



# Minutes

UVSS Board Meeting  
Monday January 8, 2018, 6:00 pm  
UVSS SUB, Upper Lounge

## ATTENDANCE:

### Directors:

Angelblazer, Kelly, Thom, Cumberland, Dickey, Stevanovich, Alamchandani, Ngenda, Deutschmann, Lorensen, Dhillon, Swaich, Fortier

### Staff:

Johnson, Robertson

### Regrets:

None

## 1. CALL TO ORDER

Angelblazer called the meeting to order at 6:14pm.

## 2. ACKNOWLEDGEMENT OF TERRITORIES

Angelblazer acknowledged the territories.

## 3. ADOPTION OF AGENDA & ADOPTION OF MINUTES

### a. Adoption of Agenda

#### i. Agenda of 2018/01/08

#### **MOTION TO ADOPT - ALAMCHANDANI/LORENSON**

#### **AMENDMENT – NGENDA/CHASIB**

Add the following motion to the end of Priority Business:

#### **MOTION – ANGELBLAZER/**

**BIRT** Employee Handbook Part 2.2.1 Hiring Policy is amended as follows:

#### **Excluded Employees**

- **Hiring** - A hiring committee is struck by the relevant UVSS committee overseeing the position. The hiring committee will consist of one [1] Excluded Manager (**or designate as assigned by the Excluded Managers**) at least one [1] staff member, the Chair of the relevant UVSS committee (as defined in its terms of reference) and at least one [1] director. The Excluded Manager or designate will be the chair of the committee. Quorum is all members of the hiring committee.

**AMENDMENT CARRIED**

**AGENDA CARRIED AS AMENDED**

- b. **Adoption of Minutes**
  - i. **Board of Directors**
    - 2017/11/20
    - 2017/12/04
    - 2017/12/11

**MOTION TO ADOPT - ALAMCHANDANI/DHILLON  
MOTION CARRIED**

- ii. **Executive Committee**

**4. PRESENTATIONS & ANNOUNCEMENTS**

- a. **PRESENTATIONS**
- b. **ANNOUNCEMENTS**

**5. REPORTS**

- a. **REPORT – EXECUTIVE DIRECTOR**  
Strategic Plan Implementation, Society Finances & Operations  
(re: BoD Policy Section 1, Part 3.2.I)
- b. **REPORT – DIRECTOR OF FINANCE & OPERATIONS**  
Society Finances (re: BoD Policy Section 2, Part 7.1)
- c. **REPORTS – CONSTITUENCY ORGANIZATIONS & NSU**
  - I. **Pride**
  - II. **Third Space Women’s Centre: Feminist Undergraduate Community Collective  
UVSS**
  - III. **NSU**
  - IV. **SOCC**
  - V. **SSD**
- d. **REPORT – INTERNATIONAL STUDENT RELATIONS REP**
- e. **REPORTS – COMMITTEES, COUNCILS, WORKING GROUPS**
  - I. **Advocacy Council**
  - II. **Campaigns**
  - III. **Clubs Council**
  - IV. **Course Union Council**
  - V. **Electoral**
  - VI. **Events**
  - VII. **Executive**
  - VIII. **Finance & Operations**
  - IX. **Member Outreach & Engagement**
  - X. **Policy Development**
  - XI. **SUB Business Marketing**
  - XII. **SUB Occupants**

**6. QUESTION PERIOD (15 mins)**

**7. MAIN MOTIONS**

**a. PRIORITY BUSINESS**

**MOTION TO AMEND THE AGENDA – FORTIER/ALAMCHANDANI**

Add the following clubs motions to the end of Priority Business:

**MOTION – FORTIER/**

**BIRT** the following 2 newly established clubs listed below are ratified without funding for the Spring 2018 semester.

- Chinese Traditional Instruments Club
- UVic Writer's Association

**MOTION – FORTIER/**

**BIRT** the 10 newly established clubs listed below are ratified with funding in the amount of \$60.50 for the Spring 2018 semester.

