause harm.

Application

This policy applies to all current employees of the UVSS, including full and part-time, casual, contract, permanent, temporary, and emergency hire employees.

The scope of this policy is limited to interactions between UVSS employees.

This policy applies only to behavior that is in some way connected to work, including during off-site meetings, trainings, and on business trips.

Definitions

Harassment is:

- Offending or humiliating someone physically or verbally;
- Threatening or intimidating someone; or
- Making unwelcome jokes or comments about someone's race, national or ethnic origin, colour, religion, age, sex, gender, sexual orientation, marital status, family status, disability or pardoned conviction.

Sexual harassment is:

- Offensive or humiliating behavior that is related to a person's sex or gender;
- Behavior of a sexual nature that creates an intimidating, unwelcome, hostile or offensive work environment; or
- Behavior of a sexual nature that could reasonably be thought to put sexual conditions on a person's job or employment opportunities.

Personal harassment is:

- Behavior that would be characterized by a reasonable person as:
 - Abusive; and
 - Threatening or intimidating; and
 - Either interfering with the targeted person's participation in their regular job duties or creating an intimidating, humiliating or hostile environment.

In addition, Personal Harassment must either abuse the power one person holds over another or misuse authority or constitute a pattern of mistreatment.

Personal harassment is not:

- Interpersonal conflict or disagreement;
- The use of appropriate evaluation or discipline; or
- Action where the harm by any objective standard is fleeting.

Responsibilities and Expectations

The University of Victoria Students' Society is responsible for:

- Providing all employees a harassment-free workplace.

Personnel Committee is responsible for:

- Ensuring that this policy is applied in a timely, consistent and confidential manner;
- Provide oversight of the Excluded Management's application of this policy.
- Reviewing this policy annually, or as required; and
- Making necessary adjustments to ensure that this policy meets the needs of the organization.

Excluded Management are responsible for:

- **Fostering a harassment-free work environment and setting an example about appropriate workplace behavior;**
- **Communicating the process for investigating and resolving harassment complaints made by employees;**
- **Dealing with harassment situations immediately upon becoming aware of them, whether or not a harassment complaint has been made;**
- **Taking appropriate action during a harassment investigation, including separating the parties to the harassment complaint, when appropriate; and**
- **Ensuring harassment situations are dealt with in a sensitive and confidential manner.**
- **Determining whether or not allegations of harassment are substantiated; and**
- **Determining what corrective action is appropriate where a harassment complaint has been substantiated in accordance with the Collective Agreement.**

Employees are responsible for:

- **Treating others with respect in the workplace;**
- **Reporting harassment to an excluded manager;**
- **Cooperating with a harassment investigation and respecting the confidentiality related to the investigation process;**

Employees can expect:

- **To be treated with respect in the workplace;**
- **That reported harassment will be dealt with in a timely, confidential and effective manner;**
- **To have their rights to a fair process and to confidentiality respected during a harassment investigation; and**
- **To be protected against retaliation for reporting harassment or cooperating with a harassment investigation.**

Procedures for Addressing a Harassment Complaint

Filing a Complaint

An employee may file a harassment complaint by contacting an Excluded Manager (either the General Manager or Executive Director). A formal complaint must be made in writing, the excluded manager however, may assist the complainant in the writing of the complaint. The employee will be advised to also consult a union shop steward.

The employee should be prepared to provide details such as what happened; when it happened; where it happened; how often and who else was present (if applicable).

Complaints should be made as soon as possible and must be made within one year of the last incident of perceived harassment, unless there are circumstances that prevented the employee from doing so.

The Excluded Manager will tell the person that the harassment complaint has been made against, in writing, that a harassment complaint has been filed. The letter will also provide details of the allegations that have been made against them. The respondent will be advised to consult a shop steward who will then also receive a copy of the letter.

Every effort will be made to resolve the harassment complaints within fourteen (14) days. The Excluded Manager will advise both parties of the reasons why, if this is not

possible.

If either party to a harassment complaint believes that the complaint is not being handled in accordance with this policy, they should contact the Director of Finance and Operations (Chair of Personnel Committee) at finance@uvss.ca.

Mediation

Wherever appropriate and possible, the parties to the harassment complaint will be offered mediation prior to proceeding with a harassment investigation.

Mediation is voluntary and confidential. It is intended to assist the parties to arrive at a mutually acceptable resolution to the harassment complaint.

The mediator will be a neutral person, agreed upon by both parties. The mediator will not be involved in investigation the complaint.

Each party to the complaint has the right to be accompanied and assisted during mediation sessions by a person of their choosing.

Investigation

If mediation is inappropriate or does not resolve the issue, a harassment investigation will be conducted. All investigations will be handled by an individual who has the necessary training and experience. In some cases, an external consultant may be engaged for this purpose.

The investigator will interview the person who made the complaint, the person the complaint was made against and any witnesses that have been identified. All people who are interviewed will have the right to review their statement, as recorded by the investigator, to ensure its accuracy.

