

# **Minutes**

University of Victoria Students' Society Monday August 25, 2014 – SUB B025 6:00 pm

1. CALL TO ORDER

Erickson called the meeting to order at 7:03pm.

2. ACKNOWLEDGEMENT OF TERRITORIES

Ahrony acknowledged the territories.

- 3. ADOPTION OF AGENDA
  - a. Adoption of Agenda
    - i. Agenda of 2014/08/25

MOTION TO ADOPT - ATKINSON/AHRONY AGENDA CARRIED

- 4. ANNOUNCEMENTS
- 5. IN CAMERA
  - a. Legal

MOTION TO MOVE INTO CAMERA - ATKINSON/DO MOTION CARRIED

The meeting moved into camera at 7:06pm.

MOTION TO MOVE OUT OF CAMERA - ATKINSON/KOPP MOTION CARRIED

The meeting moved out of camera at 7:35pm.

- 6. REPORTS
  - a. Advocacy Group Reports
    - i. Pride
    - ii. Native Student's Union
    - iii. Society for Students with a Disability
    - iv. Students of Colour Collective

#### v. Women's Centre

## 7. QUESTION PERIOD

#### 8. MAIN MOTIONS

## a. **COMMITTEE APPOINTMENTS**

#### Motion 2014/08/11: 04- Erickson/Heckel

**BIRT** nominations be opened for one member from the Faculty of Human and Social Development to sit on the search committee to find a new Dean for the HSD faculty.

Erickson for Alicia Clarke.

# MOTION TO RATIFY CLARKE – ATKINSON/AHRONY MOTION CARRIED

## Motion 2014/07/21: 02 - Erickson/

**BIRT** nominations be opened to elect one (1) member to sit on each of the following University Human Rights Committee (UHRC) advisory groups:

- Educational Equity Advisory Group (EdAG)
- Employment Equity Advisory Group (EmAG)

No nominations.

## Motion 2014/05/05: 11 - ERICKSON/ATKINSON

**BIRT** nominations be opened for members to fill the following committee vacancies:

Campaigns Three (3) Members Finance & Operations One (1) Member

Ombudsperson One (1) Member, One (1) Student Senator

Speaker Series Two (2) Members SUB Renovations One (1) Members 50<sup>th</sup> Anniversary Two (2) Members

No nominations.

## 9. IN CAMERA

- a. Legal
- b. Personnel

# MOTION TO MOVE INTO CAMERA - ATKINSON/SZAKACS MOTION CARRIED

The meeting moved in camera at 7:42pm.

# MOTION TO MOVE OUT OF CAMERA - SAKACS/AHRONY MOTION CARRIED

The meeting moved out of camera at 8:15pm.

# Motion 2014/08/25: 01 - Atkinson/ERICKSON

BIRT Personnel Committee conduct a human resources review for the Board of Directors to

determine optimum staffing levels; and

**BIFRT** this review shall focus solely on the executive directors and staff working in the Student Society Centre; and

**BIFRT** the HR review shall consider Strategic Plan high-level goals, success indicators, and programs such as digital strategy and volunteer coordination; and

**BIFRT** Personnel Committee shall take an optimum performance approach in its HR review, rather than a basic needs/status quo approach; and

**BIFRT** Personnel Committee shall work with Labour Management Committee during the course of the review; and

**BIFRT** the HR review is conducted in the most cost-effective manner possible and contract a third-party review only if necessary; and

**BIFRT** the review will be completed and brought to the Board for review by no later than December 1. 2014.

## AMENDMENT - ERICKSON/AHRONY

## Motion 2014/08/25: 01 - Atkinson/ERICKSON

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**BIFRT** this review shall focus solely on the executive directors and staff working in the Student Society Centre; and

**BIFRT** the HR review shall consider Strategic Plan high-level goals, success indicators, and programs such as digital strategy and volunteer coordination; and

**BIFRT** Personnel Committee shall take an optimum performance approach in its HR review, rather than a basic needs/status quo approach; and

**BIFRT** Personnel Committee shall work with Labour Management Committee **and Strategic Planning Committee** during the course of the review; and

**BIFRT** the HR review is conducted in the most cost-effective manner possible and contract a third-party review only if necessary; and

BIFRT when Personnel Committee works on this review that the meeting will be open to attendance by all directors and board staff; and

**BIFRT** the review will be completed and brought to the Board for review by no later than December 1, 2014.

## **AMENDMENT CARRIED**

## **MOTION CARRIED AS AMENDED**

## 10. MEETING TIMES

The next meeting scheduled by the Board of Directors is:

Monday September 8, 2014 in SUB B025.

#### 11. ADJOURNMENT

MOTION TO ADJOURN - ATKINSON/DO MOTION CARRIED

The meeting was adjourned at 8:16pm.