- DND Guild of 5ed Nerds
- Fair Vote UVIC
- Friends of the North
- Hillel Events and Community Connections (HECC)
- Live Music Club
- Me to We
- My Volunteers' Heart
- Primate Project
- Straw Smart
- UVic Stem Cell Club

**MOTION – FORTIER/**

**BIRT** the following 16 established clubs listed below are ratified without funding for the Spring 2018 semester.

- American Sign Language Club
- Blood4Life
- Chinese Students and Scholars Association
- Christian Students at UVic
- English Corner
- Evidence for Democracy
- Generation Screwed: UVic
- international student services club
- Jubilee Bible Education Club
- Latter Day Saint Student Association (LDSSA)
- Saudi Students Society
- Student Ambassadors
- Students for Liberty
- University Bible Fellowship
- Vegan Club
- Young Liberals of Canada

**MOTION – FORTIER/**

**BIRT** the following 5 returning clubs that submitted late registrations listed below are ratified with half funding in the amount of \$60.50 for the Spring semester.

- Art Hive
- Formula Motorsport

- Generocksity Victoria
- Victoria Fandom Initiative
- Young Women in Business, University of Victoria Chapter

**MOTION – FORTIER/**

**BIRT** the following 124 returning clubs listed below are ratified with funding in the amount of \$121.00 for the Spring 2018 semester.

- AERO
- African and Caribbean Students Association
- Amnesty International
- Ancient Forest Committee
- Anime Club
- Association of Baha'i Studies
- Astrophotography Club
- Autonomous Underwater Vehicle Interdisciplinary Club
- Basketball Club
- BC Young Liberals
- Beer Club (UVic Wizards of Beer)
- Best Buddies
- Biodev
- Bitcoin Club
- BMSC Outreach
- Cabaret Voltaire
- Canadian Society for Civil Engineering/ American Society of Civil Engineers (CSCE/ASCE)
- Cancer Club
- Car Club
- Catholic Christian Outreach
- Catholic Students Association
- Chess Club
- Circle Kiwanis International (CKI)
- Community Cabbage
- Conservative Club
- Cuban Salsa Club
- Debate Society
- Dogwood UVic
- Ecology @ UVic
- Effective Altruism
- Engineers Without Borders
- European Horizons
- Exercise is Medicine
- Experimental Archaeology Club
- Formula Hybrid Team
- Formula Motorsport
- Friends of Israel
- Game Development Club
- Games Club
- Generocksity Victoria
- German Club
- Global Medical Dental Brigades
- Golden Key Service Club

- Greens
- Health Advocacy Club
- Heart of the City Piano Program
- Heavy Metal UVIC
- Her Campus at UVic
- Hip Hop Dance
- Hong Kong Student Association
- IEEE Student Branch
- Inter Varsity Christian Fellowship
- International Friendship Group
- International Justice Mission UVic
- International Student association
- Iranian Students Association at University of Victoria
- Ismaili Student Association
- Japanese Culture Club
- Kpop Club
- Lampoon
- LARP Club
- Leadership Through Diversity in Engineering
- League of Legends
- Leap Uvic
- Mario Kart Club
- Meal exchange UVic
- Meditation Club
- Mental Health Awareness Club
- Model United Nation's Club
- MTG club
- Music Production Club
- Muslim Student Association
- NDP
- Niteshifters Toastmasters
- Paddling club
- Pakistan Student Association
- Parks Club
- Pathfinder Society
- Philippines@UVic
- Photoclub
- Pokemon Club
- Power to Change
- Pre-Dental Club
- Pre-Medical Club
- Pre-Optometry
- Pre-Vet Club
- Retail Action Network
- Robotics Club
- Rocketry
- Rotaract Club of Victoria
- Satellite Design
- Smash Bros Club

- Socialist Fightback Club
- Society for Indian Classical Arts (SICA)
- Spirit of Drumming
- STEM Fellowship UVic
- Students Offering Support
- Submarine Racing Club
- SUP club
- Surfrider Foundation sub-chapter
- Swag Dance Crew
- Swing Dance Club
- Table Tennis Club
- Tabletop RPG Club
- Taiwanese Association
- The traditional Persian music club
- The Warren Undergraduate Review
- Touch Rugby Club
- UMANG : UVic Indian Students' Association
- UNICEF
- University Christian Ministries
- Urban Development Club
- Victoria Association for Psychedelic Studies
- Victoria Fandom Initiative
- Victoria Geoscience Society (VGS)
- Vikes Improv
- Waterski Club
- Web Design and Development Club
- WOD Club / World of Darkness Player Association
- Women in Engineering and Computer Science
- Women in Science
- WUSC UVIC
- Young Communist League
- Youth Protecting Youth