The investigator will prepare a report that will include:

- A description of the allegations;
- The response of the person the complaint was made against;
- A summary of information learned from witnesses (if applicable); and
- A decision about whether, on a balance of probabilities, harassment did occur.

Copies of this report will be submitted to the Excluded Manager who had originally received the complaint and the shop stewards representing each party. Both parties to the complaint will be given a copy.

Substantiated Complaint

If a harassment complaint is substantiated, the Excluded Manager will decide what level of progressive discipline is appropriate up to and including termination.

Remedies for the employee who was harassed may include but are not limited to: an oral or written apology; compensation for lost wages; compensation for any lost employment benefits such as sick leave; and compensation for hurt feelings.

Both parties to the complaint will be advised, in writing, of the decision.

Other Redress

An employee who is not satisfied with the outcome of the harassment complaint process may file a grievance through their shop steward to appeal the decision.

Privacy and Confidentiality

All parties to a harassment complaint are expected to respect the privacy and confidentiality of all other parties involved and to limit the discussion of a harassment complaint to those that need to know.

The UVSS and all individuals involved in the harassment complaint process will comply with all requirements of the *Freedom of Information and Protection of Privacy Act* to protect personal information.

Review

Personnel Committee will review this policy and procedures on an annual basis, or as required, and will make necessary adjustments to ensure that it meets the needs of all employees.

**MOTION TO REFER TO PD – FLIPSE/MASUR
MOTION TO REFER TO PD CARRIED**

c. NEW BUSINESS

MOTION 2017/02/06: 04 – FLIPSE/FARBOUD

WHEREAS it is understood that receipts dated prior to the adoption of this policy will still be eligible for cheque requisition; and

WHEREAS it is understood that expenses agreed upon by Advocacy Groups prior to the adoption of this policy will still be eligible for cheque requisition with the approval of Executive Committee; therefore

BIRT Board of Directors Policy Section 3, part 8.6.b is amended as follows:

b. Allocation

- iii. In order to receive their funding, Advocacy Groups must report a semesterly budget and actuals to Advocacy council. **Advocacy Groups may not budget for consecutive semesterly deficits. The UVSS will not sign off on any cheque requisitions during the Fall or Winter semester when an advocacy group's financial deficit at the time is larger than the projected regular semesterly fees for the same semester. Regular semesterly fees include operating grant funding from the Constituency Control Account, but does not include joint constituency trust account funds allocated by Advocacy Council. In the case where a group has a net deficit, any requests for emergency funds can come to the Board for approval in advance of a cheque requisition.**

MOTION TO AMEND – FLIPSE/HAYNES

b. Allocation

- i. Collected fees are held in internal accounts for all levied groups. Groups that receive fees from the UVSS must not have external banks accounts. CFUV, The Martlet, VIPIRG, and PDU's are exempt.
- ii. All allocated fees are subject to use and oversight in accordance with the levied group's governing documents.
- iii. In order to receive their funding, Advocacy groups must report a semesterly budget and actuals to Advocacy council. **Advocacy Groups may not budget for consecutive semesterly deficits. The UVSS will not sign off**

on any cheque requisitions during the Fall or Winter semester when an advocacy group's financial deficit at the time is larger than the projected regular semesterly fees for the same semester. Regular semesterly fees include operating grant funding from the Constituency Control Account, but does not include joint constituency trust account funds allocated by Advocacy Council. In the case where a group has a net deficit, any requests for emergency funds can come to the Board for approval in advance of a cheque requisition.

- iv. The Society must undertake an annual audit and appoint an auditor as per UVSS Bylaw 12.4 and the Societies Act of British Columbia.
- v. Levied groups that are not included in the Society's annual audit include:
 - CFUV
 - The Martlet
 - Vancouver Island Public Interest Research Group (VIPIRG)
 - Professional Development Unions
- vi. In order to receive their funding, ~~CFUV, The Martlet and VIPIRG~~ **Separately Incorporated Fee-Levied Groups** must provide UVSS with completed year-end ~~(April 30)~~ financial statements and tax returns on an annual basis. Their financial statements will be audited every five years at their expense and the results shall be provided to the Society. The Society may require an audit of these groups at any time outside of this schedule. In the case of an unanticipated audit requested by the Society, the Society shall pay the professional costs to perform the same. **Separately Incorporated Fee-Levied Groups may not budget for consecutive annual deficits.**
- vii. In order for Professional Development Unions (as classified in Bylaw 15.4) to receive their funding they must submit updated signing authorities, current budgets and actuals, current opening and closing bank statements, and updated Constitutions and Bylaws to the Director of Student Affairs and Executive Director. **Professional Development Unions may not budget for consecutive semesterly deficits.**
- viii. **In order to receive their funding, Affiliate Groups must report a semesterly budget and actuals Finance and Operations Committee. Affiliate Groups may not budget for consecutive semesterly deficits. The UVSS will not sign off on any cheque requisitions during the Fall or Winter semester when an Affiliate Group's financial deficit at the time is larger than the projected regular semesterly fees for the same semester. In the case where an Affiliate Group has a net deficit, any requests for emergency funds can come to the Board for approval in advance of a cheque requisition.**
- ix. **Unless otherwise noted, in order to receive their funding, the remainder of the fee levied groups need to submit their annual budget and previous years actuals before each October.**

MOTION TO REFER TO PD – FLIPSE/BROWN
MOTION TO REFER TO PD CARRIED

MOTION 2017/02/06: A1 – KINAKIN/MASUR

BIRT nominations be opened to elect two (2) undergraduate student representatives, one of which as recommended by AVP, to the hiring committee for the Sexualised Violence Education and Prevention Coordinator.