#### 12. DIRECTOR REPORTS

## **Erickson:**

- August 9-22: Total hours worked: 135
- -Attended a luncheon in URSU
- -Student questions on admission and courses
- -SCART appeals
- -Finished going through martlet copies, selected pieces and scanned.
- -Filmed Executive Video
- -Chaired the Board meeting
- -Did research on the Canadian Blood Services
- -Met with WUSC
- -Consulted with Jamie Cassels on WUSC
- -Chaired Executive Committee
- -Attended UVSP hiring committee for interviews
- -Met with Jim Dunsdon
- -Helped a student needing funds
- -Met with counseling services
- -Contacted speakers for a mental health panel discussion
- -Met with Reslife
- -Met with Kiana to discuss martlet board for gala
- -Tabled at the First People's House
- -Chaired Policy Development
- -Attended an Earthfest meeting
- -Attended SCART
- -Conference Call regarding a grocery store in the SUB
- -Talked with our lawyer re: Society Act
- -Chaired Mental Health Committee x2
- -Signed cheques x2
- -Attended an Early Alert Presentation
- -Attended a Volunteer Tracking Meeting
- -Met with Valery
- -Chaired a secondary exec meeting
- -Attended an OOSITS planning session
- -Met with the Office of Sustainability
- -Went over Health and Dental Appeals
- -Gave my top picks for the Food Bank/ Free Store position
- -Met with Andrew Brown to discuss grant application
- -Met with Ben to go over community grant
- -Set up meetings with the university committee regarding funding models for mental health
- -Sent order form to Terry's Cause
- -Contacted Need 2 for sessions during Mental Health Week
- -Started creating a teacher appreciation section for our website
- -Contacted the Chair of SCART for CBC interview
- -Liased with other universities re: Society Act
- -Prepared a speech for the Gala
- -Attended and Mc'd the UVSS' 50th Anniversary Gala

## Tang:

Last two weeks, I attended the following: Board Meeting - August 11, 2014 50th anniversary gala - August 16, 2014

#### Szakacs:

August 11 – 22, 2014 Hours worked: 77

- Committee meetings
  - exec, policy development, events, mental health, SUB renos,
- Board meeting
- RCO hiring committee
  - reviewing applications, interviews, deliberations
- Club and Course Union support
  - email, phone, and Facebook
- Consultation with affiliated groups for C/CU Days
- Consultation with Vikes for C/CU Days
- Consultation with ResLife for Campus Kickoff
- C/CU preparation
- Council preparation work
  - club's council, course union council, advocacy council
- Listerve maintenance
- Signing authority and excel sheet maintenance
- Website review
- C/CU fall registration
- Reviewing C/CU policy
- Answering emails and returning phone calls
- Food bank
  - shelf stocking
  - open during off hours
- Mental health committee research
- Processing cheque reqs
- Checking C/CU budget and trust accounts
- Meeting and Kayleigh and Cecilia from WUSC
- Lunch with University of Regina Student's Society board
- Conflict of interest paperwork

#### Atkinson:

# Total hours worked between August 8<sup>th</sup> – August 21st: 80 hours Activities:

- Attended SUB renovations committee
- Met with members of Sexualized Violence Awareness Week Planning Committee
- Executive committee.
- Chaired campaigns committee
- Marketing Planning and Advisory Group
- Events Committee
- Chaired Marketing and Communications Committee
- Digital Strategy Group
- Finance and Ops meeting
- 50<sup>th</sup> Anniversary committee.
- Planning SUB Tour Video
- Met with Emily Thiesen about ESC
- Lunch with University of Regina Student's Union

- Unofficial meeting with the ABCS Board of Directors
- Tabling at Mini-U
- AVP Hiring Committee
- Met with CCSS VP External to go over campaigns
- Met with Make Transit Work Partners about campaign
- Met with Terry Regarding Residence Move-In Day
- Video shoot with Valery
- Video Shoot for LGC campaign
- Video shoot for Events Dr.
- Kick off Orientation meeting
- Meeting with Frank Leonard
- Meeting with Steve Munro of One-Six Skateboards
- Pledge Competition strategy meeting
- SVAW Social Media Strategy meeting
- BC Transit Website review
- Mug Stuffing
- LGC Photo Shoot
- WOA Interview
- Free Store meeting

## **Marketing and Communications Committee**

- Reviewed Video strategy
- Discussed Cambigous video
- Decided to go ahead with Text Messaging service for first week
- Hyve App Presentation with Andrew Lackie
- Reviewed Marketing Strat Plan

#### **Campaigns Committee**

- Quorum was not reached

## **Donations and Grants**

- Did not meet

## Heckel:

## 11th Monday

0.5 min SUB Renos1 hr Wal Mart Printing1 hr Video Coordination1 hr Kayleigh Filming

## 12th Tuesday

1.5 hr Campaigns

# 13th Wednesday

1 hr Kaylee Filming

3 hr Photo Boards/Albums

## 14th Thursday

## 0.5 hr Volunteer Coordination Meeting

## 15th Friday

- 1 hr Greg Fliming
- 1 hr lan Filming
- 5 hr Photo Boards/Albums

# 16th Saturday

2 hr Photo Boards 3 hr Gala

Total for Week 2 = 21.5

## 18th Monday

1 hr SUB Renos.75 hr Kayleigh Meeting1 hr Frank Leonard meeting

## 19th Tuesday

3 hr Volunteer Coordination

## 20th Wednesday

1 hr Marketing & Planning Advisory 1 hr Emails

## 21st Thursday

- 1 hr Marketing & Communications
- 1 hr Mental Health
- 1 hr Mental Health Research

## 22nd Friday

2 hr Food Bank

Total for Week 2 = 12.75

Combined Total = 34.25