**MOTION – FORTIER/**

**BIRT** the following Special Project Grants are allocated to the following clubs for the Spring 2018 semester:

AERO	\$ 327.55
African & Caribbean Student's Association	\$ 197.32
Best Buddies	\$ 394.64
Cabaret Voltaire	\$ 138.12
Engineers w/o Borders	\$ 394.64
Friends of Israel	\$ 195.35
Global Medical Dental Brigades	\$ 394.64
International Student Association	\$ 394.64
InterVarsity Christian fellowship	\$ 118.39
Ismaili Student Association	\$ 394.64

LARP Club	\$ 394.64
Mental Health Awareness	\$ 394.64
Muslim Student Association	\$ 197.32
Pakistan Student Association	\$ 394.64
Pre-Medical Club	\$ 157.86
Rocketry	\$ 236.78
STEM Fellowship	\$ 39.46
Submarine Racing	\$ 315.71
Taiwanese Association	\$ 394.64
UMANG: Indian Students Association	\$ 394.64
UNICEF	\$ 394.64
UVic Car Club	\$ 177.59
Uvic Formula Hybrid	\$ 394.64
Uvic Lamppoon	\$ 78.93
VAPS	\$ 315.71
Vikes Improv	\$ 276.25
Warren Undergrad Review	\$ 197.32
Women in Engineering & Computer Science	\$ 394.64
<b>Total</b>	<b>\$ 8,099.95</b>

**MOTION TO AMEND THE AGENDA CARRIED**

**MOTION 2018/01/08: 01 – ANGELBLAZER/FORTIER**

**BIRT** nominations be opened to elect one member to the French Chair Search Committee.

**Nominations:**

Angelblazer

**RATIFICATION CARRIED - UNANIMOUS CONSENT**

**MOTION 2018/01/08: 02 – ANGELBLAZER/**

**BIRT** nominations be opened to elect one member to the Andy Farquharson Teaching Excellence Award for Graduate Students.

No nominations.

**MOTION 2018/01/08: 03 – ANGELBLAZER/**

**BIRT** nominations be opened to elect one member to the Environmental Studies Chair Search Committee.

No nominations.

**MOTION 2018/01/08: 04 – ANGELBLAZER/**

**BIRT** nominations be opened to elect one member to the Sociology Chair Search Committee.

No nominations.

**MOTION 2018/01/08: 05 – CUMBERLAND/FORTIER**

BIRT Employee Handbook Part 2.2.1 Hiring Policy is amended as follows:

**Permanent Employees**

- **Hiring** - A hiring committee is struck by ~~the Board of Directors~~ **Personnel Committee** and consists of one [1] Excluded Manager selected by the Excluded Managers (or designate as assigned by the Excluded Managers), one [1] USW union representative selected by the union, ~~one [1]~~ **up to two [2]** unionized staff members selected by the Excluded Managers, ~~and one [1]~~ **up to two [2]** lead directors elected by ~~the Board~~ **Executive Committee**. An Excluded Manager or designate will be the chair of the committee. Quorum is all members of the committee. The hiring committee shall consist of at least one self-identified woman. If the hiring committee has four (4) or more members, at least two (2) will be self-identified women. **The hiring committee shall not exceed five [5] members.**
- **Approval** - Approval by the Board of Directors is required for all permanent USW staff in Class 13 and above. Approval consists of a majority vote of the Board of Directors.

**MOTION CARRIED**

**MOTION – ANGELBLAZER/NGENDA**

BIRT Employee Handbook Part 2.2.1 Hiring Policy is amended as follows:

**Excluded Employees**

- **Hiring** - A hiring committee is struck by the relevant UVSS committee overseeing the position. The hiring committee will consist of one [1] Excluded Manager (**or designate as assigned by the Excluded Managers**) at least one [1] staff member, the Chair of the relevant UVSS committee (as defined in its terms of reference) and at least one [1] director. The Excluded Manager or designate will be the chair of the committee. Quorum is all members of the hiring committee.