Nominations:

Kenya Rogers (as recommended by AVP)
Emma Kinakin (as recommended by the UVSS)

**MOTION TO RATIFY ROGERS AND KINAKIN – DAWYDIAK/MASUR
MOTION CARRIED**

7. In Camera

a. Legal

b. Personnel Committee Report (BoD Policy Part 39.7.3.F)

- i. Voting Members & Ex Officio Non-voting (directors & excluded managers)**
- ii. Voting Members (directors only, no excluded managers)**

**MOTION TO MOVE IN CAMERA – DAWYDIAK/ROGERS
MOTION CARRIED**

8:05pm

**MOTION TO MOVE OUT OF CAMERA – DAWYDIAK/ROGERS
MOTION CARRIED**

8:20pm

8. MEETING TIMES

The next meeting scheduled by the Board of Directors is:
Monday February 20, 2017 in the SUB Upper Lounge.

9. ADJOURNMENT

**MOTION TO ADJOURN – KINAKIN/ROGERS
MOTION CARRIED**

The meeting adjourned at 8:21pm.

10. DIRECTOR REPORTS

Tupper:

Hrs worked: 72.5

Stuff done:

- SAGM tabling
- SAGM chalking
- survey creation and promotion
- blueprint contract drafting and negotiations
- personnel cttee
- SAGM prep and attendance
- Fee reduction appeals committee and prep
- exec cttee
- event cttee
- moved all food inventory to a new freezer on Sunday when one of ours broke
- dept Mgr meeting
- exec Briggs Meyers pro d session

Nicholson:

Hours: 60

- Slept a little bit
- Attended meetings
- Worked on logos and plans for Count on Our Vote Conference
- Went to Vancouver
- Performed a riveting explanation of housing at the SAGM
- Bell Let's Talk Day

Check out more updates: uvss.ca/2017/01/20/january-campaign-update/

Name	Hours	What you did	Complete (Y/N)
Alicia Armstrong	23.5	Office hours, cleaned office, SAGM	Y
Catherine Musgrave	9	Classroom talks, office hours, SAGM	Y
Jiayi Wang	8	Answer students' questions, cleaned office	Y
Tianyang Zhang	4.5	Classroom talks, tabling for SAGM	Y
Elora Sheres	8	Tabled for SAGM, office hours	Y
Avasta Farboud	6	Helped people with questions, tidied up DaL office (dishes)	Y

Alysha Flipse Board Report		
Mon Jan 23	4.5	Trutch proposal meeting, board meeting prep, board meeting
Tues Jan 24	3.5	Grad Class Committee,
Wed Jan 25	4	Exec training, exec committee
Thurs Jan 26	7	Department manager meeting, cheque signing
Fri Jan 27	4	SAGM prep
Total	23	Pulled 12 hours from banked hours
Mon Jan 30	8	SAGM volunteers, tabling for SAGM
Tues Jan 31	9	Chalkboarding, classroom talks, grad class committee
Wed Feb 1	8	Exec, chalkboarding, tabling for SAGM
Thurs Feb 2	7	Member outreach, cheques, teaching awards, SAGM
Fri Feb 3	8	Policy Development, meeting with Jim D, Campaigns committee
Total	40	

Kinakin:

PERIOD: Jan 21—Feb 3

Hours: 70

What I accomplished:

- Attended Committee meetings including: executive, policy, member outreach, and personnel
- Helped Clubs and Course Unions
- Signed Cheque Recs

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- Signed cheques
- Worked on SVP & Equity issues
- Worked on clubs policy
- Tabled for SAGM

Quitau:

Jan 23 – Feb 3

Hours worked: 53hrs (was away for 3 days)

Completed:

- Signed cheques
- Attended committees
- Contacted provincial candidates to meet students
- Cooperation with Vikes events
- Meeting with Blueprint for their concert proposal
- Began consultation process for the concert
- Attended SAGM
- Met with CSEC
- Held Clash of Clubs
- Did Myers Briggs
- Attended Uvic Operations Committee
- Attended Grad Class
- Held Events committee

Still working away at trying to make this concert happen by talking to various groups on campus. We have started the consultation process and so far so good. Clash of Clubs was a lot of fun and it seemed like people at the SAGM were hoping for a sequel. Still putting in lots of effort to candidates here for a provincial debate. But we will be hosting an event in March with Elections BC.