**MOTION CARRIED**

**MOTION TO OMNIBUS ALL CLUBS MOTIONS – CHASIB/DHILLON**

**MOTION TO OMNIBUS CARRIED**

**MOTION – FORTIER/**

BIRT the following 2 newly established clubs listed below are ratified without funding for the Spring 2018 semester.

- Chinese Traditional Instruments Club
- UVic Writer’s Association

**CARRIED OMNIBUS**

**MOTION – FORTIER/**

BIRT the 10 newly established clubs listed below are ratified with funding in the amount of \$60.50 for the Spring 2018 semester.

- DND Guild of 5ed Nerds
- Fair Vote UVIC
- Friends of the North
- Hillel Events and Community Connections (HECC)
- Live Music Club
- Me to We
- My Volunteers' Heart
- Primate Project



- Straw Smart
- UVic Stem Cell Club

**CARRIED OMNIBUS**

**MOTION – FORTIER/**

**BIRT** the following 16 established clubs listed below are ratified without funding for the Spring 2018 semester.

- American Sign Language Club
- Blood4Life
- Chinese Students and Scholars Association
- Christian Students at UVic
- English Corner
- Evidence for Democracy
- Generation Screwed: UVic
- international student services club
- Jubilee Bible Education Club
- Latter Day Saint Student Association (LDSSA)
- Saudi Students Society
- Student Ambassadors
- Students for Liberty
- University Bible Fellowship
- Vegan Club
- Young Liberals of Canada

**CARRIED OMNIBUS**

**MOTION – FORTIER/**

**BIRT** the following 5 returning clubs that submitted late registrations listed below are ratified with half funding in the amount of \$60.50 for the Spring semester.

- Art Hive
- Formula Motorsport
- Generocksity Victoria
- Victoria Fandom Initiative
- Young Women in Business, University of Victoria Chapter

**CARRIED OMNIBUS**

**MOTION – FORTIER/**

**BIRT** the following 124 returning clubs listed below are ratified with funding in the amount of \$121.00 for the Spring 2018 semester.

- AERO
- African and Caribbean Students Association
- Amnesty International
- Ancient Forest Committee
- Anime Club
- Association of Baha'i Studies
- Astrophotography Club
- Autonomous Underwater Vehicle Interdisciplinary Club
- Basketball Club
- BC Young Liberals
- Beer Club (UVic Wizards of Beer)
- Best Buddies
- Biodev

- Bitcoin Club
- BMSC Outreach
- Cabaret Voltaire
- Canadian Society for Civil Engineering/ American Society of Civil Engineers (CSCE/ASCE)
- Cancer Club
- Car Club
- Catholic Christian Outreach
- Catholic Students Association
- Chess Club
- Circle Kiwanis International (CKI)
- Community Cabbage
- Conservative Club
- Cuban Salsa Club
- Debate Society
- Dogwood UVic
- Ecology @ UVic
- Effective Altruism
- Engineers Without Borders
- European Horizons
- Exercise is Medicine
- Experimental Archaeology Club
- Formula Hybrid Team
- Formula Motorsport
- Friends of Israel
- Game Development Club
- Games Club
- Generocksity Victoria
- German Club
- Global Medical Dental Brigades
- Golden Key Service Club
- Greens
- Health Advocacy Club
- Heart of the City Piano Program
- Heavy Metal UVIC
- Her Campus at UVic
- Hip Hop Dance
- Hong Kong Student Association
- IEEE Student Branch
- Inter Varsity Christian Fellowship
- International Friendship Group
- International Justice Mission UVic
- International Student association
- Iranian Students Association at University of Victoria
- Ismaili Student Association
- Japanese Culture Club
- Kpop Club
- Lampoon
- LARP Club

- Leadership Through Diversity in Engineering
- League of Legends
- Leap Uvic
- Mario Kart Club
- Meal exchange UVic
- Meditation Club
- Mental Health Awareness Club
- Model United Nation's Club
- MTG club
- Music Production Club
- Muslim Student Association
- NDP
- Niteshifters Toastmasters
- Paddling club
- Pakistan Student Association
- Parks Club
- Pathfinder Society
- Philippines@UVic
- Photoclub
- Pokemon Club
- Power to Change
- Pre-Dental Club
- Pre-Medical Club
- Pre-Optometry
- Pre-Vet Club
- Retail Action Network
- Robotics Club
- Rocketry
- Rotaract Club of Victoria
- Satellite Design
- Smash Bros Club
- Socialist Fightback Club
- Society for Indian Classical Arts (SICA)
- Spirit of Drumming
- STEM Fellowship UVic
- Students Offering Support
- Submarine Racing Club
- SUP club
- Surfrider Foundation sub-chapter
- Swag Dance Crew
- Swing Dance Club
- Table Tennis Club
- Tabletop RPG Club
- Taiwanese Association
- The traditional Persian music club
- The Warren Undergraduate Review
- Touch Rugby Club
- UMANG : UVic Indian Students' Association
- UNICEF

- University Christian Ministries
- Urban Development Club
- Victoria Association for Psychedelic Studies
- Victoria Fandom Initiative
- Victoria Geoscience Society (VGS)
- Vikes Improv
- Waterski Club
- Web Design and Development Club
- WOD Club / World of Darkness Player Association
- Women in Engineering and Computer Science
- Women in Science
- WUSC UVIC
- Young Communist League
- Youth Protecting Youth

**CARRIED OMNIBUS**

**MOTION – FORTIER/**

**BIRT** the following Special Project Grants are allocated to the following clubs for the Spring 2018 semester:

AERO	\$ 327.55
African & Caribbean Student's Association	\$ 197.32
Best Buddies	\$ 394.64
Cabaret Voltaire	\$ 138.12
Engineers w/o Borders	\$ 394.64
Friends of Israel	\$ 195.35
Global Medical Dental Brigades	\$ 394.64
International Student Association	\$ 394.64
InterVarsity Christian fellowship	\$ 118.39
Ismaili Student Association	\$ 394.64
LARP Club	\$ 394.64
Mental Health Awareness	\$ 394.64
Muslim Student Association	\$ 197.32
Pakistan Student Association	\$ 394.64
Pre-Medical Club	\$ 157.86
Rocketry	\$ 236.78
STEM Fellowship	\$ 39.46
Submarine Racing	\$ 315.71
Taiwanese Association	\$ 394.64
UMANG: Indian Students Association	\$ 394.64
UNICEF	\$ 394.64
UVic Car Club	\$ 177.59
Uvic Formula Hybrid	\$ 394.64
Uvic Lampoon	\$ 78.93
VAPS	\$ 315.71
Vikes Improv	\$ 276.25
Warren Undergrad Review	\$ 197.32
Women in Engineering & Computer Science	\$ 394.64

<b>Total</b>	<b>\$ 8,099.95</b>
--------------	--------------------

**CARRIED OMNIBUS**

- b. OLD BUSINESS**
- c. NEW BUSINESS**

**MOTION 2018/01/08: 06 – CUMBERLAND/ANGELBLAZER**

**BIRT** Human Resource Management Policy Section 1: Disability Policy is struck and moved to Board of Directors Policy as Section 6: Disability Policy; and  
**BIFRT** Human Resource Management Policy Section 2: Hiring Policy is struck; and  
**BIFRT** Human Resource Management Policy Section 3: General: Part 1: Gifts is struck and moved to Employee Handbook Part 2.2.17.

**MOTION CARRIED**

**8. IN CAMERA**

- a. Legal**
- b. Personnel Committee Report** (re: BoD Policy Section 5, Part 3.7.3)
  - i. Voting Members (directors) & Ex Officio Non-voting (excluded managers)**
  - ii. Voting Members – Directors Only (no excluded managers)**

**MOTION TO MOVE IN CAMERA – CUMBERLAND/THOM**

**MOTION CARRIED**

The meeting moved in camera at 6:51pm.

**MOTION TO MOVE OUT OF CAMERA – ALAMCHANDANI/NGENDA**

**MOTION CARRIED**

The meeting moved out of camera at 7:02pm.

**9. MEETING TIMES**

**The next meeting scheduled by the Board of Directors is:**  
 Monday January 22, 2018 in the SUB Upper Lounge.

**10. ADJOURNMENT**

**MOTION TO ADJOURN – FORTIER/LORENSON**

**MOTION CARRIED**

The meeting adjourned at 7:03pm.

**11. DIRECTOR REPORTS**